

January 11, 2013

ECLEG JAN16'13 PM 1:59

Erie County Legislature  
95 Franklin Street, 4<sup>th</sup> Floor  
Buffalo, New York 14202

**Re: Public Employment Relations Board Fact-Finder's Report  
Between Erie County, ECMCC, ECC, EC Library and the  
Civil Service Employees Association, Local 815**

Dear Honorable Members:

The Erie County Medical Center Corporation respectfully requests that the Erie County Legislature not approve the 2011 Fact Finder's report and that the CSEA return to the bargaining table. We do not believe there should be any financial settlement until the contract is restructured in a way that reflects the current healthcare employment market and supports our current efforts to maintain a sustainable hospital for our community.

While the County leads negotiations, ECMCC and the County are joint employers under the Taylor Law. We feel obligated to point out that ECMCC is a separate legal entity and is not bound by the decision of the Erie County Legislature on this matter. We believe we can work with our labor partners to ensure this community asset remains viable for generations to come.

Very truly yours,



Kathleen E. O'Hara  
Vice President of Human Resources

Cc: David Palmer, Commissioner of Labor Relations