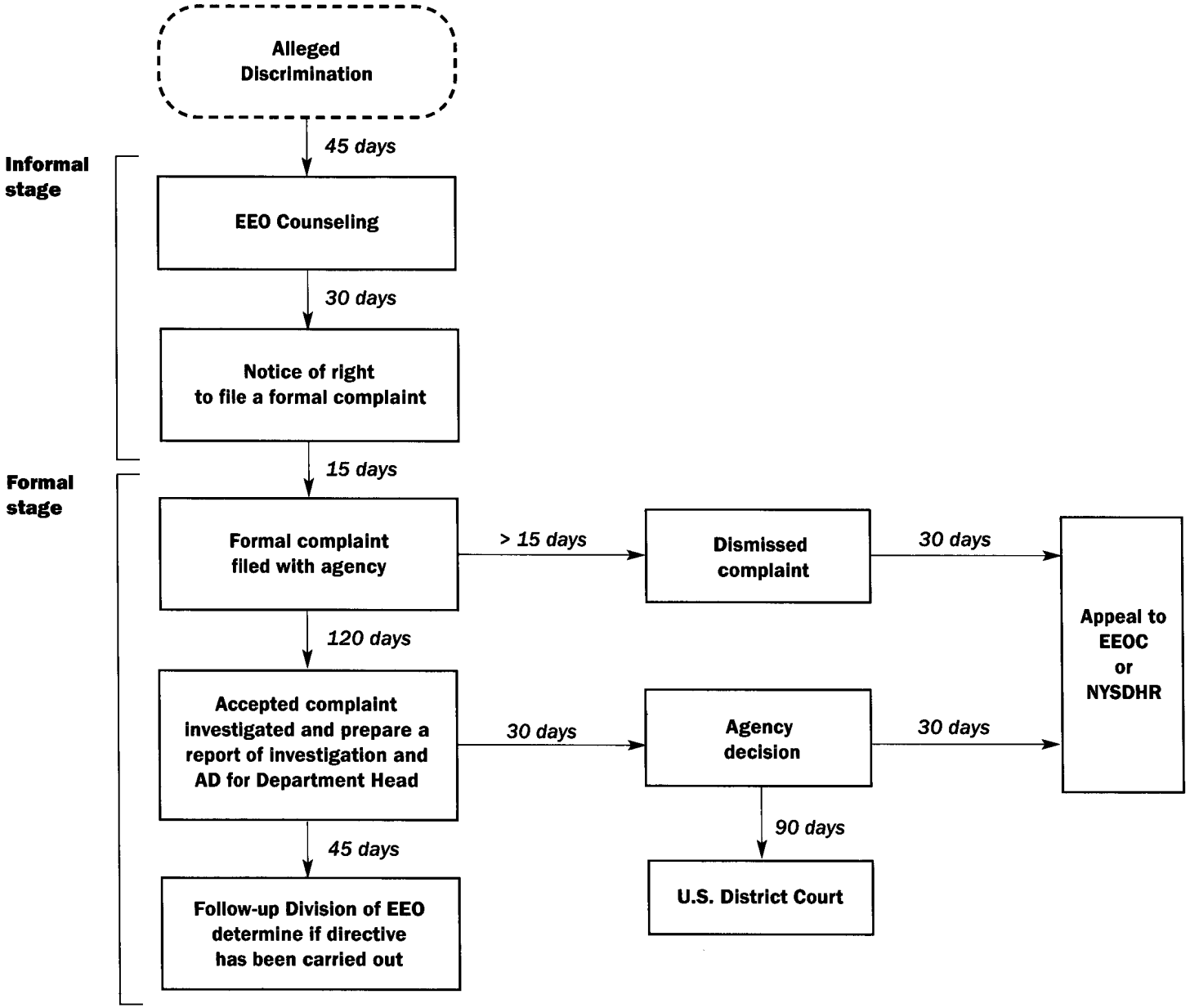
Alleged Discrimination
45 days
Informal stage
EEO Counseling
30 days
Notice of right to file a formal complaint
15 days
Formal stage
Formal complaint filed with agency
> 15 days
Dismissed complaint
30 days
Appeal to EEOC or NYSDHR
120 days
Accepted complaint investigated and prepare a report of investigation and AD for Department Head
30 days
Agency decision
30 days
90 days
U.S. District Court
45 days
Follow-up Division of EEO determine if directive has been carried out