SUNY ECC ERIE COMMUNITY COLLEGE
STATE UNIVERSITY of NEW YORK

Jack Quinn
President

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October 29, 2012

The Honorable Betty Jean Grant
Chair, Erie County Legislator
790 East Delavan Avenue
Buffalo, New York 14215

RE: Questions at Community Enrichment meeting October 16th.

Dear Betty Jean: Betty Jean

At the college presentation during the Community Enrichment Committee meeting on 10/16/12, you asked me two specific questions regarding diversity in hiring at the college. Below, please find the most current information we have

1. Effective September 4, 2012 there was 12 faculty members hired. Of the 12 faculty members hired 11 were instructors and 1 (a minority) was a College Librarian.
   Hiring demographics
   - Females – 4 or 33%
   - Minorities – 2 or 17%
   - Non-Minorities – 10 or 83%
2. Full-time Faculty Diversity
   - White – 303 or 89%
   - African American – 20 or 6%
   - Hispanic – 7 or 2%
   - Asian – 7 or 2%
   - American Indian – 2 or 1%

If you wish to discuss this issue further or have additional questions, please do not hesitate to contact me, directly, at 851-1200.

Sincerely,

Jack Quinn
President

Thanks!

Cc: Patricia Mertz, Chairwoman of the Board of ECC
Eileen Flaherty, Director of Human Resources
Darley Willis, Director of Equity and Diversity

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