

Gender Distribution On Municipal Boards In Erie County 2006



A Report by
Erie County Commission on the Status of
Women

Joel A. Giambra
Erie County Executive

Nanischah Koessler
Executive Director

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On Municipal Boards
In Erie County
2006*

Published by
Erie County Commission on the Status of Women

Research Committee

Radhika Suresh, Ph.D., Chair
Audrey J. Czesak
Mary Helenbrook

Sheila Murphy
Alison J. Fleischmann
Nancy Ware

Bridgette Jackson, Lead Analyst & Intern

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***I*ntroduction**

This report provides an assessment of the gender balance in municipal boards in Erie County with a particular focus on the trends during the last decade. The publication of this most recent report by the Erie County Commission on the Status of Women is in keeping with its charter to “remove gender-based inequalities”.

The Commission has been collecting data on the ratio of men to women on boards in the county since 1995, when it first surveyed municipalities countywide to determine the gender balance on their boards. This first municipal report was updated in 1998 and 2002. A similar assessment of the gender balance in not-for-profit boards is also conducted periodically. The underlying assumption of the Commission’s scrutiny of public and not-for-profit boards is that the citizens of Erie County need the expertise of both women and men on the boards that shape our civic, business and community life. Women comprise 52 percent of the county’s population, 48.7 percent of its labor force, 61 percent of senior citizens, and 54 percent of the county’s registered voters.

Women continue to be *significantly under-represented* on boards that make major decisions concerning the municipalities of Erie County. This under-representation deprives citizens of the wisdom of a significant segment of the population.

The report serves to highlight the progress or lack thereof, encourage growth, and advocate for public awareness of opportunities for women to serve on boards.

KEY FINDINGS

The purpose of this report is to:

- Focus public attention on gender representation on municipal appointed boards and committees located within Erie County.
- Raise awareness of the opportunities for women to participate on these boards.
- Chart the progress or lack thereof in municipal board appointments during the last decade.

There has been very little improvement in the representation of women on boards. Women's representation on boards throughout Erie County has decreased in all municipalities by 33.7% from 18.5% in the 2002 report to 52.2% in 2005. The only exception is the city of Lackawanna, which had an increase in the representation of women,

- 1) In 2005, of the total 3,737 filled board seats across villages, towns, cities, and Erie County government, women hold 1,047, or 28% while men hold 2,690 or 72%. This represents a decrease in the number of women represented on boards by 4.1% from 32.1% in 2002.
- 2) Boards that have the greatest impact on public policy/fiscal development such as Assessment Review, Planning, and Zoning have the fewest women. Showing a slight increase, women comprise 20.1% of these boards, up 2.4% from 18.7% in 2002.
- 3) Men hold the majority of paid positions on municipal boards. Men hold 391 of 481 filled seats on paid municipal boards, or 81.3%. Women hold 90 of the 481 filled seats on paid municipal boards, or 18.7%. The overall number of paid municipal board seats has decreased by 12.1% from 547 in 2002 to 481 in 2005.

- 4) Forty-two percent of the 96 paid municipal boards have **no** women. This represents an increase of 6% since 2002, where the percentage was 36%.
- 5) The City of Lackawanna was the only municipality whose presentation of women fell into the recommended range of gender distribution at 52.2%.

The Erie County Commission on the Status of Women continues to reiterate the importance of having women proportionally represented on all public boards in Erie County. Given that municipal boards make many decisions affecting the daily lives of women and their families it is vital that women be proportionally represented on all public boards in Erie County.

Women make up 52% of the total population of Erie county but continue to have poor representation on municipal boards across Erie County. The only municipal boards to have gender balance are boards that fall into the category of parks and beautification. While this is commendable, the fact remains that they are underrepresented on those boards that have the greatest impact on public policy and the fiscal health of Erie County.

Recommendations

- Elected officials who oversee public boards have an obligation to recognize the imbalance of gender representation on municipal boards. They must make appointments that will achieve gender balance in the recommended range of 47-62%.
- All vacancies on municipal boards must be readily available to the public. Vacancies must be posted on websites as well as other available media with appropriate contact information.
- Women should utilize business networks to find opportunities to fill board vacancies.
- The TALENT BANK of the Erie County Commission on the Status of Women is an online tool that can be utilized in the process of filling board vacancies with qualified women wishing to serve on boards of directors, public, not-for-profit, and for-profit organizations. To register your board with the TALENT BANK, visit our website at www.erie.gov/csw and click on TALENT BANK in the left margin.
- A Coalition for Women's Appointments (ACWA), a pilot project of the Erie County Commission on the Status of Women launched in 2001 in Amherst, has expanded beyond Amherst to Cheektowaga and continues to work with elected officials as well as encouraging and educating women on the process of appointments to municipal board positions.
- To date, out of the 45 municipalities including Erie County, **only 8** have registered with the TALENT BANK to find qualified women for board services.

Recommended Range of Female Representation on Boards

Women continue to be significantly under-represented on boards that make major fiscal decisions concerning the municipalities of Erie County for which the majority of its residents are women. The recommended range takes into consideration the following facts:

1. Women have comprised 52.2% of the population of Erie County since 1990 – Census 1990 & 2000
2. Women comprise 61% of the senior citizen population (55 and over) – Census 2000
3. Fifty-four percent of all registered voters are women – Erie County Board of Elections, 2005
4. Women represented 48.7% of the workforce in 2000 – Census 2000
5. Single females comprise 59.8% of all households living in poverty – Facts About Women in Erie County, 2003 – Census 2000

Based on these indicators, the Commission has identified a recommended range of 47-62 percent for female representation on boards. **The current range is 28%, which is 19% lower than the low end of the recommended range.**

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Survey Findings

Trend Analysis

1995 – 2005

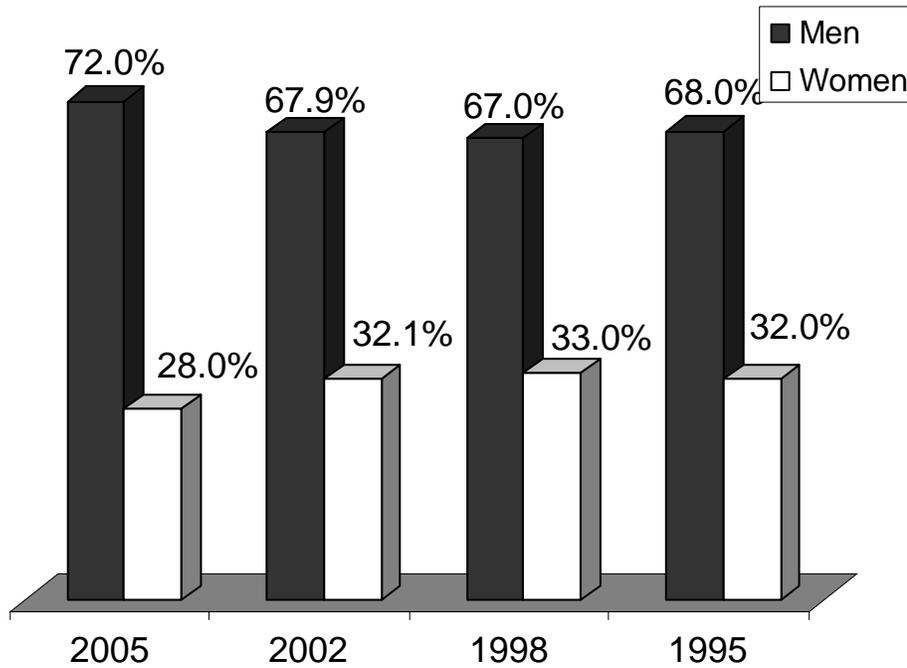
Boards/Committees with No Women Members

The top two municipalities with the highest number of boards/committees with no female representation were the town of Clarence and the city of Buffalo with 10 boards each.

Municipality	Committee/Board	
Erie County	Sewer Districts 1,4,5,6 NYS Wildlife & Fish	
City of Buffalo	Appraisal Review Awards/Fire Department Buffalo Sewer Authority Elevator Safety Review Electricians Exam Board Environmental	Heating Examiners Plumbers Exam Board Zoning Board of Appeals Water Finance
City of Tonawanda	Plumbing Traffic Safety	
Village of Orchard Park	Planning	
Village of Kenmore	Plumbing	
Village of Hamburg	Historic/Preservation Recreation	Advisory
Village of Angola	Zoning	
Village of East Aurora	Traffic/Safety	
Village of Blasdell	Disaster Advisory Zoning	
Village of Depew	Assessment	
Village of North Collins	Disaster Advisory	
Village of Lancaster	Disaster Advisory Economic Development	
Village of Farnham	Streets Sidewalk	
Village of Sloan	Beautification	
Town of Evans	Conservation Plumbing	Sturgeon Pt. Advisory Lake Erie Beach Advisory
Town of Collins	Planning	
Town of North Collins	Assessment Disaster Advisory	
Town of Elma	Zoning	
Town of Lancaster	Zoning Industrial Development	
Town of Marilla	Assessment Historic Preservation	Zoning

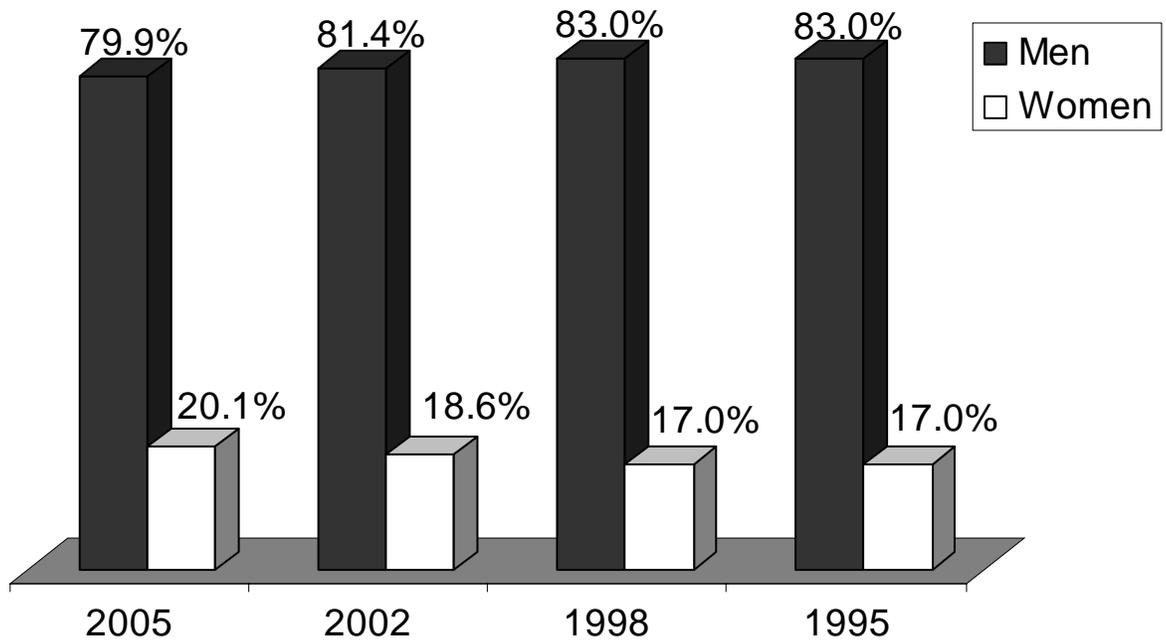
Municipality	Committee/Board	
Town of Aurora	Assessment Cable TV Conservation	Safety Zoning Planning
Town of Brant	Assessment Senior Citizens Water/Sewer	Ombudsman Town Board Youth
Town of Cheektowaga	Assessment Environmental	Plumbing Traffic/Safety
Town of Clarence	Assessment Beautification/Landscape Disaster Advisory Plumbing Recreation	Zoning Avoidable Alarm Municipal Review Inter-Community Traffic/Safety
Town of Hamburg	Assessment Conservation	Zoning
Town of West Seneca	Capital Projects Planning	Safety
Town of Concord	Planning Youth	Zoning
Town of Grand Island	Ethics Plumbing	
Town of Wales	Disaster Advisory Planning	
Town of Orchard Park	Economic Development	
Town of Newstead	Conservation Disaster Advisory Historic Preservation	Water/Sewer Zoning Planning
Town of Colden	Disaster Advisory Historic Preservation	
Town of Amherst	Cable TV Environmental	Plumbing Records
Town of Boston	Assessment Traffic Safety	
Town of Holland	Conservation Disaster Advisory Recreation	Zoning Parks & Play Grounds
Town of Sardinia	Disaster Advisory Zoning	
Town of Tonawanda	Assessment Plumbing	Examination Board of Elections

Gender Distribution on Municipal Boards in Erie County (1995-2005)



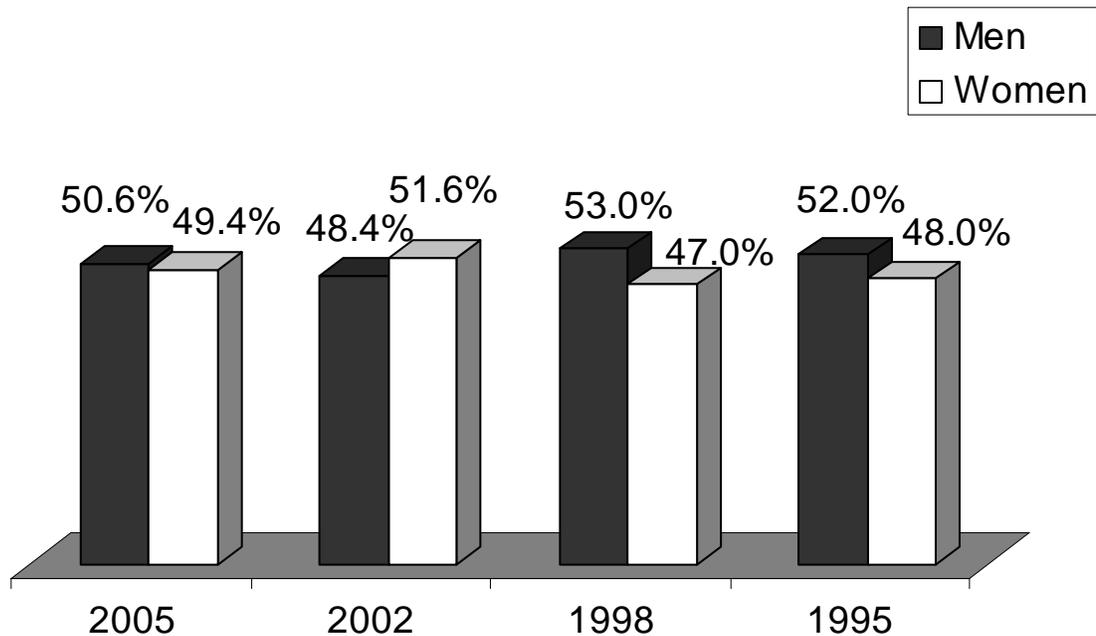
Over the last decade, the percentage of women serving on boards in Erie County has been at 33% or less, reaching its lowest level in 2005 at 28%. The greatest representation of women on boards in Erie County was in 1998 at 33%. Women continue to make up 52% of the Erie County population according to Census 2000, and yet remain underrepresented on boards across Erie County at 28%.

Gender Distribution on Planning, Zoning, and Assessment Boards (1995-2005)



Since the first municipal boards report in 1995, there has been a 3.1% increase in the percentage of women on assessment, planning, and zoning boards. In both 1995 and 1998, there was no change in the percentage of women on major fiscal boards. The highest percentage of women serving on these major fiscal boards was in 2005 at 20.1%.

Gender Distribution on Parks, Senior Citizens, Beautification, Youth, and Library Boards (1995-2005)

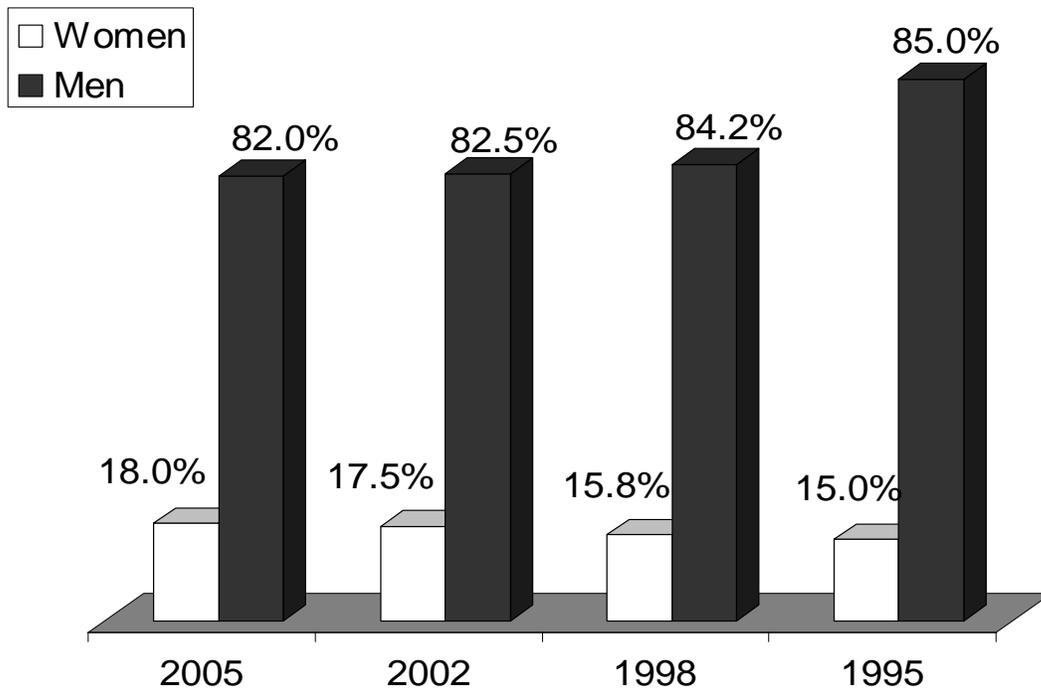


Since 1995, women's representation on boards such as parks, beautification, recreation, senior citizens, library, and youth have all increased. These boards together show gender balance. However, this same gender balance is needed on major decision-making boards such as assessment, planning, and zoning.

Representation of Women on Paid Municipal Boards 2005

	Number Paid Boards	Number of Seats	Number of Women	Number of Men
Villages	15	63	15	48
Towns	66	346	63	283
Cities	14	69	11	58
Erie County	1	3	1	2

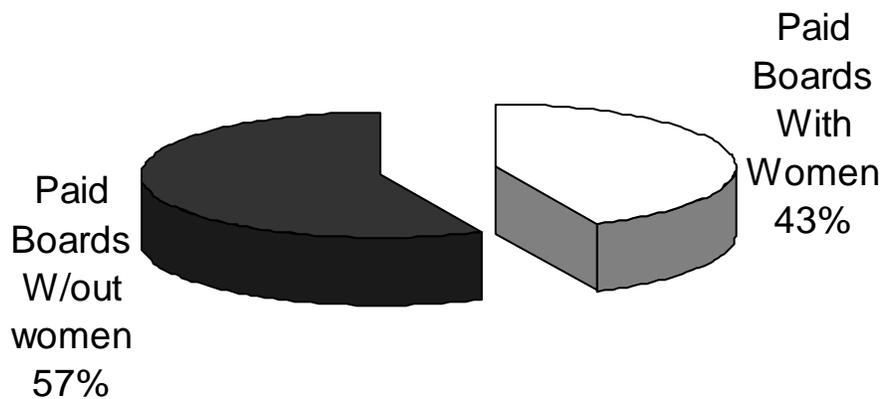
Representation of Women on Paid Municipal Boards 1995- 2005



Since 1995, there has been a 3% increase in the number of women on paid municipal boards from 15% in 1995 to 18% in 2005. However, women are still significantly underrepresented on these boards across Erie County - *not even filling one-fifth (20%) of the seats on paid municipal boards.*

Paid Boards with no Representation of Women 2005

	Number Paid Boards w/out Women	Type of Board
Villages	5	Disaster Advisory, Zoning
Towns	30	Assessment, Historic Preservation, Planning, Zoning, Disaster Advisement, Municipal Review, Examination Board of Electricians, Plumbing
Cities	6	Civil Service Commission, Buffalo Sewer Authority, Plumbers Examination, Zoning

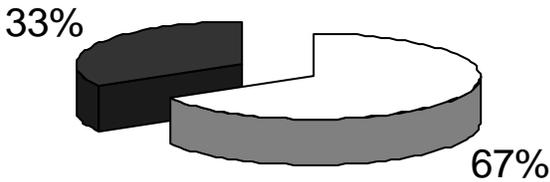


Of the 93 municipal boards that pay its members, only 40 (or 43%) have women serving on them.

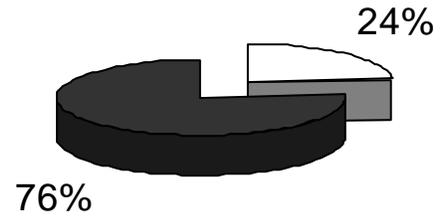
Percentage of Women as Elected/appointed Officials, 2005

All City statistics 2005

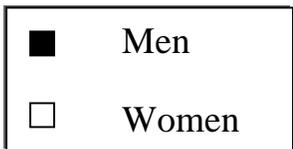
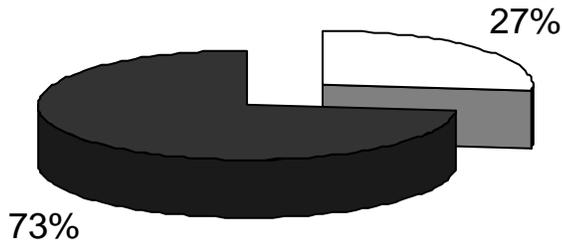
City Clerks



City Council Members



City Justices

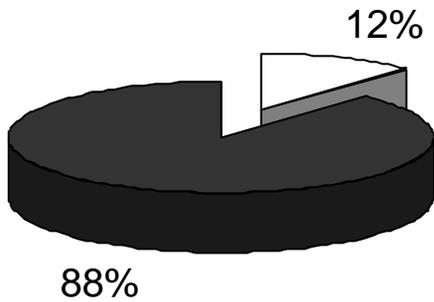


Women are well represented as clerks and underrepresented in elected positions of power such as council members and justices. Women hold 2 of the 3 (67%) clerk positions, comprise 24% of the city council member elected positions. There are currently no female city mayors.

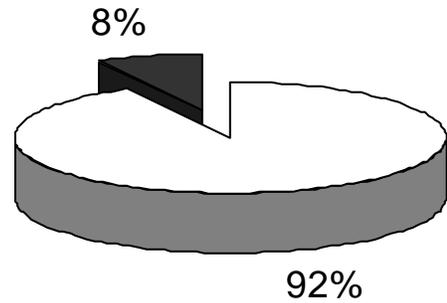
*Note: City of Buffalo statistics account for greatest number of positions, which may influence data results

All Town statistics 2005

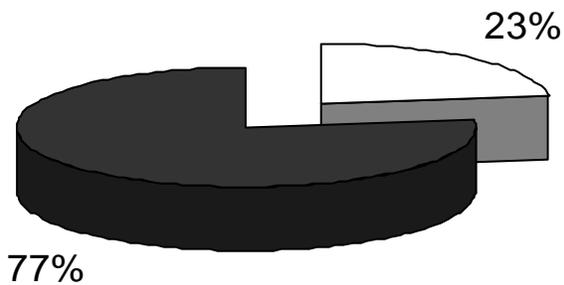
Town Supervisors



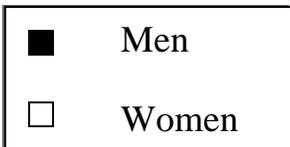
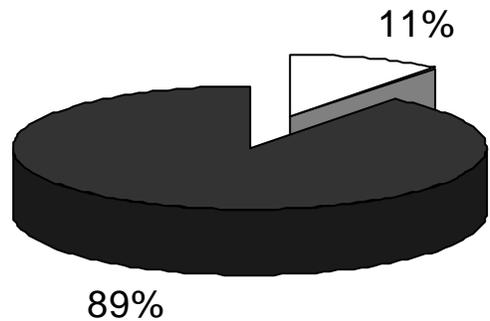
Town Clerks



Town Council Members



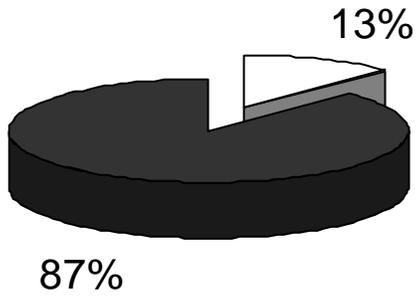
Town Justices



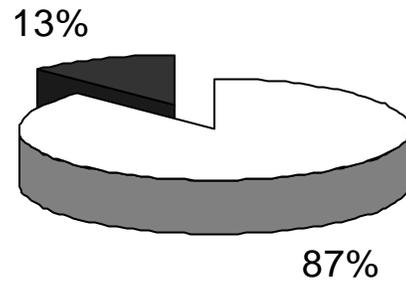
Women are well represented in positions such as clerk, yet they remain underrepresented in positions of power such as supervisors, council members, and justices. Women comprise 92% of all town clerk positions, 23% of town council member positions, 12% of all town supervisor elected positions, and 11% of town justice positions.

All Village statistics 2005

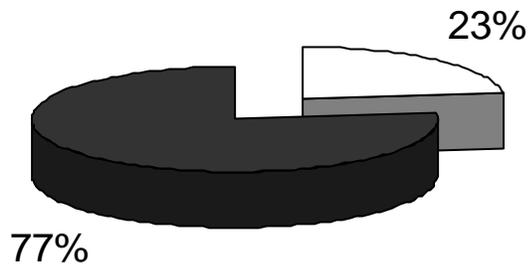
Village Mayors



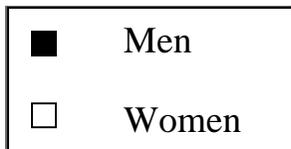
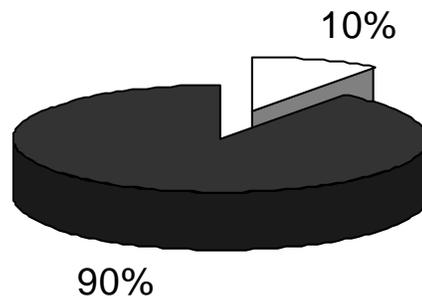
Village Clerks



Village Trustees



Village Justices



Women comprise 2 of the 16 village mayors (or 13%), while being well represented as village clerks (87%). Women remain underrepresented as village mayors (13%), trustees (23%), and village justices (10%).

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Village Boards

Village Facts

There are 16 villages in the County of Erie and 88 total village boards. Of these boards, there are 472 filled board seats. Women hold 164 of these seats, or 34.7%. This represents a 0.3% *decrease* in the number of women represented on village boards since 2002 where women had a representation of 35.0%.

* All vacancies, term periods, and pay are reflective of 2005 survey statistics

AKRON BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification			5	0				Open		Mayor & Board
Cable TV			4	0				Open		Mayor & Board
Capital Projects										
Conservation										
Disaster Advisory			5	1				Open		Mayor & Board
Economic Development										
Environmental			7	2				Open		Mayor & Board
Ethics										
Historic Preservation										
Library			3	0				Open		Mayor & Board
Parks & Grounds			5	0				Open		Mayor & Board
Planning	5	1	6	1	5	0		4 yr		Mayor
Plumbing										
Records										
Recreation			5	0				Open		Mayor & Board
Recycling			7	2				Open		Mayor & Board
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer	6	1						Open		Mayor
Youth										
Zoning	5	1	6	1	5	0		4 yr		Mayor

ALDEN BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development	10	4						1 yr		Respected Organization
Environmental										
Ethics										
Historic Preservation										
Library										
Parks & Grounds										
Planning	6	2	7	2	7	2	1	5 yr	\$20/mtg.	Village Mayor
Plumbing										
Records										
Recreation										
Recycling										
Safety			4	1						
Schools								1 yr		Village Board
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Youth										
Zoning	4	0	5	0	5	0	1	3 yr	\$30/mtg.	Village Board

ANGOLA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development										
Environmental										
Ethics										
Historic Preservation	1	1						n/a		Mayor
Library	1	1						n/a		Mayor
Parks & Grounds										
Planning	6	2	5	1	4	1		5 yr	\$15/mtg.	Mayor
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Zoning	5	0						1 yr	\$15/mtg	Mayor

BLASDELL BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	1	0						1 yr	Volunteer	Mayor
Economic Development										
Environmental										
Ethics										
Historic Preservation										
Library										
Parks & Grounds	5	5						5 yr	Volunteer	Mayor
Planning	5	1	6	2	8	2		3 yr	Volunteer	Mayor
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Youth			4	4	5	3		5 yr		Mayor
Zoning	5	0	5	0	5	0		3 yr	\$20/mtg	Mayor

DEPEW BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	0						5 yr	\$250/yr	Board/Mayor
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development										
Historic Preservation										
Library										
Parks & Grounds										
Planning	5	1	5	1	5	0		5 yr	\$600/yr	Board/Mayor
Plumbing										
Records										
Recreation										
Safety										
Schools										
Senior Citizens										
Site Review	5	1						5 yr	\$600/yr	Board/Mayor
Traffic/Safety										
Water/Sewer										
Youth										
Zoning	5	1	5	1	5	0		5 yr	\$15/var. *	Board/Mayor

* Per variance – pay can vary from -\$15/ meeting in connection to board regulations

EAST AURORA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects	7	2	7	2	7	1		3 yr		Mayor
Conservation										
Disaster Advisory										
Environmental										
Ethics	2	1	2	1	3	1		n/a		Mayor
Firefighter. Service Award Program			4	1				1 yr		Village Board
Historic Preservation	6	3	6	3	5	2		4 yr		Mayor
Hubbard Museum & Library			8	4				5 yr		Village Board
Parks & Grounds										
Planning			7	2	7	3		3 yr		Village Board
Plumbing										
Records										
Recreation										
Recycling										
Site Review										
Tree Board	7	3	5	2				3 yr		Village Board
Traffic/Safety	5	0	4	0	4	0		1 yr		Mayor
Zoning	5	1	5	1	6	1		5 yr		Mayor

FARNHAM BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment – Town Brant										
Auditing	4	1						1 yr		Mayor
Building & Grounds	3	1						1 yr		Mayor
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development										
Employee Liaison	3	1						1 yr		Mayor
Ethics										
Historic Preservation										
Insurance	3	1						1 yr		Mayor
Parks & Grounds										
Planning	5	1	5	1	5	3		1 yr		Mayor
Plumbing										
Records										
Recreation										
Recycling										
Sidewalk	3	0						1 yr		Mayor
Streets	3	0						1 yr		Mayor
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer	3	1						1 yr		Mayor
Zoning	5	2	5	1	5	2		1 yr		Mayor

GOWANDA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects										
Conservation										
Environmental										
Ethics										
Historic Preservation										
Library										
Parks & Grounds										
Planning	6	1	2	0	5	3		1,3,5 yr		Mayor
Plumbing										
Records										
Recreation	3	2	5	4	5	3	4	Staggered		Mayor
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Tree Committee			3	1				Open		Mayor
UDAG	6	4					1	n/a		Mayor
VCR	10	3						n/a		Mayor
Zoning	2	1	2	1	3	1	1	3 yr		Mayor

HAMBURG BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification	13	10	16	13				3 yr		Mayor
Cable TV										
Capital Projects										
Community Development Committee	3	0						3 yr		Mayor
Economic Development	6	2						3 yr		Mayor
Environmental	7	4	11	6				3 yr		Mayor
Ethics	3	1						3 yr		Mayor
Historic Preservation	5	0	7	1			1	4 yr		Mayor
Library										
Parks & Grounds										
Planning	7	1	7	1	7	1		3 yr		Mayor
Plumbing										
Records										
Recreation	7	0	7	1	7	1		3 yr		Mayor
Recycling			8	1				1 yr		Mayor
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety			7	2				3 yr		Mayor
Water/Sewer										
Zoning	5	1	5	1	5	0		5 yr		Mayor

KENMORE BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development										
Environmental										
Ethics										
Housing			5	1	7	1		5 yr		Village Board
Library										
Parks & Grounds										
Planning	7	3	7	3				1 yr		Mayor
Plumbing	3	0	3	0				3 yr		Mayor
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Zoning	4	1	5	1	7	2		5 yr		Mayor

LANCASTER BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	1	0						1 yr		Village Board
Economic Development	1	0						1 yr	\$2,200/yr	Village Board
Environmental										
Ethics										
Historic Preservation	7	1	7	2				4 yr		Village Board
Library										
Parks & Grounds										
Planning	8	3	6	1	7	1	1	3 yr		Village Board
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Youth										
Zoning	5	1	5	1	5	1		5 yr	\$15/mtg	Village Board

NORTH COLLINS BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	1	0						2 yr	\$400/yr	Village Board
Economic Development										
Environmental										
Ethics										
Historic Preservation										
Library										
Parks & Grounds										
Planning										
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Zoning	3	2						5 yr		Village Board

ORCHARD PARK BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development										
Environmental			4	2	5	3		5 yr		Mayor
Ethics										
Historic Preservation										
Library										
Parks & Grounds										
Planning	5	0	5	2	5	2		5 yr		Village Board
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Youth										
Zoning	5	1	5	1	5	1		5 yr		Village Board

SLOAN BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification	1	0						1 yr	\$2,500/yr	Mayor
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development										
Environmental										
Ethics										
Historic Preservation										
Library										
Parks & Grounds										
Planning			3	0	5	0		4 yr		Mayor
Plumbing										
Records										
Recreation										
Senior Citizens	4	4					5	1 yr	\$1,200/yr or \$5,300/yr	Mayor
Site Review										
Traffic/Safety										
Water/Sewer										
Youth										
Zoning			3	1	3	1		4 yr		Mayor

SPRINGVILLE BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
ADA			5	2				1 yr		Mayor
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	1	1						n/a		Mayor
Economic Development										
Environmental										
Ethics										
Historic Preservation										
Library										
Parks & Grounds										
Planning	5	1	5	0	5	0		5 yr	\$780/yr	Village Board
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Zoning	5	2	5	2	5	1		5 yr	\$600/yr	Village Board

WILLIAMSVILLE BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment										
Beautification	23	19	26	20	15	11		1 yr		Village Board
Criminal Justice			3	1				1 yr		Village Board
Discrimination/Harass.	3	1						1 yr		Village Board
Economic Development										
Environmental	8	4	5	2	5	2		1 yr		Village Board
Glen Park Joint Board			9	7				1-3 yr		Village Board
Historic Preservation	7	3	6	1	9	4		2 yr		Village Board
Meeting House Manor			2	2	5	2		1 yr		Village Board
Mayors Advisory Committee	6	1	6	1	7	2		1 yr		Village Board
Parking Committee			7	2				1 yr		Village Board
Parks & Grounds	6	4	6	2	7	1	2	1 yr		Village Board
Planning	7	1	7	1	7	1		3 yr		Village Board
Plumbing										
Records	5	3	5	3	6	3		1 yr		Village Board
Recreation										
Schools										
Senior Citizens	8	6	7	7	6	6		3 yr		Village Board
Site Review										
Traffic/Safety	9	3	7	2	7	2	1	1 yr		Village Board
Tree Board	5	1					1	1-3yr		Village Board
Youth	10	7	8	8	6	6		1 yr		Village Board
Zoning	5	1	5	0	5	0		5 yr		Village Board

*T*own Boards

*T*own Facts

There are 25 towns in the County of Erie and 255 total town boards. Of these boards, there are 1,647 filled board seats. Women hold 448 of these seats, or 27.2%. This represents a 1.8% *decrease* in the number of women represented on town boards since 2002 when women had a representation of 29%.

* All vacancies, term periods, and pay are reflective of 2005 survey statistics

ALDEN BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	2						5 yr	\$65/day	Town Board
Beautification										
Economic Development										
Environmental	8	4						1 yr		Town Board
Ethics										
Historic Preservation										
Library										
Parks & Grounds	10	5						1 yr	\$29,000 total	Town Board
Planning	10	2						5 yr	\$8,315 total	Town Board
Plumbing										
Records	1	1						4 yr	\$1,000/yr	Town Board
Recreation	4	2						1 yr	\$19,250 total	Town Board
Water/Sewer										
Zoning	8	2						5 yr	\$2,775/yr	Town Board

AMHERST BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	11	2	12	2	5	0		1-5 yrs	\$600/mtg.	Town Board
Beautification										
Cable TV	7	0	7	0	7	2		1 yr		Town Board
Capital Projects										
Conservation	10	3	10	3	11	5		4 yr		Town Board
Disaster Advisory										
Economic Development	13	4	7	1				7 yr		Town Board
Environmental	2	0					5	4 yr		Town Board
Ethics	5	1	5	1	4	1		5 yr		Town Board
Glen Park			9	8	10	5		2 yr		5 Villages/ 4 Town Boards
Governmental Studies			7	2	15	7		4 yr		Town Board
Historic Preservation	14	6	7	4	6	4		4 yr		Town Board
Library	6	3	5	3	5	2		5 yr		Library Board
Museum			17	11	16	10		3 yr		Director
Parks & Grounds	7	3	7	3	8	4		3 yr		Town Board
Planning	7	1	7	2	7	1		7 yr		Town Board
Plumbing	5	0	5	0	3	0		2 yr	\$135/yr	Town Board
Recreation	7	1	7	1	6	1		7 yr		Town Board
Recycling			12	2	14	1		3 yr		Town Board
Safety										
Schools	6	3	6	4			2	4 yr		Town Board
Senior Citizens	17	8	15	5	14	6		2 yr		Town Board
Traffic/Safety	14	2	9	2	9	1		3 yr		Town Board
Youth	17	10	19	11	17	10	2	Open		Town Board
Zoning	5	1	5	1	5	1		5 yr		Town Board

AURORA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	0	5	0	5	1		5 yr	\$100/yr	Town Board
Beautification										
Cable TV	3	0	5	1	10	2		1 yr		Town Board
Capital Projects										
Conservation	7	0	7	0				1 yr		Town Board
Disaster Advisory	15	3	15	2	7	1		1 yr		Town Board
Economic Development										
Environmental										
Ethics										
Historic Preservation										
Library	5	3	6	4	7	5		5 yr		Town Board
Parks & Grounds	7	0	7	0	8	0		7 yr		Town Board
Planning										
Plumbing										
Records			4	3				Open		Town Board
Recreation	9	4	7	4	9	5		1 yr		Town Board
Recycling										
Safety	4	0	6	0	7	1		2 yr		Town Board
Schools										
Senior Citizens										
Site Review										
Water/Sewer										
Youth	24	11	16	13	20	8		1 yr		Town Board
Zoning	5	0	5	2	5	2		5 yr		Town Board

BOSTON BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	0	5	0	5	0		5 yr		Town Board
Beautification										
Cable TV	5	1	5	0	5	0		1 yr		Supervisor
Capital Projects	9	3	9	1	9	2		1 yr		Supervisor
Conservation	8	4	9	3	9	4		3 yr		Town Board
Disaster Advisory										
Economic Development										
Environmental										
Ethics										
Historic Preservation	1	1						1 yr	\$2,400/yr	Town Board
Library										
Parks & Grounds	4	0	4	0	7	3		1 yr		Supervisor
Planning	8	1	8	2	7	1		7 yr		Town Board
Plumbing										
Records	4	1	4	1				2 yr		Town Board
Recreation	11	2						1 yr		Supervisor
Recycling	4	1						1 yr		Supervisor
Safety	10	1	12	2				1 yr		Supervisor
Schools										
Senior Citizens	20	14	21	15				1 yr		Supervisor
Site Review	8	2						5 yr		Town Board
Traffic/Safety	4	0	4	0	4	0		1 yr		Supervisor
Youth										
Zoning	7	2	7	1	5	1		5 yr		Town Board

BRANT BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	2	4	1	5	2		5 yr		Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	5	0	2	0				1 yr		Town Board
Economic Development	5	1						1 yr		Town Board
Environmental										
Ethics	3	2						1 yr		Town Board
Historic Preservation	4	3	3	2				1 yr		Town Board
Ombudsman Committee	2	0						1 yr		Town Board
Parks & Grounds	5	3						1 yr		Town Board
Planning	8	3	10	2	7	1		6 yr		Town Board
Plumbing										
Records	3	3						1 yr		Town Board
Recreation	See Parks & Grounds									
Recycling										
Safety										
Schools										
Senior Citizens	2	0						n/a		Town Board
Town Board	4	0						4 yr		Election
Water/Sewer	8	0						n/a		Town Board
Youth	1	0						1 yr		Town Board
Zoning	5	2	6	2	5	1		4 yr		Town Board

CHEEKTOWAGA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	0	5	0	5	1		5 yr	\$1,564/yr	Town Board
Bingo Inspectors	6	2						1 yr	\$6,114/yr	Town Board
Cable TV			3	1	10	0		Open		Supervisor
Capital Projects			7	4	7	1		2 yr		Town Board
Conservation	11	5						2 yr		Town Board
Disaster Advisory										
Economic Development	16	3	12	2	14	1		n/a		Town Board
EMS			16	0	13	0		1 yr		Town Board
Environmental	8	0	7	0				n/a		Town Board
Ethics	5	3						5 yr		Town Board
Library	5	3	5	3	5	3		4 yr		Town Board
Parks & Grounds	10	4						n/a		Town Board
Planning	7	1	7	1	7	1		6 yr		Town Board
Plumbing	6	0	5	0	5	0		n/a		Town Board
Rails to Trails			3	1				Open		Town Board
Records			3	1				Open		Supervisor
Recycling			3	3				Open		Supervisor
Senior Citizens			3	3	13	4		Open		Supervisor
Stiglmeier Park Citizens Advisory			28	9				Open		Town Board
Traffic/Safety	16	0	15	1	5	0		n/a		Town Board
Veterans Affairs	15	3						1 yr		Town Board
Youth	11	9						n/a		Town Board
Zoning	5	1						n/a		Town Board

CLARENCE BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term *	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3/1 alt.	0	3	0	4	0		5 yr	\$44/mtg	Town Board
Avoidable Alarm Comm.	3	0	3	0				1 yr		Town Board
Beautification	2	0	2	0				1 yr		Town Board
Cable TV	5	2	4	1	5	0		1 yr		Town Board
Capital Projects	5	2						1 yr		Town Board
Community Residence	5	5	5	5				1 yr		Town Board
Conservation	8	1	9	1	10	1	1	1 yr		Town Board
Disaster Advisory	2	0	2	0				1 yr	\$8,983/yr Coordinator \$4,005/yr Director	Town Board
Economic Development	7	1	7	1	7	2		1 yr		Town Board
Ethics	6	2	7	2	9	3	1	5 yr		Town Board
Historical Preservation	5	2	5	1				1 yr		Town Board
Inter-Community	5	0						1 yr		Town Board
Library	6	3	7	4	7	4	1	5 yr		Town Board
Municipal Review Comm.	7	0	7	2	7	1		1 yr	\$744 Chairman \$62/mtg	Town Board
Planning	8	3	7	1	7	1		7 yr	\$16,892 Chairman/yr \$62/mtg	Town Board
Plumbing	5	0	6	0	5	0		1 yr		Town Board
Records	Town Clerk duties									Elected

CLARENCE BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Recycling	7	2	6	2	16	5		1 yr		Town Board
Restricted Hunting/Discharge of Firearms	5	1	5	1				1 yr		Town Board
Senior Citizens	15	6	5	3				3 yr		Town Board
Traffic/Safety	7	2	7	1	6	0		1 yr		Town Board
Water/Sewer	Erie County Water Authority									
Youth	9	5	11	7	12	9	3	3 yr		Town Board
Zoning	5	0	6	0	5	0		5 yr	\$1,014 Chairman \$62/mtg	Town Board

COLDEN BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	1	5	2	5	2		5 yr	\$50/day	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	1	0						1 yr		Town Board
Economic Development										
Environmental	6	1	5	2	6	2		2 yr		Town Board
Ethics										
Historic Preservation	1	0						Open		Supervisor
Library										
Parks & Grounds	2	1						n/a		Town Board
Planning	10	3	7	3	7	2		5 yr		Town Board
Plumbing										
Records										
Recreation	2	1	4	4				Open		Town Board
Recycling										
Safety										
Schools										
Senior Citizens	5	1						Open		Town Board
Site Review										
Water/Sewer										
Youth										
Zoning			5	1	5	2		5 yr		Town Board

COLLINS BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	1	3	1	3	1		5 yr	\$257.50/yr	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development										
Environmental										
Library	9	6	9	6	6	5		5 yr		Town Board
Parks & Grounds	6	4	5	3			1	1 yr	\$368.23/yr	Town Board
Planning	5	0	5	0	5	0		5 yr	\$716.44/yr	Town Board
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water Commission			4	0				1 yr	\$600/yr.	Town Board
Youth										
Zoning	5	1	5	2	3	0		5 yr	\$103/yr	Town Board

CONCORD BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	1	5	1	5	1		4 yr	\$7,722/yr	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory										
Economic Development			5	0				5 yr		Town Board
Environmental										
Ethics										
Historic Preservation										
Library	5	1	5	2				5 yr		Town Board
Parks & Grounds										
Planning	7	0	7	0	7	2		5 yr	\$777/yr	Town Board
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Youth	7	0						4 yr		Town Board
Zoning	5	0	5	0				5 yr	\$673/yr	Town Board

EDEN BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Agriculture			6	1	5	0		2 yr		Town Board
Assessment	5	1	6	1	5	1		5 yr		Town Board
Beautification										
Capital Projects										
Conservation	8	3	11	6	9	5		2 yr		Town Board
Disaster Advisory	11	2	11	2				n/a		Town Board
Drainage			11	2				2 yr		Town Board
Economic Development	8	2	7	1	7	0		3 yr		Town Board
Environmental										
Ethics										
Historic Preservation	6	4	8	6	6	3		5 yr		Town Board
Library			6	3	6	4		5 yr		Town Board
Natural Resources			8	3				Open		Town Board
Planning	8	1	7	1	6	1		7 yr		Town Board
Plumbing										
Records										
Recreation	7	1	7	1	6	1		5 yr		Town Board
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Youth										
Zoning	5	2	5	1	5	1		5 yr		Town Board

ELMA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	1	5	0	5	1		5 yr	\$100/yr	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	1	0						Open		Town Board
Economic Development										
Environmental										
Ethics										
Historic Preservation										
Library	7	2	7	3	5	1		5 yr		Library Board & Town Board
Parks & Grounds										
Planning	7	1	7	0	7	0		7 yr	\$45/mtg	Town Board
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Youth										
Zoning	5	0	5	0	5	0		5 yr	\$45/mtg	Town Board

EVANS BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	2	4	1	5	1	2	6 yr	\$25/mtg	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation	9	0	9	0			1	1 yr		Town Board
Disaster Advisory										
Economic Development	11	2	6	0				1 yr		Town Board
Environmental										
Ethics										
Historic Preservation										
Lake Erie Beach	6	0	7	0				1 yr		Town Board
Parks & Grounds										
Planning	7	2	7	2	7	3		7 yr	Members \$40/mtg Chair \$18,000/yr Secretary \$70/mtg	Town Board
Plumbing	5	0	5	0	5	0		2-3 yr	Members \$40/mtg Chair \$55/mtg Sec \$70/mtg	Town Board
Records			5	1				Open		Town Board
Recreation	9	7	7	6	9	6	2	1 yr		Town Board5

EVANS BOARD MEMBERS (Contd.)

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Recycling			6	4	8	6				
Safety										
Schools										
Senior Citizens										
Sturgeon Pt. Adv.	8	0	10	0			3	1 yr		Town Board
Traffic/Safety										
Water/Sewer										
Youth										
Zoning	5	1	5	1	6	2		5 yr	Members \$40/mtg Chair \$55/mtg Secretary \$70/mtg	Town Board

GRAND ISLAND BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Architectural Review			7	3	7	3		5 yr		Town Board
Assessment	5	1	5	1	5	2		5 yr		Town Board
Cable TV	9	1	9	1	9	2		7 yr		Town Board
Capital Projects										
Conservation			9	2				5 yr		Town Board
Disaster Advisory										
Economic Development	9	2	14	1				3 yr		Town Board
Community Enrichment			7	4				1 yr		Town Board
Conservation/ Environmental	9	3						5 yr		Town Board
Ethics	5	0	5	2				5 yr		Town Board
Historic Preservation			8	5						
Human Rights	5	3	5	4	5	5		5 yr		Town Board
Library	5	4	5	3	5	3		5 yr		Town Board
Parks & Grounds/Recreation	9	2	7	2	7	2		5 yr		Town Board
Planning	7	1	7	1	7	1		7 yr		Town Board
Plumbing	2	0	2	0				2 yr		Town Board
Records										
Senior Citizens										
Site Review										
Traffic/Safety	9	3	9	3	13	2		5 yr		Town Board
Water/Sewer										
Youth	12	7	14	9				3 yr		Town Board
Zoning	5	1	5	1	5	1		5 yr		Town Board

HAMBURG BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	4	0	4	0				5 yr	Chair \$775/yr Members \$620/yr	Town Board
Beautification	17	11						1 yr		Town Board
Capital Projects	14	4						n/a		Town Board
Comm. Development			6	3	6	2		1 yr		Town Board
Conservation	8	0	9	0	9	1		2 yr		Town Board
Disaster Advisory	22	3						1 yr		Town Board
Economic Development	6	4						1 yr		Town Board
Emergency Management			20	1				1 yr	Employee	Town Board
Environmental	12	3						1 yr		Town Board
Ethics	3	2	3	2				5 yr		Town Board
Hamburg Dev. Corp.			14	3				3 yr		Directors
Hamburg Seaway Trail Visitor's Center Advisory Board	13	3						1 yr		Town Board
HIDA (Indus. dev.)			12	4				Open		
Library	6	4	6	4	6	3		5 yr		Town Board
Planning	9	1	8	1	8	1		7 yr	\$3,604/yr Members \$4,178/yr Chair	Town Board
Recreation	7	1	8	1	9	1		2 yr		Town Board
Safety	12	1	12	2	11	3		1 yr		Town Board
Senior Citizens	5	4	4	3	5	1		1 yr		Town Board
Shoreline Revitalization			11	3				1 yr		Town Board

HAMBURG BOARD MEMBERS (Contd.)

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Traffic/Safety	11	2	10	3	10	2		1 yr		Town Board
Youth	10	3	15	8	14	8		2 yr		Town Board
Zoning	9	0	7	0	8	1		5 yr	Chair \$3,727/yr Secretary \$3,671/yr Members \$3,045/yr	Town Board

HOLLAND BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	2	5	3	5	1		4 yr	\$6,250/yr	Town Board
Beautification			12	6				Open		Town Board
Cable TV	4	1	4	1				1 yr		Town Board
Capital Projects										
Conservation	1	0						1 yr		Town Board
Disaster Advisory	1	0						1 yr		Town Board
Economic Development										
Environmental	6	1	6	1	7	2		1 yr		Town Board
Ethics	3	1	4	1	4	1		1 yr		Town Board
Historic Preservation										
Library										
Parks & Grounds	1	0						1 yr		Town Board
Planning	8	2	8	1	8	1		1 yr		Town Board
Plumbing										
Records	5	3						1 yr		Town Board
Recreation	6	0						1 yr		Town Board
Recycling										
Safety	8	1						1 yr		Town Board
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer	3	1						1 yr		Town Board
Youth										
Zoning	2	0	7	1	7	1		1 yr		Town Board

LANCASTER BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	3	5	2	5	2		5 yr	\$155/ day	Town Board
Beautification										
Capital Projects										
Conservation										
Drug Abuse Prevention	7	1	6	1	7	2		2 yr		Town Board
Economic Development			8	0				Open		Town Board
Environmental										
Ethics										
Historic Preservation										
Industrial Development	7	0						Will of Board		Town Board
Parks & Grounds										
Planning	7	1	7	1	7	3	1	7 yr	\$2,785/yr	Town Board
Plumbing										
Records										
Recreation	5	1	5	1				5 yr		Town Board
Recycling										
Safety										
Schools										
Senior Citizens										
Traffic/Safety										
Water/Sewer										
Youth	16	7	16	6	17	11		2 yr		Town Board
Zoning	7	0	7	0	7	0		5 yr	\$1,377/yr	Town Board

MARILLA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	0	4	1	3	0	3	5 yr	\$25/mtg	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation	7	2	7	1	7	2	7	2 yr	\$25/mtg	Town Board
Disaster Advisory										
Economic Development										
Environmental										
Ethics										
Historic Preservation	1	0					1	1 yr	\$1,274/ yr	Town Board
Library										
Parks & Grounds										
Planning	7	2	8	4	7	2	7	7 yr	\$25/mtg	Town Board
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Youth										
Zoning	5	0	6	1	7	2	5	5 yr	\$25/mtg	Town Board

NEWSTEAD BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	2	3	1				5 yr		Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation	7	0	7	0	7	0		3 yr		Town Board
Disaster Advisory	2	0	3	0				1 yr		Town Board
Economic Development										
Environmental										
Ethics										
Historic Preservation	1	0	12	8				1 yr		Town Board
Library	5	5	8	6	7	5		5 yr		Town Board
Parks & Grounds										
Planning	7	0	7	0	7	1		7 yr	\$25/mtg	Town Board
Plumbing										
Records	2	2						1 yr		Town Board
Recreation	6	1	6	2	6	1		3 yr		Town Board
Recycling			2	1				1 yr		Town Board
Safety										
Schools										
Senior Citizens	7	4						1 yr		Town Board
Site Review										
Traffic/Safety										
Water/Sewer	5	0	5	1				5 yr		Town Board
Youth	6	1						3 yr		Town Board
Zoning	5	0	5	0	5	0		5 yr	\$15/mtg	Town Board

NORTH COLLINS BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	0	5	0	5	1		5 yr	\$50/yr	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	1	0						1 yr	\$1,032/yr	Town Board
Economic Development										
Environmental										
Ethics										
Historic Preservation										
Library	9	3	10	2	11	2		5 yr		Town Board
Parks & Grounds/ Recreation	7	7	7	7	7	6		7 yr		Town Board
Planning	Abolished in 2001				7	1		7 yr		Town Board
Plumbing										
Records			7	7	7	6				
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Youth										
Zoning	5	2	5	1	5	1		5 yr		Town Board

ORCHARD PARK BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	4	1	5	1	5	1		5yr		Town Board
Computer & Information	7	2	10	2				n/a		Supervisor
Conservation	7	1	7	1	6	1		2 yr	\$775/yr Members \$1,025/yr Chairman	Town Board
Economic Development	6	0	6	1				1 yr		Town Board
Ethics	5	1	5	0	5	0		5 yr		Town Board
Farmland Protection	6	3	6	3				n/a		Supervisor
Historic Preservation	7	2						5 yr		Town Board
Insurance	6	1						1 yr		Town Board
Library	5	2	5	2	5	2		5 yr		Town Board
Planning	7	1	8	1	8	1		7 yr	\$775/yr Members \$1,025/yr Chairman	Town Board
Recreation	7	3	6	3				7 yr		Town Board
Traffic/Safety	7	2	7	1	7	1		1 yr		Town Board
Trails Task Force	9	4						n/a		Supervisor
Water/Sewer										
Youth	9	1	9	2				1 yr		Town Board
Zoning	6	1	6	1	5	0		5 yr	\$775/yr Members \$1,025/yr Chairman	Town Board

SARDINIA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	1	1	5	1	5	1		6 yr	\$11,585/yr	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation										
Disaster Advisory	1	0						1 yr	\$971/yr	Town Board
Economic Development										
Environmental										
Ethics										
Historic Preservation										
Library										
Parks & Grounds										
Planning	7	1	7	2	7	1		7 yr	\$32/mtg	Town Board
Plumbing										
Records	1	1	2	2				1 yr		Town Board
Recreation			7	5				1 yr		Town Board
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Zoning	5	0	5	0	5	0		5 yr	\$32.69/mtg	Town Board

TONAWANDA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	0	3	0	3	0		5 yr	\$1,000/ yr Chair \$800/yr Members	Town Board
Cable TV										
Capital Projects										
Comprehensive Planning	14	1						Open		Town Board
Conservation			7	2				2 yr		Town Board
Empire Zone Admin.	11	2						1 yr		Town Board
Environmental	7	2						2 yr		Town Board
Ethics	5	1	5	1	4	1		5 yr		Town Board
Examination Board of Electricians	5	0	5	0	5	0		2 yr	\$35/mtg Chair \$30/mtg Members	Town Board
Library	4	2	5	1	5	2	1	5 yr		Town Board
Merit Award	3	1	4	1	4	0		1 yr		Supervisor
Planning	7	0	7	0	7	0		7 yr	\$35/mtg Chair \$30/mtg Members	Town Board
Plumbing	5	0	3	0	3	0		2 yr	\$35/mtg Chair \$30/mtg Members	Town Board
Records	4	1	4	1	4	1	1	1 yr		Town Board

TONAWANDA BOARD MEMBERS cont.'d

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Safety										
Schools										
Senior Citizens										
Suggestion Review	5	2	6	1	3	0		1 yr		Supervisor
Traffic/Safety										
Water/Sewer										
Youth	14	4	14	6	12	4	2	2 yr		Town Board
Zoning	7	3	5	2	5	2		5 yr	\$35/mtg Chair \$30/mtg Members	Town Board

WALES BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	1	3	0	6	1		5 yr	\$174/yr	Town Board
Beautification										
Cable TV										
Capital Projects										
Conservation	5	2	5	2	5	3		4 yr		Town Board
Disaster Advisory	1	0						1 yr		Town Board
Economic Development										
Environmental										
Ethics										
Historic Preservation	1	1						1 yr	\$770/yr	Town Board
Library										
Parks & Grounds										
Planning	7	0	7	0	7	0		6 yr	\$381/yr	Town Board
Plumbing										
Records										
Recreation										
Recycling										
Safety										
Schools										
Senior Citizens										
Site Review										
Traffic/Safety										
Water/Sewer										
Youth										
Zoning	4	1	5	1	5	0	1	4 yr	\$381/yr	Town Board

WEST SENECA BOARD MEMBERS

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	5	2	4	1	5	1		5 yr		Town Board
Beautification										
Cable TV										
Capital Projects	3	0						1 yr		Supervisor
Conservation	2	1						1 yr		Supervisor
Disaster Advisory										
Economic Development										
Environmental	6	1						5 yr		Town Board
Ethics										
Historic Preservation										
Library	5	2	5	2	5	2		5 yr		Town Board
Planning	7	0	7	0	7	1		7 yr	Chairman \$5,158/yr, Members \$3,499/yr	Town Board
Plumbing										
Records	6	1						n/a		Town Board
Safety	2	0						1 yr		Supervisor
Senior Citizens	2	1						1 yr		Supervisor
Youth	13	5	13	5	25	9		3 yr		Town Board
Zoning	5	3	5	2	5	1		5 yr	\$5,158/yr Chairman, Members \$3,499/yr	Town Board

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City Boards

City Facts

There are 3 cities in the County of Erie: Buffalo, Lackawanna, and Tonawanda. Of these three cities, only Lackawanna's boards fell into the recommended range of the Commission.

In the city of Buffalo, there are 47 active boards with 345 filled seats. Women hold 85 of these seats, or 24%, which reflects a **decrease** in the representation of women by 4.5% from the 2002 report where women had a representation of 28.5%.

In the city of Lackawanna there are 9 boards with 67 filled board seats. Women hold 35 of these seats, or 52.2%, which reflects an **increase** in the representation of women by 33.7% from the 2002 report where women had a representation of 18.5%.

In the city of Tonawanda, there are 7 boards with 44 filled seats. Women hold 20 of these seats, or 45.5%, which reflects a **decrease** in the representation of women by 3.5% from the 2002 report where women had a representation of 49%.

* All vacancies, term periods, and pay are reflective of 2005 survey statistics

CITY OF BUFFALO

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Appraisal Review	4	0	3	0			1	4 yr		Mayor
Assessment Review	5	1	5	1	5	1		5 yr	\$150/\$100/mtg. - 28 to 30x/yr	Council
Arts & Culture Funding	16	8	15	8	13	7		3 yr		6 Mayor 5 Bflo Arts 1 Comptroller 4 Council
Awards/Fire Department	5	0	4	0			1	Open		2 Mayor 3 Ex-Officio
BNRC	11	2	11	2				3 yr		Corporation
Buffalo Arts Commission	11	8	13	7	15	8		Open		10 Mayor 1 Council Pres.
Bflo. Municipal Housing	7	2	6	2	7	1		5 yr	\$2,000/yr	5 Mayor 2 Tenant Membership
Broadway Market	14	6						2 yr		2 Mayor 1 County Leg. 1 Council 1 B'way area Bus Assoc. 8 B'way Market Tenant Assoc. 1 N/A
Buffalo Sewer Authority	5	0	5	0	5	0		3 yr	\$3,500/\$2,500 yr	Mayor
Buffalo Urban Renewal	9	1						Will of Mayor		Mayor
Charter Revision	Inactive		13	3	16	4		Open		3 Council 13 Mayor
Community Access TV	3	2	3	0				3 yr		Mayor
Commission on Reappointment	Inactive									
Citizens Rights	10	3	9	4	17	7	1	3 yr		Mayor

CITY OF BUFFALO (Contd.)

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Citizens Salary Review	Inactive		9	3	9	2		3 yr		
Civil Service Commission	1	0	2	0	3	0	2	6 yr	\$7,020/yr	Mayor
Disabilities	Inactive		17	4	21	7		3 yr		
Dunn Tire Park	8	2						n/a		Mayor
Economic Development	Now BERC		35	16	9	4		3 yr		Member Elected
Elevator Safety Review	8	0	8	0	6	0		3 yr		8 Statute
Emergency Medical Services	10	1	10	1	6	1		3 yr		9 Mayor 1 Co. Exec. Rec
Electricians Exam	5	0	5	0	5	0		3 yr		Mayor
Environmental	10	0	9	2	9	2	1	2 yr		5 Council 4 Mayor 1 BNP
Erie Regional Housing Corp.	2	0					1	n/a		Mayor
Ethics	5	1	5	1	5	1		5 yr		5 Mayor & Nominating Committee
Heating Examiners	3	0	3	0	3	1		3 yr		Mayor
Home Improvement Adv.	6	1	6	1	4	1		3 yr		Mayor
Jesse Ketchum Fund	7	3						Will of Mayor	\$1,000/yr Secretary	4 Mayor 2 Ex-Officio
Klein's Board	21	0						n/a		Mayor
Library	15	7	14	6	14	6		5 yr		5 Mayor 10 County
Olmstead Park Conservancy	23	10						3 yr		2 Mayor 17 Olmstead Nominating 2 Trustee Emeritus 2 Ex-Officio
Parking	10	4	10	7	9	6		7 yr		Mayor
Pest Management	9	2	8	2	7	1	1	2 yr		2 Mayor 6 Council 1 Env. Man. Committee

CITY OF BUFFALO (Contd.)

Board/Committee	2005		2002		1998		Vacancies*	Term*	Pay*	Appointed By
	Total	Women	Total	Women	Total	Women				
Planning	7	2	7	2	7	2		3 yr		Mayor
Plumbers Examination	5	0	5	0	3	0		3 yr	\$1,800/yr Secretary \$1,300/yr Plumber	2 Mayor 2 Plumbers by Statute
Police Athletic Department	31	6						3 yr		Mayor
Preservation	11	2	10	3	9	2	1	3 yr		6 Mayor 3 Council Pres. 2 Statute
Public Collections Board of Appeals	5	2	4	0	5	2		3 yr		Mayor
Records Advisory	6	0						n/a		1 Office Tenure 5 Statute
Rental Assistance	2	0					1	1 yr		Mayor
Sewer Authority	5	1						3 yr	\$3,500 Chair \$2,500 Members	Mayor
Solid Waste Authority	5	2	5	2	6	1		3 yr		4 Mayor 1 Held by Streets Chief
Youth	11	3	11	3	19	5		2 yr		Mayor
Water	6	0	7	1	6	1	1	2 yr		3 Mayor 3 Ex-Officio

CITY OF LACKAWANNA

Board/Committee	2005		2002		1998		Vacancies	Term	Pay	Appointed By
	Total	Women	Total	Women	Total	Women				
Assessment	3	1	3	1	4	1		8 yr	\$1,350/yr	Council
Beautification										
Cable TV										
Capital Projects										
Civil Service	3	2	4	0	4	1		6 yr		Mayor
Disaster Advisory										
Economic Development										
Empire Zone	8	2						Open		Mayor
Ethics			5	0				5 yr		Council
Housing Authority	5	2						5 yr		Mayor
Lackawanna Community Development			13	1	11	2		3 yr		Mayor
Library	5	2	5	2				5 yr		Mayor
Parks & Grounds										
Planning	6	1	5	1	7	1		3 yr		5 Appointed by Mayor
Plumbing			5	0	5	0		Open		Mayor
Recreation										
Recycling										
Safety										
Schools										
Site Review										
Traffic/Safety	8	1	10	0	11	1		1 yr		Mayor
Youth	25	21	12	7	14	7		5 yr		Mayor
Zoning	4	3	3	0	5	1	1	3 yr		Mayor

CITY OF TONAWANDA

Board/Committee	2005		2002		1998		Vacancies	Term	Pay	Appointed By
	Total	Women	Total	Women	Total	Women				
Appeals			6	3	6	3		Open	\$25/mtg.	Mayor
Assessment	3	1	3	1	3	0		5 yr	\$41/mtg	Council
Cable TV										
Civil Service			3	1	3	1		Open	\$1,725/yr.	Mayor
Conservation										
Disaster Advisory			2	0				Open		Mayor
Economic Development										
Environmental										
Ethics										
Housing			5	4	5	2		Open		Mayor
Library	5	3	6	3	5	3		3 yr		Mayor
Parks & Grounds										
Planning	5	1	5	2	5	2		3 yr	\$26/mtg	Mayor
Plumbing	3	0	3	0	3	0		3 yr	\$26/mtg	Mayor
Records										
Recreation										
Recycling										
Safety										
Senior Citizens										
Site Review										
Traffic/Safety	5	0	5	0	5	0		3 yr	\$26/mtg	Mayor
Visual/Performing Arts			15	14	6	6		Open		Mayor
Waterfront Revitalization			5	2	5	2		Open		Mayor
Youth	18	12	16	8	20	9		3 yr		Mayor
Zoning	5	3	5	2				3 yr	\$26/mtg	Mayor

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Erie County Government

***E*rie County Government Facts**

Between 2002 and 2005, the representation of women has *decreased* by 13.5% despite the increase in the number of boards.

In Erie County government in 2005, there are 52 active boards with 1162 filled seats. Women hold 295 of these seats, or 25.4%.

In 2002 the report documented that there were 40 county government boards with 548 seats, and women held 213 of these seats, or 39%.

* All vacancies, term periods, and pay are reflective of 2005 survey statistics

Erie County Government

In Erie County government, there are 52 total boards (including those solely appointed by County Executive Joel A. Giambra). Of these 52 boards with 866 seats, women fill 295, or 34%.

* All vacancies, term periods, and pay are reflective of 2005 survey statistics

Board/ Committee	2005		2002		1998		Term	Pay	Appointed By
	Total	Women	Total	Women	Total	Women			
Agricultural & Farmland Protection	14	1	14	1	15	3	Open		11 Maj. Leg. Chair 3 Statutory
Alternatives to Incarceration	35	13					Open		Statutory
Buffalo & Erie County Public Library	15	7	15	7	15	7	5 yr		10 County Exec. 5 Mayor of Buffalo
Buffalo Place	18	1					Open		5 Statutory 13 Board
Central Police Services	7	1	8	2	7	0	Open		1 County Exec. 3 Statutory 1 EC Sheriff 1 Maj. Leg. 1 Association of EC Government
Citizens Salary Review Commission	9	2					2 yr		6 County Exec. 4 Minority Legislature
Commission the Status of Women	15	15	15	15	15	15	3 yr		11 County Exec. 4 Minority Leg.
Community Action Org.	36	16					Open		17 Statutory 19 Board (3 vacancies)
Convention & Visitors Bureau	21	5					1 yr		2 Elected Official 2 County Exec. 2 Minority Leg. 2 Statutory 13 Board
Coordinating Council on Children & Families	25	13	16	9	36	16	Open		14 County Exec. 10 Majority Leg 1 Statutory (7 vacancies)

Board/ Committee	2005		2002		1998		Term	Pay	Appointed By
	Total	Women	Total	Women	Total	Women			
CORSA, Com. on Rape & Sexual Assault	22	11	13	6	12	6	2 yr		10 County Exec. 10 EC Sheriff 2 Statutory (1 vacancy)
Council on the Disabled	15	10	15	10	12	8	1-2 yr		12 County Exec. 3 Statutory
Cultural Resources Advisory	26	13	26	11	25	12	1-2 yr		25 County Exec. 1 Majority Leg. (2 vacancies)
Development Coordination	17	8	16	5	17	4	2 yr		12 County Exec. 5 Statutory
Disaster Preparedness	28	5	29	4	25	4	2 yr		25 County Exec. 3 Statutory
E-911 Practices	12	2	11	0	12	0	Open		1 County Exec. 1 Appt. Official 1 Assoc. of EC Government 9 Statutory (1 vacancy)
EC Public Benefit Corporation	19	2					Open		8 NYS Governor 8 County Exec. 2 Minority Leg. 1 Appt. by By- Law (2 vacancies)
ECC Board of Trustees	10	3					Open		4 NYS Governor 5 County Exec. 1 Statutory
ECIDA	20	2					Open		4 Joint CE & Leg. Majority 16 Statutory
ECMC	14	3					5 yr		11 County Exec. 3 Majority Leg.
Employee Assistance Program	16	4	16	6	16	6	Open		1 Legislature 15 Statutory (3 vacancies)
Erie Community Deferred Compensation Committee	9	1					1 yr		4 County Exec. 5 Apptd. Official
ECCmmunity College Board			10	3	10	3	9 yr		5 County Exec 4 NYS Governor 1 Statutory

Board/ Committee	2005		2002		1998		Term	Pay	Appointed By
	Total	Women	Total	Women	Total	Women			
Erie County Medical Center			13	2	13	4	5 yr		2 Majority Leg. 1 Minority Leg. 10 County Exec.
Fire Advisory Board	27	0	22	2	21	0	Open		25 County Exec. 2 Statutory
Fisheries Advisory Board	13	1	12	1	12	0	3 yr		8 County Exec. 1 Legislature 1 Majority Leg. 1 Majority Leg. Chairman 1 Minority Leg 1 Statutory
Home Health Care Advisory	11	7	10	6	13	8	3 yr		3 County Exec. 3 Legislature 5 Statutory
Human Services Adv. Committee	22	12					Open		22 Statutory
Records Commission	9	3	7	4	9	4	Open		3 Joint CE & Leg. Majority 6 Statutory (2 vacancies)
Science Museum & TIFFT Preserve	37	12					Open		1 County Exec. 1 Elec. Official 3 Statutory 32 Board (5 vacancies)
Senior Services Adv.	20	10	18	12	19	13	2 yr		17 County Exec. 3 Statutory (4 vacancies)
Social Services Com. Advisory	Inactive		16	11	30	24	Open		4 Legislature 3 Statutory
Soil & Water Conservation	7	4	7	1	5	0	1-3 yr		3 Statutory 4 Legislature
Traffic Safety Advisory	25	4	25	4	14	2	Open		22 County Exec. 2 Statutory 1 Appointed Official
Water Authority***	3	1	3	1	3	0	3 yr	\$22,500/yr; & use of county car	Legislature.
Workforce Investment	54	11					2 yr		Elected Official (6 vacancies)

Boards Exclusively Appointed by Erie County Executive, Joel A. Giambra

There were 18 boards with 235 seats directly appointed by county Executive Joel A. Giambra in 2005. Of these 92 (or 40.4%) were filled by women.

Board Name	2005		2002		1998		Vacancies	Term	Pay
	Total	Women	Total	Women	Total	Women			
Conditional Release Commission	12	6	10	4	8	3		1-4 yrs	
Consumer Protection Committee	19	7	16	9	19	15	7	2 yr	
EMS Advisory	25	6	19	8	24	4	7	2 yr	
Environmental Management Council	37	11	32	9	15	7	4	2 yr	
Equal Employment Opportunity	15	5	13	4	15	10	1-2 yr	Open	
Ethics	6	3	6	4	5	2	Open	5 yr	
Fish & Wildlife			4	0	18	0		2 yr	
Health	10	3	10	3	10	4	3	2-6 yr	
LEICC (Early Intervention)	14	11	14	11	30	20		2 yr	
Mental Hygiene Community Services	42	25	40	24	32	20	1	2-4 yr	
NYS Wildlife & Fish	4	0						2 yr	
Sewer District No. 1	3	0	3	0	3	0		2 yr	
Sewer District No. 2	5	1	5	1	6	2		2 yr	
Sewer District No. 3	7 1 vac	1	5	1	8	3		1-2 yr	
Sewer District No. 4	5	0	5	0	6	0	1	2 yr	
Sewer District No. 5	5	0	4	0	5	0		2 yr	
Sewer District No. 6	4 1 vac	0	4	0	3	1	1	Open	
Youth	22	13	21	12	17	7		1-2 yr	

APPENDICES

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Methodology

Forty-four municipalities in Erie County (three cities, 25 towns and 16 villages) were surveyed as well as Erie County government to determine the number of women serving on boards and committees.

The following information was collected from municipal clerks in the 2005 municipal board survey*:

- 1) Name of each appointed board
- 2) Total number of members
- 3) Total numbers of male and female members
- 4) Number of board vacancies
- 5) Pay and/or stipend
- 6) Length of term/appointment
- 7) Appointment process
- 8) Experience of the board in finding citizens to serve

*(*A copy of the survey is included in Appendix E)*

All municipalities and Erie County government responded to the survey. Every effort was made by the Research Committee and Commission staff to contact each municipality to verify and clarify information for the 2005 report. Comparison data for 1995, 1998, and 2002 came directly from the 1995, 2002, and 1998 reports in which the relevant information was documented.

Various boards are either inactive or have been disassembled since the 2002 report; these boards are accounted for by a blank response, or the word "inactive", or "abolished" in the relevant 2005 slots. This report tracks the appointment record of clerks, individual elected officials, mayors, supervisors, and the County Executive from 1995 through April of 2005.

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Erie County Commission on the Status of Women

MISSION

The Erie County Commission on the Status of Women works to assure that the women of Erie County have full participation on the issues that impact their lives.

History of the Erie County Commission on the Status of Women

The Commission was established by unanimous vote of the Erie County Legislature in 1987 to remove gender-based inequities for women. In 1988, the Commission became a department of Erie County government.

The Commission conducts its studies, analyzes current legislation, programs and trends affecting women, develops collaborative programs with local and regional organizations and public officials, provides educational awareness, and recommends measures to coordinate, consolidate or expand the resources and services available to women in Erie County.

The Activities of the Commission include:

- ✓ Developing and managing the online **TALENT BANK** for the placement of women on public, not-for-profit and for-profit boards. Access is available through our website at www.erie.gov/csw.
- ✓ Facilitating a plan to support a coordinated community response to family violence in Erie County.
- ✓ Supporting the development of community-based programs to gain seats for women on public sector boards.
- ✓ Providing the public with information, publications and forums on issues of concern to women.
- ✓ Convening the Women's Action Coalition (WAC), established by the Commission to provide a forum for more than 100 local women's organizations, which emphasizes networking, collaboration and legislative advocacy.
- ✓ Women Below 30 Initiative: To introduce the CSW to the 21-30 year old female population residing in Erie County; assess the needs of this population; engage the Erie County Commission on the Status of Women in addressing the priority needs of this population.

Erie County Commission on the Status of Women

2005-2006

Dorcas L. Colvin, Ed.D, Chair
Marianne Hanley, Esq., Vice Chair
Cecile Biltekoff, Secretary
Latricia Chisholm,
Fiscal Advocate

Tricia Cwiklinski
Audrey J. Czesak
Susan Martino
Hon. Margaret Murphy
Sheila Murphy

Tanya Perrin-Johnson
Radhika Suresh, Ph.D.
Lucy Tretiak-Carusio
Hon. Jane Woodward

Niscah Loessler, Executive Director

Ex-Officio Members

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Louise O. Cerrone
Carolann Galbreath
Deborah Goldman
Susan Curran Hoyt
Shirley T. Joseph

Judith Katz
Deborah Merrifield
Gloria Lucker
Gina Piazza, M.D.
Sheila A. Schwanekamp, Esq.
Jackie Stover, Esq.
Myrna F. Young

Research Committee:

Radhika Suresh, Ph.D., Chair
Audrey J. Czesak
Mary Helenbrook
Sheila Murphy
Alison J. Fleischmann
Nancy Ware
Bridgette Jackson, Intern & Lead Analyst for the Report

Erie County Commission on the Status of Women
95 Franklin Street, room 1655
Buffalo, NY 14202
716.858.8307
www.erie.gov/csw

Commission Reports

- TALENT BANK Findings, 2004.
- Self-Sufficiency in Erie County: A Baseline Report & Resource Guide, 2004.
- Facts About Women in Erie County, 2003.
- Gender Distribution on Municipal Boards in Erie County, 2002.
- Status of Women in Erie County – An Agenda for Progress, 1997.
- Gender Distribution on Not-for-Profit Boards Located Within Erie County, 1996, 2001.
- Gender Distribution on Erie County Municipal Boards, 1995 & 1998.
- Working Women Count: A Survey of Employment Issues, 1996.
- Food for Thought: A Public Service Campaign on Myths of Welfare, 1995.
- Status of Women’s Health in Erie County, 1994.
- Gender Bias in the Classroom, 1992

To obtain a copy of a report, contact us:

By Phone: (716) 858-8307

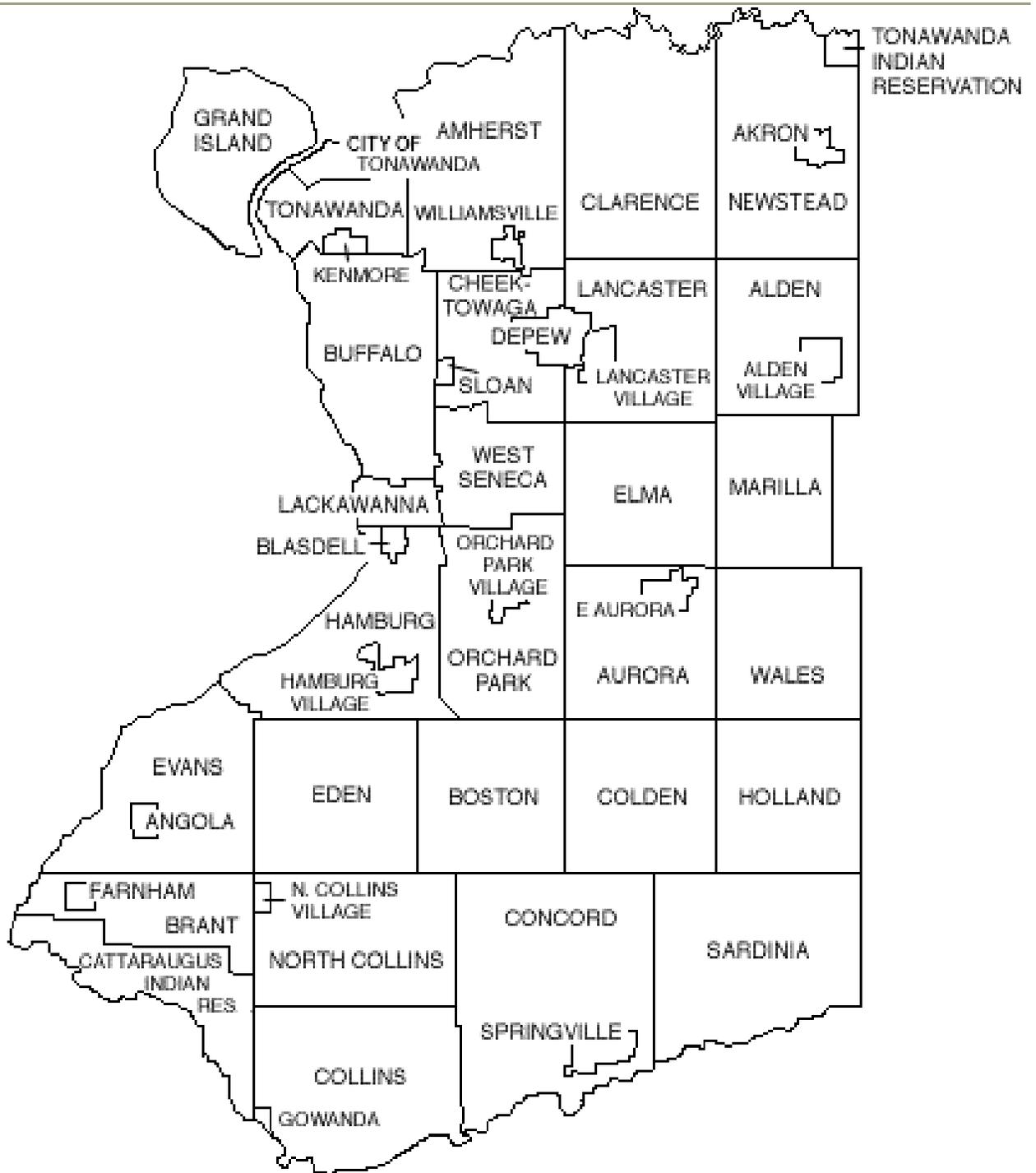
By Fax: (716) 858-8464

By email: csw@erie.gov

Or you can visit us at our website: www.erie.gov/csw

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Erie County



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DIRECTORY OF MUNICIPALITIES IN ERIE COUNTY

Erie County

95 Franklin Street
Buffalo, NY 14202
Phone: (716) 858-6000
Fax: (716) 858-8895

City of Buffalo

65 Niagara Street- Buffalo City Hall
Buffalo, NY 14202
Phone: (716) 851-4200
Fax: (716) 851-4845

City of Lackawanna

City Hall
714 Ridge Road
Lackawanna, NY 14218
Phone: (716) 827-6452
Fax: (716) 827-6665

City of Tonawanda

City Hall
200 Niagara Street
Tonawanda, NY 14150
Phone: (716) 695-1800
Fax: (716) 693-5926

Town of Alden

Alden Town Hall
3311 Wende Road
Alden, NY 14004
Phone: (716) 937-7054
Fax: (716) 937-9817

Town of Amherst

Amherst Town Hall
5583 Main Street
Williamsville, NY 14221
Phone: (716) 631-7000
Fax: (716) 631-7012

Town of Aurora

Aurora Town Hall
5 south Grove Street
East Aurora, NY 14052
Phone: (716) 652-3280
Fax: (716) 652-3507

Town of Boston

Boston Town Hall
8500 Boston State Road
Boston, NY 14025
Phone: (716) 941-6113
Fax: (716) 941-6116

Town of Brant

Brant Town Hall
Brant-north Collins Road
Brant, NY 14027
Phone: (716) 549-0282
Fax: (716) 549-0623

Town of Cheektowaga

Cheektowaga Town Hall
3301 Broadway
Cheektowaga, NY 14227
Phone: (716) 686-3400
Fax: (716) 683-0134

Town of Clarence

Clarence Town Hall
1 Town Place
Clarence, NY 14031
Phone: (716) 741-8938
Fax: (716) 741-4715

Town of Colden

Colden Town Hall
8812 State Road
Colden, NY 14033
Phone: (716) 941-5012
Fax: (716) 941-9335

Town of Collins

Collins Town Hall
P.O. Box 420
14093 Mill Street
Collins, NY 14034
Phone: (716) 532-4887
Fax: (716) 532-3968

Town of Concord

Concord Town Hall
P.O. ox 368
86 Franklin Street
Springville, NY 14141
Phone: (716) 592-4946
Fax: (716) 592-5030

Town of Eden

Eden Town Hall
2795 East Church Street
Phone: (716) 992-3406
Fax: (716) 992-2242

Town of Elma

Elma Town Hall
1600 Bowen Road
Eden, NY 14057
Phone: (716) 652-3260
Fax: (716) 652-3560

Town of Evans

Evans Town Hall
8787 Erie Road
Angola, NY 14072
Phone: (716) 549-8787
Fax: (716) 549-0456

Town of Grand Island

Grand Island Town Hall
2255 Baseline Road
Grand Island, NY 14072
Phone: (716) 773-9600
Fax: (716) 773- 9618

Town of Hamburg

Hamburg Town Hall
6100 South Park Avenue
Hamburg, NY 14075
Phone: (716) 649-6111
Fax: (716) 649-4087

Town of Holland

Holland Town Hall
P.O. Box 36
47 Pearl Street
Holland, NY 14080
Phone: (716) 537-9443
Fax: (716) 537-9454

Town of Lancaster

Lancaster Town Hall
21 Central Avenue
Lancaster, NY 14086
Phone: (716) 683-9028
Fax: (716) 683-0512

Town of Marilla

Marilla Town Hall
1740 Two Rod Road
Marilla, NY 14102
Phone: (716) 652-5350
Fax: (716) 652-5497

Town of Newstead

Newstead Town Hall
Church & Johns Streets
Akron, NY 14001
Phone: (716) 542-4573
Fax: (716) 542-3702

Town of North Collins

North Collins Town Hall
P.O. Box 2
North Collins, NY 14111
Phone: (716) 337-3391
Fax: (716) 337-3391

Town of Orchard Park

Orchard Park Municipal Center
S-4295 South Buffalo Street
Orchard Park, NY 14127
Phone: (716) 662-6410
Fax: (716) 662-6479

Town of Sardinia

Sardinia Community Center
12320 Savage Road
Sardinia, NY 14134
Phone: (716) 496-8900
Fax: (716) 496-8917

Town of Tonawanda

Tonawanda Municipal Building
2919 Delaware Ave.
Kenmore, NY 14217
Phone: (716) 877-8800
Fax: (716) 877-1261

Town of Wales

Wales Community Center
12345 Big Tree Road
Wales Center, NY 14169
Phone: (716) 652-0589
Fax: (716) 652-3703

Town of West Seneca

West Seneca Town Hall
1250 Union Road
West Seneca, NY 14224
Phone: (716) 674-5600
Fax: (716) 677-4330

Village of Akron

Akron Village Hall
P.O. Box 180
21 Main Street
Akron, NY 14001
Phone: (716) 542-9636
Fax: (716) 542-5586

Village of Alden

Alden Village Hall
13336 Broadway
Alden, NY 14004
Phone: (716) 937-9216
Fax: (716) 937-9216

Village of Angola

Angola Village Hall
41 Commercial Street
Angola, NY 14006
Phone: (716) 549-1126
Fax: (716) 549-5130

Village of Blasdell

P.O. Box 2180
121 Miriam Avenue
Blasdell, NY 14219
Phone: (716) 822-1921
Fax: (716) 822-7127

Village of Depew

Depew Village Hall
85 Manitou Street
Depew, NY 14043
Phone: (716) 683-1400
Fax: (716) 863- 3538

Village of East Aurora

East Aurora village Hall
572 Main Street
East Aurora, NY 14052
Phone: (716) 652-6000
Fax: (716) 652-3760

Village of Farnham

Farnham Village Hall
526 Commercial Street
Farnham, NY 14061
Phone: (716) 549-0890
Fax: (716) 549-7149

Village of Gowanda

Gowanda Village Hall
P.O. Box 109
27 East Main Street
Gowanda, NY 14070
Phone: (716) 532-3353
Fax: (716) 532-2938

Village of Hamburg

Hamburg Village Hall
100 Main Street
Hamburg, NY 14075
Phone: (716) 649-0200
Fax: (716) 646-6658

Village of Kenmore

Kenmore village Hall
2919 Delaware Avenue
Kenmore, NY 14217
Phone: (716) 873-5700
Fax: (716) 873-0004

Village of Lancaster

Lancaster Village Hall
5423 Broadway
Lancaster, NY 14086
Phone: (716) 683-2105
Fax: (716) 684-4830

Village of North Collins

North Collins Village Hall
10543 Main Street
North Collins, NY 14111
Phone: (716) 337-3160
Fax: (716) 337-3160

Village of Orchard Park

Municipal Center
S-4295 South Buffalo Street
Orchard Park, NY 14127
Phone: (716) 662-9327
Fax: (716) 662-6328

Village of Sloan

Sloan Village Hall
425 Reiman Street
Sloan, NY 14212
Phone: (716) 897-2728
Fax: (716) 896-2728

Village of Springville

Springville Village Hall
5 West Main Street
P.O. Box 17
Springville, NY 14141
Phone: (716) 592-4936
Fax: (716) 592-7088

Village of Williamsville

Williamsville Village Hall
5565 Main Street
Williamsville, NY 14221
Phone: (716) 632-4120
Fax: (716) 632-6009

2005 GENDER DISTRIBUTION ON MUNICIPAL BOARDS SURVEY

**Erie County Commission on the Status of Women
2005 GENDER DISTRIBUTION ON MUNICIPAL BOARDS SURVEY**

Municipality _____ Address _____

Completed By _____

E-mail Address _____ Phone _____

Date Completed _____

BOARD/COMMITTEE NAME	NUMBER OF MEN	NUMBER OF WOMEN	NUMBER OF VACANCIES	TERM	PAY	APPOINTED BY
ASSESSMENT						
BEAUTIFICATION						
CABLE TV						
CAPITAL PROJECTS						
CONSERVATION						
DISASTER ADVISORY						
ECONOMIC DEVELOPMENT						
ENVIRONMENTAL						
ETHICS						
HISTORIC PRESERVATION						
LIBRARY						
PARKS & PLAYGROUNDS						
PLANNING						
PLUMBING						
RECORDS						
RECREATION						
RECYCLING						
SAFETY						
SCHOOLS						
SENIOR CITIZENS						

BOARD/COMMITTEE NAME	NUMBER OF MEN	NUMBER OF WOMEN	NUMBER OF VACANCIES	TERM	PAY	APPOINTED BY
SITE REVIEW						
TRAFFIC SAFETY						
WATER/SEWER						
YOUTH						
ZONING						
OTHER:						

Erie County Commission on the Status of Women

Please list all women who have been **appointed** as Department Heads

<u>NAME</u>	<u>TITLE</u>
-----	-----
-----	-----
-----	-----
-----	-----
-----	-----

Please list all women **elected** to office in your municipality and their title

<u>NAME</u>	<u>TITLE</u>
-----	-----
-----	-----
-----	-----
-----	-----

Has this municipality experienced difficulty filling Board/Committee vacancies?
