

(Please Use this Form for Filing your Local Law with the Secretary of State)

NEW YORK
DEPARTMENT OF STATE

Text of law should be given as amended. Do not include matter being eliminated and do not use italics or underlining to indicate new matter.

FILED JAN 09 1989

[Signature]
SECRETARY OF STATE

County
~~City~~
~~Town~~
Village of ERIE

Local Law No. 1 of the year 19 89

A local law relating to the establishment of an employee suggestion incentive program
(If Ser. title)

Be it enacted by the ERIE COUNTY LEGISLATURE of the
(Name of Legislature Body)

County
~~City~~
~~Town~~
Village of ERIE as follows:

Section 1. There is hereby established an Erie county employee suggestion incentive program the purpose of which is to encourage Erie county employees to share their expertise in order to improve the efficiency of County government and the rendering of county services to the people.

§2. Said employee suggestion incentive program shall be open to any county employee other than a head of a department, division, or other unit of county government. No county officer shall be eligible to participate in the program.

§3. Any eligible employee may submit to his department head suggestions for the improvement of county government. Each month, all suggestions will be forwarded to the county executive for review by the employee suggestion panel, created herein. Such panel shall determine the most meritorious of such suggestions for public recognition by the county. Such recognition may be by the award of certificates, pins or similar items, and by the award of

(If additional space is needed, please attach sheets of the same size as this and number each)

cash prizes not to exceed one hundred dollars in the aggregate in any month.

54. The three best suggestions received during each calendar year, as determined by the employee suggestion panel, shall be awarded cash prizes not to exceed one thousand dollars each.

55. No suggestion shall be eligible for an award if such suggestion arises out of the regular performance of the employee's duties. The criteria for award of prizes shall include suggestions whose implementation would (a) improve the efficiency of county government, or (b) improve the provision of services to the public.

56. The employee suggestion panel is hereby established. Said panel shall consist of five members, appointed by the county executive, to serve at his pleasure. Two members of said panel shall be appointed from among county employees eligible to participate in the suggestion program. Two members of the panel shall be persons who are not county employees or officers. One member of the panel shall be the head of a county department, division, or other unit of county government. All members of said panel shall serve without compensation, except that, if meetings are held during the regular working hours of a member who is employed by the county of Erie, such employee shall be entitled to his regular county compensation.

57. This local law shall take effect immediately.

(Complete the certification in the paragraph which applies to the filing of this local law and strike out the matter therein which is not applicable.)

1. (Final adoption by local legislative body only.)

I hereby certify that the local law annexed hereto, designated as local law No. _____ of 19 _____
County
City
of the Town of _____ was duly passed by the _____
Village (Name of Legislative Body)
on _____ 19 _____ in accordance with the applicable provisions of law.

2. (Passage by local legislative body with approval or no disapproval by Elective Chief Executive Officer,* or repassage after disapproval.)

I hereby certify that the local law annexed hereto, designated as local law No. 1 of 19 89
County
of the ~~City~~ ERIE of _____ was duly passed by the ERIE COUNTY LEGISLATURE
Village (Name of Legislative Body)
on December 15 19 88 ~~and was approved~~
~~repassed after disapproval~~ by the COUNTY EXECUTIVE
Elective Chief Executive Officer
and was deemed duly adopted on January 4 19 89 in accordance with the applicable provisions of law.

3. (Final adoption by referendum.)

I hereby certify that the local law annexed hereto, designated as local law No. _____ of 19 _____
County
City
of the Town of _____ was duly passed by the _____
Village (Name of Legislative Body)
on _____ 19 _____ ~~and was approved~~
~~repassed after disapproval~~ by the _____
Elective Chief Executive Officer
on _____ 19 _____ Such local law was submitted to the people by reason of a
mandatory referendum, and received the affirmative vote of a majority of the qualified electors voting
permissive ~~general~~
thereon at the special election held on _____ 19 _____ in accordance with the applicable
annual provisions of law.

4. (Subject to permissive referendum, and final adoption because no valid petition filed requesting referendum.)

I hereby certify that the local law annexed hereto, designated as local law No. _____ of 19 _____
County
City
of the Town of _____ was duly passed by the _____
Village (Name of Legislative Body)
on _____ 19 _____ ~~and was approved~~
~~repassed after disapproval~~ by the _____
Elective Chief Executive Officer
on _____ 19 _____ Such local law was subject to a permissive referendum and
no valid petition requesting such referendum was filed as of _____ 19 _____
in accordance with the applicable provisions of law.

* Elective Chief Executive Officer means or includes the chief executive officer of a county elected on a county-wide basis or, if there be none, the chairman of the county legislative body, the mayor of a city or village or the supervisor of a town where such officer is vested with power to approve or veto local laws or ordinances.

(Complete the certification in the paragraph which applies to the filing of this local law and strike out the matter therein which is not applicable.)

1. (Final adoption by local legislative body only.)

~~I hereby certify that the local law annexed hereto, designated as local law No. of 19
County
City
of the Town of was duly passed by the (Name of Legislative Body)
Village
on 19 in accordance with the applicable provisions of law.~~

2. (Passage by local legislative body with approval or no disapproval by Elective Chief Executive Officer,* or repassage after disapproval.)

I hereby certify that the local law annexed hereto, designated as local law No. ... 1 ... of 19 89
County
of the ~~City~~ of ERIE was duly passed by the ERIE COUNTY LEGISLATURE
Town of (Name of Legislative Body)
Village
on December 15 19 88 ~~not disapproved~~ and was approved by the COUNTY EXECUTIVE
~~repassed after disapproval~~ Elective Chief Executive Officer*
and was deemed duly adopted on January 4 19 89 in accordance with the applicable provisions of law.

3. (Final adoption by referendum.)

~~I hereby certify that the local law annexed hereto, designated as local law No. of 19
County
City
of the Town of was duly passed by the (Name of Legislative Body)
Village
on 19 ~~not disapproved~~ and was approved by the
~~repassed after disapproval~~ Elective Chief Executive Officer*
on 19 Such local law was submitted to the people by reason of a
mandatory referendum, and received the affirmative vote of a majority of the qualified electors voting
permissive ~~general~~ thereon at the special election held on 19 in accordance with the applicable
annual provisions of law.~~

4. (Subject to permissive referendum, and final adoption because no valid petition filed requesting referendum.)

~~I hereby certify that the local law annexed hereto, designated as local law No. of 19
County
City
of the Town of was duly passed by the (Name of Legislative Body)
Village
on 19 ~~not disapproved~~ and was approved by the
~~repassed after disapproval~~ Elective Chief Executive Officer*
on 19 Such local law was subject to a permissive referendum and
no valid petition requesting such referendum was filed as of 19
in accordance with the applicable provisions of law.~~

* Elective Chief Executive Officer means or includes the chief executive officer of a county elected on a county-wide basis or, if there be none, the chairman of the county legislative body, the mayor of a city or village or the supervisor of a town where such officer is vested with power to approve or veto local laws or ordinances.

~~(City local law concerning Charter revision proposed by petition.)~~

~~I hereby certify that the local law annexed hereto, designated as local law No. _____ of 19 _____ of the City of _____, having been submitted to referendum pursuant to the provisions of ^{§36}/_{§37} of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of such city voting thereon at the ^{special}/_{general} election held on _____, 19 _____ became operative.~~

~~(County local law concerning adoption of Charter.)~~

~~I hereby certify that the local law annexed hereto, designated as local law No. _____ of 19 _____ of the County of _____, State of New York, having been submitted to the Electors at the General Election of November _____, 19 _____, pursuant to subdivisions 5 and 7 of section 33 of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of the cities of said county as a unit and of a majority of the qualified electors of the towns of said county considered as a unit voting at said general election, became operative.
(If any other authorized form of final adoption has been followed, please provide an appropriate certification.)~~

I further certify that I have compared the preceding local law with the original on file in this office and that the same is a correct transcript therefrom and of the whole of such original local law, and was finally adopted in the manner indicated in paragraph _____ above.

[Handwritten Signature]

Clerk of the County legislative body, City, Town or Village legislative officer designated by local legislative body

Date: 1/7/89

(Seal)

(Certification to be executed by County Attorney, Corporation Counsel, Town Attorney, Village Attorney or other authorized Attorney of locality.)

STATE OF NEW YORK
COUNTY OF ERIE

I, the undersigned, hereby certify that the foregoing local law contains the correct text and that all proper proceedings have been had or taken for the enactment of the local law annexed hereto.

[Handwritten Signature: Patrick H. Meyer]

Signature

COUNTY ATTORNEY

Title

Date: January 5, 1989

County
City
Town
Village
of ERIE