

March 2013

Number of Employees Costing Taxpayers Over \$100,000 in Salary and Benefits in 2012



STEFAN I. MYCHAJLIW
ERIE COUNTY COMPTROLLER



COUNTY OF ERIE
STEFAN I. MYCHAJLIW
COMPTROLLER

March 11th, 2013

Honorable Erie County Legislature Chairwoman Betty Jean Grant
Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, New York 14202

Re: Number of Employees Costing Taxpayers Over \$100,000 in Salary and Benefits in 2012

Dear Chairwoman Grant:

This year our county faces numerous fiscal challenges that will require difficult yet necessary choices to keep the budget balanced. Erie County Executive Mark C. Poloncarz's revised four-year plan reports out-year budget gaps of \$25.4 million. In response to the County Executive's plan Erie County Fiscal Stability Finance Chairman Mr. Brian Lipke said:

"We're looking for the county officials to work cooperatively to identify realistic, implementable gap closers through various means to close potential shortfalls without overburdening tax payers or jeopardizing county services."¹

We interpret this to mean that Mr. Lipke has a desire to protect homeowners from potential future property tax increases and encourages us to find ways of improving efficiencies and reducing costs as a means to reduce this gap.

Since personnel costs constitute 29% of the entire Erie County budget I requested a compilation and analysis of how many Erie County employees cost taxpayers more than \$100,000 in salary and benefits for the payroll year of 2012.

Our analysis revealed that 723 out of 4,187 full-time Erie County employees had total compensation and benefits that exceeded over \$100,000, representing 18% of our full-time workforce. A listing of the employees by job title along with their total compensation for the year can be found in Appendix 1.

The data we are reporting is, quite frankly, eye opening. I do believe the information in this report can be useful to both the County Executive and Legislature as a guide in formulating the 2014 budget when painful but necessary personnel adjustments need to be made to close significant gaps.

¹ Source: "Control Board Tells County Officials to Work Together on Closing Budget Gaps," The Buffalo News, Denise Jewell Gee, 2/19/13

This report not only highlights high personnel costs that negatively impact the budget, but should serve to help gain a better understanding of how employees with lower paying salaries can cost taxpayers more than \$100,000 when overtime and benefits are included.

We are concerned at the high amount of overtime across the board within Erie County government. Three employees earned over 150% of their base salary in overtime - two Deputy Sheriff Officer's at the Erie County Holding Center earned 186% and 170% of their base salaries on overtime, while a Registered Nurse working in the Correctional Facility Medical Services Division of the Health Department earned 157% of her base salary in overtime.

Based on the alarming amount of overtime paid to some Erie County employees, we are now placing an Overtime Audit on our administration's 2013 Audit Plan.

Of the 723 employees with over \$100,000 in total compensation, 565 (79%) received some payment in the form of overtime. Overtime exceeded 50% of the employee's base salary for 219 employees. 36 of these workers more than doubled their salaries through overtime.

Of the 36 employees, 33 of these workers are Correction Officers or Deputy Sheriff-Officers in the Jail Management Division, two are Registered Nurses working in Correctional Health Services, and one is a Deputy-Sheriff Criminal in the Community Programs Division.

Table 1 on the following page breaks down the number of employees by department with total compensation greater than \$100,000:

Table 1 – Employees with Total Compensation of Greater than \$100,000 by Department³

Department	# of Employees
Jail Management	301
Office of the Sheriff	102
District Attorney	55
Social Services	55
Health	42
Sewer Management	26
Central Police Services	22
Public Works – Highways	19
Probation	14
Buffalo & Erie County Public Libraries	10
Information & Support Services	9
Environment & Planning	9
Mental Health	8
County Attorney	8
Comptroller's Office	6
Public Works	6
Parks	6
Board of Elections	4
Personnel	4
Budget & Management	3
Senior Services	3
Legislature	2
County Executive's Office	2
Youth Services	2
Labor Relations	1
Bureau of Purchase	1
Real Property Tax Services	1
County Clerk	1
Emergency Services	1
Equal Employment Opportunity	0
Office of Public Advocacy	0
Veteran's Services	0

³ Employees that changed departments during the year are included in the department they were employed by as of December 31, 2012.

Analysis by Department

Central Police Services – Forensics Laboratory

Sixteen of the 23 budgeted full-time employees⁴ in the Forensic Laboratory (CSEA Salary Grades of 11 through 15) received total compensation of greater than \$100,000 in 2012. All sixteen of these employees received overtime in amounts ranging from \$1,850 to \$48,273 (Director or the Forensics Laboratory). The overtime received by these sixteen employees exceeded \$300,000. Grants funded \$250,000 of the overtime for the Forensics Laboratory, with the general fund overtime for the entire Central Police Services Department for 2012 budgeted at \$4,000. We believe that further review of overtime in the Forensics Laboratory is warranted.

Health Department

Of the 42 employees from the Health Department that received total compensation of greater than \$100,000 in 2012 ten are employed in the Correctional Health Division (one Senior Nurse Practitioner, one Head Nurse – Holding Center, six Registered Nurses, and two Correctional Facility Medical Aides).

Table 2 – Overtime as a Percentage of Base Salary for Correctional Health Employees

	Base Salary	Overtime	Overtime as % of Salary	Other Pay ⁵	Fringe Benefits	Total
Registered Nurse (NYSNA)	\$54,053	\$85,031	157%	\$8,298	\$50,606	\$197,988
Registered Nurse (NYSNA)	\$48,481	\$63,424	131%	\$9,197	\$37,113	\$158,216
Head Nurse Holding Center (Teamsters)	\$54,303	\$54,025	99%	\$1,879	\$45,824	\$156,032
Correctional Facility Medical Aide (CSEA)	\$39,520	\$32,044	81%	\$1,151	\$35,945	\$108,661
Correctional Facility Medical Aide (CSEA)	\$39,697	\$30,454	77%	\$1,451	\$35,649	\$107,252
Registered Nurse (Teamsters)	\$48,198	\$32,130	70%	\$2,112	\$37,865	\$118,306
Registered Nurse (NYSNA)	\$45,238	\$24,184	53%	\$10,889	\$34,157	\$114,470
Registered Nurse (Teamsters)	\$43,830	\$20,853	48%	\$3,679	\$34,612	\$102,974
Registered Nurse (NYSNA)	\$56,345	\$24,029	43%	\$8,523	\$37,025	\$125,924
Senior Nurse PR actioner (NYSNA)	\$53,970	\$14,092	26%	\$4,175	\$28,231	\$100,469

⁴ Five of the positions are funded through the County's general fund. The remaining eighteen positions, plus an additional two part-time positions is partially to fully-funded through grants from New York State and the Federal Government.

⁵ Includes Shift Differentials, Charge Nurse Differential, Preceptor Differential, NYSNA Stipend, Field Training Officer Differential, and Uniform Allowance.

Additionally, the following nurses are assigned to cost centers other than Correctional Health Services but worked a significant amount of overtime in this area.

Table 3 – Nurses from Other Cost Centers with Overtime in Correctional Health Services

	Base Salary	Overtime	Overtime as % of Salary	Other Pay	Fringe Benefits	Total
Registered Nurse (NYSNA) - STD Outreach	\$13,630	\$0		\$419	\$5,682	\$19,731
Registered Nurse (NYSNA) - Correctional Health	\$43,622	\$31,520		\$7,093	\$24,456	\$106,691
<i>Total</i>	\$57,252	\$31,520	55%	\$7,513	\$30,139	\$126,424
Registered Nurse (NYSNA) - STD Outreach	\$52,116	\$651		\$1,012	\$29,504	\$83,283
Registered Nurse (NYSNA) - Correctional Health	\$4,433	\$18,079		\$210	\$3,294	\$26,016
<i>Total</i>	\$56,549	\$18,730	33%	\$1,222	\$32,799	\$109,300
Public Health Nurse (NYSNA) - TB Outreach	\$63,858	\$6,465		\$2,925	\$35,400	\$108,648
Public Health Nurse (NYSNA) - Youth Detention	\$0	\$1,323		\$0	\$97	\$1,420
Public Health Nurse (NYSNA) - Correctional Health	\$0	\$11,829		\$0	\$865	\$12,694
<i>Total</i>	\$63,858	\$19,618	31%	\$2,925	\$36,364	\$122,765

We believe that further review of overtime in the Correctional Health Services division is warranted.

Parks

Six Parks Department employees earned more than \$100,000 in total compensation in 2012. Four of the employees are General Crew Chiefs Parks (AFSCME grade 11); one is a Greens keeper (AFSCME grade 10, and one a Parks Maintenance Worker II (AFSCME grade 5). Their total overtime ranged from 22% to 72% of their total base salaries.

A concurrent review of budgeted positions has shown that the number of seasonal employees in the Parks Department has decreased from fifty-eight in 2008 to twenty in the 2013 Budget (note: this does not include the County employees that maintained the City of Buffalo Parks until 2009).

We believe further review of overtime in the Parks Department is warranted.

Department of Public Works – Highways

Eighteen of the department's employees had total compensation of greater than \$100,000 in 2012. Sixteen of these employees received payment for overtime during the year, including the Deputy Commissioner.

Table 4 – Overtime as a Percentage of Base Salary for Highway Employees

	Base Salary	Overtime	Overtime as % of Base Salary
General Crew Chief	\$55,785	\$35,199	63%
General Crew Chief - Highways	\$55,785	\$28,773	52%
Senior Highway Maintenance Engineer	\$61,492	\$27,271	44%
General Crew Chief - Highways	\$55,784	\$23,723	43%
Auto Mechanic - Highways	\$49,669	\$20,942	42%
Crew Chief (separated 10/27/12)	\$52,159	\$20,704	40%
Motor Equipment Operator	\$47,694	\$17,982	38%
General Crew Chief - Highways	\$51,386	\$17,697	34%
Senior Highway Maintenance Engineer	\$66,466	\$22,021	33%
Deputy Commissioner - Highways	\$69,255	\$19,183	28%
General Crew Chief	\$55,274	\$14,308	26%
Traffic Safety Engineer	\$74,378	\$17,615	24%
Senior Highway Maintenance Engineer	\$68,242	\$11,934	17%
Senior Civil Engineer	\$81,517	\$11,423	14%
Senior Civil Engineer	\$74,378	\$10,374	14%
Senior Project Manager - Federal Aid Projects	\$74,242	\$5,290	7%
Senior Civil Engineer	\$80,489	\$2,443	3%
Associate Civil Engineer	\$90,591	\$0	0%
Principal Civil Engineer	\$100,143	\$0	0%

We believe that further review of overtime is warranted in the Department of Public Works – Highways Division.

Division of Sewer Management

Twenty-six employees of the Division of Sewage Management received total compensation of greater than \$100,000 in 2012. Five employees had overtime in excess of \$5000:

- Sewer Repair Supervisor - \$19,342
- Sewer Repair Supervisor - \$16,719
- Senior Wastewater Treatment Plant Operate - \$10,212
- Assistant Sewer District Manager - \$7,620

We believe that further review of overtime is warranted in the Division of Sewage Management.

Social Services

Fifty-five employees in Social Services received greater than \$100,000 in total compensation in 2012. The employees are assigned to the following divisions:

Table 5 – Social Services Employees With Total Compensation Greater Than \$100,000 by Division

Social Services Division	# Of Employees with Total Compensation >\$100,000	# Of Employees with Overtime
Child Protective Services	10	9
Children's Services	10	7
Community Medicaid	6	5
Administration	4	2
Legal Services - IVD	4	0
Technical Support	4	2
Adult & Family Services	2	0
EC Works Center	2	2
Long Term Care Eligibility	2	1
Special Teams	2	1
CASA - Home Eligibility Teams	1	0
Child Support Establishment	1	1
Commissioner's Office	1	0
Fiscal Management	1	0
Home Energy Assistance Program (HEAP)	1	1
HR Development & Quality Assurance	1	0
Legal Aid for the Disabled	1	0
Legal Services	1	1
SNAP Eligibility	1	1

Eight employees had overtime in excess of \$10,000 during the year:

Job Title	Division	Total Overtime
Administrative Director III	Community Medicaid	\$20,578
Head Social Welfare Examiner	Community Medicaid	\$14,4878
Child Protective Team Leader	Child Protective Services	\$14,422
Head Social Welfare Examiner	EC Works / Special Teams	\$13,991
Head Social Welfare Examiner	Community Medicaid	\$12,659
Child Protective Team Leader	Child Protective Services	\$11,745
Child Protective Team Leader	Child Protective Services	\$11,205
Chief Social Welfare Examiner	Community Medicaid	\$10,168

We wholeheartedly understand that while certain services are mandated that Erie County must provide residents, the manner in which they are delivered by the number of employees we place on the public payroll is not. Our office is in the beginning stages of an audit within the Department of Social Services.

It is our recommendation that the Legislature give serious deliberation to determine whether or not a number of higher-paid, upper management positions should be reduced, while strengthening lower paid yet critically important "front-line" employees that directly provide services to the neediest residents of Erie County.

The number of positions would either be the same or reduced, while at the same time costs would go down and delivery of services could be improved.

Often the misguided argument is made that since certain Social Service positions are paid for with mostly state and federal funds it would not "save" money in the local share of the budget to reduce positions. The County Share of positions in the Department of Social Services ranges from 0% to 100% for salaries, overtime, and fringe benefits.

This review clearly shows that notion is false, based on the fact that Erie County taxpayers are responsible for fringe benefits that amount to a whopping amount of approximately 67% of employees' base salaries. The County is responsible for at least a portion of the salary, overtime, and fringe benefits expense for many of the department's employees.

We recommend a review of overtime in the Community Medicaid and Child Protective Services divisions.

Jail Management Division

Nearly 42% or 301 employees earning over \$100,000 in compensation during the course of 2012 were employees of the jail management division. Overtime for these 301 employees was equivalent to 60% of their total base salaries. **Individual overtime ranged from 5% to 186% of base salaries.**

In September 2011, this office released a review of overtime in the Jail Management Division. At that time former Comptroller and now Erie County Executive Mark C. Poloncarz recommended that this division hire an additional sixty-seven Correction Officers (Erie County Correctional Facility) and Deputy Sheriff – Officers (Erie County Holding Center).

The New York State Commission of Correction (COC) also completed a staffing analysis of the two facilities that was released in April 2012. The COC requires the hiring of an additional seventy-two security personnel as follows:

- (2) Correction Captains / Captain – Officers
- (1) Correction Lieutenant / Lieutenant – Officers
- (25) Correction Sergeants / Sergeant – Officers
- (44) Correction Officers / Deputy Sheriff – Officers

The COC mandate requires the County to staff the facilities with a total of 747 security personnel. The additional of the 72 positions will be phased in over several years. The 2013 Budget added 33 security positions to the division.

Due to the recent review of overtime in this division, and the likely impact of the additional positions on overtime, we recommend that Sheriff Timothy B. Howard and his staff closely monitor overtime in Jail Management once all of the required positions have been added to the budget and have been filled.

Sheriff's Office

Fourteen percent or 102 employees that received total compensation greater than \$100,000 in 2012 work in the Sheriff's Department. The positions these employees held were:

- Administrative Assistant
- Captain
- Chief
- Deputy Sheriff
- Deputy Detective
- Detective Deputy
- Lieutenant
- Senior Detective
- Senior Tactical Flight Officer
- Sergeant
- Undersheriff

All of these employees received overtime ranging from 10% of base salary to 106%. We encourage Sheriff Timothy B. Howard to closely monitor overtime costs and report to the Legislature any fluctuations or trends that could negatively impact the 2013 budget.

Comptroller's Office

Six of the 34 employees in the Comptroller's Office received total compensation of greater than \$100,000. Their compensation was based solely on base salary, bonuses, and fringe benefits – **none of these employees received payments for overtime in 2012. For 2012 the Comptroller's Office had an overtime budget of \$0 and a budget of \$2,500 for "Holidays Worked".**⁸

The very first review for 2013 under my leadership was in our own office: a top to bottom review of salaries and positions in the Office of Comptroller. One recommendation from that review was to implement a reform initiative that strengthened our professional accounting staff, reduced certain positions, and reduced our annual budget.

⁸ County Offices are closed on Good Friday and Election Day that are not holidays for banks. Two employees with Cash Management responsibilities work on those days. Neither employee received total compensation of greater than \$100,000 in 2012

On Thursday March 7th, 2013 the Erie County Legislature passed and adopted our reform plan that will cut our 2013 budget by \$98,125.

Conclusion

There needs to be thoughtful deliberation given by the County Executive and Legislature to implement necessary reforms or cost cutting initiatives to reduce overtime. Our office would be pleased to work collaboratively with the administration, Personnel Department, and Legislators in identifying departments and positions where soaring overtime costs can be reduced.

We believe by conducting further analysis and reviews of overtimes in the abovementioned departments and divisions we will be able to recommend efficiencies in order to reduce overtime. Our further reviews will also make determine whether departments and divisions are in compliance with County overtime policies.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Stefan Mychajliw', with a long horizontal line extending to the right.

Stefan I. Mychajliw
Erie County Comptroller

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	+Fringe Benefits	Total Wages & Benefits
Board of Elections							
Administration - Democratic Party	Democratic Commissioner	\$102,767	\$0	\$500	\$103,267	\$41,609	\$144,876
Administration - Democratic Party	Deputy Commissioner	\$75,304	\$0	\$0	\$75,304	\$33,953	\$109,257
Administration - Democratic Party	Elections Office Manager	\$64,370	\$14,903	\$172	\$79,445	\$36,974	\$116,419
Administration - Republican Party	Republican Commissioner	\$102,767	\$0	\$700	\$103,467	\$41,684	\$145,130
Department of Budget & Management							
Administration - Budget & Management	Director of Budget & Management	\$120,284	\$0	\$700	\$120,984	\$46,040	\$167,004
Budget & Management Division	Management Consultant	\$84,547	\$0	\$700	\$85,247	\$36,647	\$121,894
Budget & Management Division	Senior Budget Consultant	\$84,428	\$0	\$0	\$84,428	\$34,935	\$119,363
Central Police Services							
Administration - Police Services	SAFIS Manager (separated 10/1/12)	\$52,547	\$778	\$20,367	\$73,693	\$30,061	\$103,753
DWI / Traffic Safety	Project Coordinator (Stop DWI)	\$80,955	\$0	\$29	\$80,984	\$37,989	\$118,953
E-911 Services	Deputy Director of Information Services	\$90,613	\$12,558	\$2,028	\$105,199	\$44,583	\$149,792
E-911 Services	Deputy Director of Law Enforcement Communication	\$66,229	\$4,719	\$1,777	\$72,725	\$35,359	\$108,084
E-911 Services	Police Complaint Writer	\$39,855	\$31,190	\$1,499	\$72,543	\$35,785	\$108,328
E-911 Services	Senior Police Complaint Writer	\$47,881	\$31,452	\$2,341	\$81,675	\$27,881	\$109,356
Forensic Laboratory	Assistant Director of Forensics Laboratory	\$74,378	\$26,811	\$6	\$100,995	\$43,487	\$144,482
Forensic Laboratory	Director of Forensics Laboratory	\$90,613	\$48,273	\$2,026	\$140,912	\$52,267	\$193,179
Forensic Laboratory	Firearms Examiner III	\$86,485	\$12,719	\$33	\$79,237	\$37,599	\$116,836
Forensic Laboratory	Firearms Examiner IV	\$72,509	\$1,850	\$11	\$74,370	\$36,361	\$110,731
Forensic Laboratory	Forensic Biologist II	\$59,034	\$19,012	\$5	\$78,052	\$26,733	\$104,785
Forensic Laboratory	Forensic Biologist II	\$57,606	\$13,501	\$0	\$71,106	\$35,508	\$106,614
Forensic Laboratory	Forensic Biologist II	\$56,166	\$15,623	\$0	\$71,788	\$35,673	\$107,461
Forensic Laboratory	Forensic Biologist II	\$59,268	\$26,240	\$53	\$85,560	\$28,736	\$114,296
Forensic Laboratory	Forensic Biologist II	\$56,165	\$22,080	\$0	\$78,226	\$36,888	\$115,113
Forensic Laboratory	Forensic Biologist II	\$57,605	\$32,205	\$5	\$89,816	\$29,878	\$119,694
Forensic Laboratory	Forensic Biologist III	\$64,884	\$15,196	\$0	\$80,079	\$37,916	\$117,995
Forensic Laboratory	Forensic Chemist II	\$53,290	\$13,921	\$85	\$67,277	\$34,467	\$101,744
Forensic Laboratory	Forensic Chemist II	\$56,166	\$11,573	\$0	\$67,738	\$34,615	\$102,353
Forensic Laboratory	Forensic Chemist II	\$60,713	\$5,323	\$0	\$66,036	\$34,162	\$100,198
Forensic Laboratory	Forensic Chemist III	\$66,466	\$7,723	\$0	\$74,190	\$35,952	\$110,142
Forensic Laboratory	Senior Evidence Clerk	\$47,888	\$29,206	\$200	\$77,294	\$37,077	\$114,371
Comptroller's Office							
Accounting	Chief of Accounting Services	\$84,515	\$0	\$200	\$84,715	\$27,580	\$112,296
Accounting	Director of Accounting Services	\$83,528	\$0	\$700	\$84,228	\$39,146	\$133,374
Accounting	Director of Grant Accounting	\$95,576	\$0	\$700	\$96,276	\$26,765	\$123,041
Accounting	Senior Accounting Analyst	\$72,817	\$0	\$200	\$73,017	\$35,979	\$108,996

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Administration - Comptroller	Deputy Comptroller	\$96,992	\$0	\$500	\$97,492	\$39,846	\$137,338
Audit & Control	Senior Auditor	\$72,803	\$0	\$0	\$72,803	\$35,980	\$108,783
County Attorney's Office							
Administration - County Attorney	County Attorney	\$116,100	\$0	\$0	\$116,100	\$43,205	\$159,304
Administration - County Attorney	Second Assistant County Attorney	\$73,583	\$0	\$0	\$73,583	\$32,035	\$105,618
Appeals	Assistant District Attorney IV	\$90,653	\$0	\$0	\$90,653	\$35,006	\$115,659
Civil Litigation	Assistant County Attorney	\$77,940	\$0	\$500	\$78,440	\$34,949	\$113,389
Family County	Assistant County Attorney	\$100,115	\$0	\$700	\$100,815	\$40,911	\$141,726
Legal Counsel	Assistant County Attorney	\$93,721	\$0	\$0	\$93,721	\$38,980	\$132,701
Civil Litigation (unit 7/27/12)	Assistant County Attorney	\$89,499	\$0	\$0	\$89,499	\$37,430	\$126,929
Legal Counsel	Assistant County Attorney	\$89,499	\$0	\$0	\$89,499	\$37,430	\$126,929
Audit & Control	Deputy Comptroller - Audit	\$92,531	\$0	\$500	\$93,031	\$39,606	\$132,637
Medicaid Anti-Fraud	Confidential Investigator	\$92,531	\$0	\$500	\$93,031	\$39,606	\$132,637
County Clerk's Office							
Recording	First Deputy County Clerk	\$91,124	\$0	\$500	\$91,624	\$25,722	\$117,347
County Executive's Office							
County Executive	County Executive	\$101,673	\$0	\$0	\$101,673	\$32,189	\$133,862
County Executive	Deputy County Executive	\$101,324	\$0	\$0	\$101,324	\$8,267	\$109,590
District Attorney's Office							
Administration - District Attorney	Chief of PROMIS Bureau	\$83,551	\$1,077	\$83	\$84,710	\$37,561	\$122,272
Administration - District Attorney	Deputy for Administration	\$109,765	\$0	\$500	\$110,265	\$42,876	\$153,141
Administration - District Attorney	District Attorney	\$152,382	\$0	\$0	\$152,382	\$39,557	\$191,940
Administration - District Attorney	Second Assistant Deputy District Attorney	\$111,247	\$0	\$500	\$111,747	\$30,030	\$141,777
Administration - District Attorney	First Deputy District Attorney	\$136,288	\$0	\$500	\$136,788	\$49,049	\$185,837
Appeals	Assistant District Attorney IV	\$75,879	\$0	\$0	\$75,879	\$25,260	\$101,139
Appeals	Assistant District Attorney V	\$86,434	\$0	\$0	\$86,434	\$36,521	\$122,954
Appeals	Assistant District Attorney VI	\$115,807	\$0	\$0	\$115,807	\$32,178	\$147,985
Grand Jury	Assistant District Attorney VI	\$106,560	\$0	\$0	\$106,560	\$29,838	\$136,399
Grand Jury	Grand Jury Stenographer	\$66,467	\$0	\$0	\$66,467	\$34,199	\$100,666
Grand Jury	Grand Jury Stenographer	\$69,516	\$0	\$0	\$69,516	\$35,080	\$104,596
Lower Courts	Assistant District Attorney IV	\$94,843	\$0	\$500	\$95,343	\$39,487	\$134,830
Lower Courts	Assistant District Attorney V	\$96,387	\$0	\$700	\$97,087	\$30,701	\$127,788
Lower Courts	Assistant District Attorney V	\$97,085	\$0	\$700	\$97,785	\$40,083	\$137,867
Special Programs	Assistant District Attorney III	\$78,881	\$0	\$500	\$79,381	\$28,076	\$107,457
Special Programs	Assistant District Attorney IV	\$78,087	\$0	\$0	\$78,087	\$25,844	\$103,930
Special Programs	Assistant District Attorney IV	\$97,180	\$0	\$0	\$97,180	\$27,292	\$124,473

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Superior Courts (until 6/15/12)	Assistant District Attorney IV	\$78,087	\$0	\$0	\$78,087	\$25,844	\$103,930
Special Programs	Assistant District Attorney IV	\$78,087	\$0	\$500	\$78,587	\$30,869	\$109,456
Special Programs	Assistant District Attorney V	\$75,502	\$0	\$0	\$75,502	\$25,159	\$100,661
Special Programs	Assistant District Attorney V	\$86,120	\$0	\$500	\$86,620	\$37,150	\$123,770
Special Programs	Assistant District Attorney V	\$90,691	\$0	\$0	\$90,691	\$37,207	\$127,898
Special Programs	Assistant District Attorney V	\$97,085	\$0	\$0	\$97,085	\$39,960	\$137,045
Special Programs (until 6/30/12)	Assistant District Attorney V	\$77,638	\$0	\$500	\$78,138	\$34,874	\$113,012
Special Programs	Assistant District Attorney VI	\$94,495	\$0	\$0	\$94,495	\$30,250	\$124,745
Special Programs	Assistant District Attorney VI	\$101,700	\$0	\$500	\$102,200	\$41,292	\$143,492
Special Programs	Confidential Criminal Investigator	\$66,485	\$887	\$0	\$67,372	\$34,508	\$101,880
Special Programs	Deputy District Attorney - Capital Punishment	\$108,672	\$0	\$500	\$109,172	\$30,606	\$139,778
Special Programs	Project Coordinator Witness/Victim Protection	\$66,485	\$1,848	\$15	\$68,348	\$34,763	\$103,111
Lower Courts (until 6/15/12)	Assistant District Attorney III	\$71,521	\$0	\$0	\$71,521	\$33,116	\$104,637
Superior Courts	Assistant District Attorney IV	\$70,129	\$0	\$500	\$70,629	\$32,859	\$103,488
Superior Courts	Assistant District Attorney IV	\$77,802	\$0	\$0	\$77,802	\$26,147	\$103,949
Superior Courts	Assistant District Attorney IV	\$73,967	\$0	\$500	\$74,467	\$33,526	\$107,993
Superior Courts	Assistant District Attorney IV	\$78,087	\$0	\$0	\$78,087	\$33,605	\$111,692
Superior Courts	Assistant District Attorney IV	\$77,802	\$0	\$0	\$77,802	\$34,332	\$112,134
Superior Courts	Assistant District Attorney IV	\$81,923	\$0	\$0	\$81,923	\$35,735	\$117,658
Superior Courts	Assistant District Attorney V	\$75,502	\$0	\$500	\$76,002	\$25,288	\$101,289
Superior Courts	Assistant District Attorney V	\$73,730	\$0	\$0	\$73,730	\$33,618	\$107,348
Superior Courts	Assistant District Attorney V	\$86,434	\$0	\$0	\$86,434	\$28,083	\$114,517
Superior Courts	Assistant District Attorney V	\$86,557	\$0	\$500	\$89,057	\$28,781	\$117,839
Superior Courts	Assistant District Attorney V	\$82,667	\$0	\$500	\$83,167	\$26,285	\$119,452
Superior Courts	Assistant District Attorney V	\$86,434	\$0	\$0	\$86,434	\$36,690	\$123,124
Superior Courts	Assistant District Attorney V	\$87,335	\$0	\$0	\$87,335	\$36,311	\$123,646
Special Programs (until 6/30/12)	Assistant District Attorney V	\$82,825	\$0	\$500	\$83,325	\$38,946	\$132,271
Superior Courts	Assistant District Attorney V	\$79,421	\$0	\$500	\$79,921	\$26,357	\$106,278
Superior Courts	Assistant District Attorney VI	\$87,206	\$0	\$0	\$87,206	\$37,323	\$124,529
Superior Courts	Assistant District Attorney VI	\$104,217	\$0	\$800	\$105,017	\$42,025	\$147,042
Superior Courts	Assistant District Attorney VI	\$106,560	\$0	\$0	\$106,560	\$42,144	\$148,704
Superior Courts	Assistant District Attorney VII	\$106,560	\$0	\$0	\$106,560	\$33,483	\$140,044
Superior Courts	Assistant District Attorney VII	\$116,390	\$0	\$0	\$116,390	\$44,943	\$161,333

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Superior Courts	Assistant District Attorney VII	\$116,390	\$0	\$700	\$117,090	\$45,028	\$162,119
Superior Courts	Confidential Criminal Investigator	\$66,485	\$2,038	\$11	\$68,534	\$34,698	\$103,233
Superior Courts	Deputy District Attorney - Prosecutor	\$107,195	\$0	\$500	\$107,695	\$42,780	\$150,475
Special Programs (unit 63012)	Deputy District Attorney - Solicitor	\$111,247	\$0	\$0	\$111,247	\$34,791	\$146,038
Superior Courts	Senior Chief Task Force I (unit 91012)	\$77,816	\$4,468	\$32	\$82,316	\$22,724	\$105,040
Superior Courts	Senior Chief Confidential Criminal Investigator						
Department of Emergency Services							
Administration - Emergency Services	Commissioner	\$78,832	\$0	\$0	\$78,832	\$32,569	\$111,401
Division of Environment & Planning							
Administration - Environment & Planning	Commissioner of Environment & Planning	\$91,837	\$0	\$0	\$91,837	\$38,150	\$129,987
Community Development	Senior Housing Specialist	\$72,784	\$0	\$200	\$72,984	\$35,846	\$108,810
Community Development	Senior Planner	\$68,488	\$0	\$0	\$68,488	\$34,064	\$100,552
Economic Development	Director of Business Assistance	\$90,614	\$0	\$203	\$90,817	\$40,881	\$131,498
Environmental Compliance	Associate Engineer - Environmental Compliance	\$90,614	\$157	\$200	\$90,970	\$40,502	\$131,473
Sewer Department Administration (unit 51312)	Industrial Wastewater Specialist						
Environmental Compliance	Coordinator - Pollution Prevention	\$66,887	\$0	\$0	\$66,887	\$34,462	\$101,349
Environmental Compliance	Coordinator - Pollution Prevention (unit 41512)			\$6	\$63,722	\$24,012	\$87,734
Environmental Compliance	Deputy Commissioner - Environmental Compliance	\$93,722	\$0	\$200	\$93,922	\$41,363	\$135,285
Planning	Deputy Commissioner - Planning	\$102,570	\$0	\$200	\$102,770	\$41,363	\$144,133
Planning	Director of Geographic Information Systems	\$90,613	\$0	\$200	\$90,813	\$40,753	\$131,566
Health Department							
Accounting & Fiscal Management	Chief Accountant Health	\$66,485	\$1,389	\$200	\$68,074	\$34,555	\$102,629
Central Office	Associate Public Health Sanitarian	\$81,518	\$1,138	\$0	\$82,656	\$38,609	\$121,265
Central Office	Senior Public Health Sanitarian	\$66,484	\$5,190	\$175	\$71,849	\$35,549	\$107,398
Correctional Health Services	Correctional Facility Medical Aide	\$39,697	\$30,455	\$1,452	\$71,603	\$35,650	\$107,253
Correctional Health Services	Correctional Facility Medical Aide	\$39,520	\$32,045	\$1,151	\$72,716	\$35,946	\$108,661
Correctional Health Services	Head Nurse Holding Center	\$54,303	\$54,025	\$1,890	\$110,208	\$45,824	\$156,033
Correctional Health Services	Registered Nurse	\$45,239	\$24,184	\$10,890	\$80,313	\$34,157	\$114,470
Correctional Health Services	Registered Nurse	\$56,346	\$24,030	\$8,524	\$88,899	\$37,026	\$125,925
Correctional Health Services	Registered Nurse	\$48,481	\$63,425	\$9,187	\$121,103	\$37,114	\$158,217
Correctional Health Services	Registered Nurse	\$54,053	\$66,031	\$8,289	\$128,373	\$50,606	\$179,000
Correctional Health Services	Registered Nurse	\$43,830	\$20,853	\$3,679	\$68,362	\$34,612	\$102,975
Correctional Health Services	Registered Nurse	\$48,198	\$32,131	\$2,113	\$80,442	\$37,865	\$118,307
Correctional Health Services	Registered Nurse	\$58,176	\$10,522	\$3,839	\$72,536	\$32,675	\$105,212
Correctional Health Services	Senior Nurse Practitioner	\$53,971	\$14,092	\$4,175	\$72,238	\$28,231	\$100,470
EMS Administration	Deputy Commissioner - EMS	\$67,273	\$1,966	\$351	\$69,590	\$32,775	\$102,365
EMS Administration	Regional Coordinator Public Health Prep Grant	\$66,467	\$5,697	\$110	\$72,274	\$35,371	\$107,645
Environmental Health Administration	Associate Public Health Sanitarian	\$81,517	\$0	\$0	\$81,517	\$38,298	\$119,815

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	Fringe Benefits	Total Wages & Benefits
Environmental Health Administration	Supervising Public Health Sanitarian	\$60,152	\$7,614	\$280	\$68,045	\$34,668	\$102,713
Environmental Health Lab	Senior Sanitary Chemist	\$65,889	\$5,063	\$515	\$71,477	\$35,589	\$107,066
Community / Regional Wellness (until 10/14/12)	Community Coalition Coordinator	\$62,941	\$10,125	\$24	\$73,089	\$36,078	\$109,167
Government Outreach	Medical Care Administrator			\$24	\$73,089	\$36,078	\$109,167
Lancaster Office	Senior Public Health Sanitarian	\$66,467	\$647	\$410	\$67,524	\$34,505	\$102,029
Central Office (until 7/28/12)	Senior Public Health Sanitarian	\$66,037	\$7,344	\$348	\$72,730	\$35,934	\$108,663
Lead Poisoning Prevention	Associate Chief Medical Examiner (separated 9/1/12)	\$100,403	\$0	\$4,649	\$105,052	\$30,242	\$135,294
Medical Examiner	Chief Medical Examiner	\$166,741	\$0	\$500	\$167,241	\$55,340	\$222,581
Medical Examiner	Medical Investigator - Forensic	\$55,800	\$13,405	\$447	\$69,651	\$35,104	\$104,755
Medical Examiner	Scene Investigator	\$43,645	\$26,417	\$2,267	\$72,329	\$35,393	\$107,722
Office of the Commissioner	Commissioner of the Department of Health	\$122,032	\$0	\$0	\$122,032	\$43,372	\$165,404
Operations	Assistant Director of Administration	\$79,738	\$10,860	\$16	\$90,614	\$40,617	\$131,231
Persons with Special Needs	Director of Special Needs Division	\$69,279	\$2,329	\$0	\$71,608	\$35,648	\$107,256
Public Health Laboratory	Director of Public Health Laboratory	\$107,286	\$0	\$700	\$107,986	\$42,837	\$150,824
Public Health Micro Lab	Chief Microbiologist - Public Health	\$66,484	\$0	\$340	\$66,824	\$33,518	\$100,342
STD Outreach	Registered Nurse	\$56,550	\$18,731	\$1,223	\$76,504	\$32,799	\$109,302
Correctional Health Services (until 9/9/12)	Registered Nurse	\$57,252	\$31,520	\$7,513	\$96,286	\$30,140	\$126,426
Surveillance & Epidemiology	Associate Epidemiologist	\$72,695	\$177	\$280	\$73,152	\$36,053	\$109,205
TB Outreach	Head Nurse	\$69,004	\$2,830	\$2,094	\$73,928	\$32,998	\$106,926
TB Outreach	Medical Care Administrator	\$64,883	\$2,218	\$37	\$67,138	\$34,369	\$101,507
Toxicology Lab	Public Health Nurse	\$63,859	\$19,618	\$2,926	\$86,403	\$36,364	\$122,767
Toxicology Lab	Chief County Toxicologist	\$100,260	\$698	\$0	\$100,958	\$7,328	\$108,286
Toxicology Lab	Toxicologist III	\$66,444	\$197	\$0	\$66,641	\$34,306	\$100,947
Water & Sewage	Associate Public Health Engineer (separated 10/15/12)	\$71,499	\$5,710	\$437	\$77,646	\$34,964	\$112,610
Water & Sewage	Senior Public Health Engineer (until 12/8/12)	\$74,379	\$4,095	\$5	\$78,478	\$23,304	\$101,783
Youth Detention	Associate Public Health Engineer	\$63,058	\$4,301	\$1,972	\$69,332	\$31,563	\$100,895
<i>Department of Information & Support Services</i>							
Application Services	Application Systems Specialist	\$72,544	\$3,261	\$1,381	\$77,185	\$26,490	\$103,675
Application Services	Application Systems Specialist	\$78,231	\$125	\$500	\$78,856	\$37,469	\$116,324
Application Services	Senior BASIS Administration (until 6/3/12)	\$80,413	\$5,105	\$1,470	\$86,988	\$39,792	\$126,780
Application Services	Assistant Director for Application Systems				\$86,988	\$39,792	\$126,780
Teach Support & Infrastructure Services (until 7/28/12)	Technical Support Services Specialist	\$65,435	\$3,776	\$1,860	\$71,071	\$35,518	\$106,589
Application Services	Senior Basis Administrator	\$74,378	\$545	\$1,455	\$76,378	\$36,363	\$112,741
Architecture, Planning, & Administration	Assistant Enterprise Storage Manager	\$86,900	\$0	\$0	\$86,900	\$33,411	\$120,311
Architecture, Planning, & Administration	Chief Information Officer	\$86,900	\$0	\$0	\$86,900	\$33,411	\$120,311

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	+Fringe Benefits	Total Wages & Benefits
Architecture, Planning, & Administration	Director of Central Data Processing	\$82,615	\$0	\$0	\$82,615	\$27,043	\$109,658
Architecture, Planning, & Administration	ERP Information Security Specialist	\$74,240	\$0	\$5	\$74,245	\$28,105	\$102,350
Tech Support & Infrastructure Services	Principal Technical Support Services Specialist	\$67,988	\$2,398	\$51	\$70,437	\$35,125	\$105,561
Jail Management Division							
Administration - Jail	Administrative Assistant - Sheriff	\$50,398	\$27,640	\$1,169	\$79,208	\$37,397	\$116,605
Administration - Jail	Chief of Operations	\$77,170	\$8,790	\$1,250	\$85,210	\$39,138	\$124,348
Holding Center - Security (unit 11/2/12)	Lieutenant - Officer	\$61,293	\$28,539	\$5,227	\$95,060	\$41,639	\$136,699
Administration - Jail	Chief of Operations	\$52,107	\$30,301	\$5,147	\$87,555	\$39,796	\$127,351
Administration - Jail	Deputy Sheriff - Officer	\$76,917	\$10,894	\$750	\$88,561	\$37,539	\$126,100
Administration - Jail	Chief of Operations (unit 11/2/12)	\$95,118	\$13,856	\$1,250	\$110,225	\$43,332	\$153,556
Administration - Jail	First Deputy Superintendent	\$58,470	\$29,008	\$1,218	\$88,697	\$29,413	\$118,109
Administration - Jail	Sergeant - Officer	\$58,470	\$48,581	\$1,799	\$108,850	\$45,231	\$154,081
Administration - Jail	First Deputy Superintendent (unit 11/2/12)	\$97,117	\$12,471	\$1,250	\$100,837	\$28,190	\$129,027
Correctional Facility - Security	Correction Captain	\$68,088	\$4,810	\$764	\$73,662	\$35,227	\$108,889
Correctional Facility - Security	Correction Lieutenant	\$62,842	\$3,314	\$1,915	\$68,070	\$34,546	\$102,616
Correctional Facility - Security	Correction Lieutenant	\$63,114	\$9,143	\$915	\$73,171	\$35,928	\$109,100
Correctional Facility - Security	Correction Lieutenant	\$60,794	\$10,579	\$2,257	\$73,630	\$35,932	\$109,561
Correctional Facility - Security	Correction Lieutenant	\$63,114	\$10,625	\$812	\$74,551	\$36,293	\$110,845
Correctional Facility - Security	Correction Lieutenant	\$57,332	\$21,600	\$2,520	\$81,452	\$38,156	\$119,608
Correctional Facility - Security	Correction Lieutenant	\$61,006	\$20,172	\$2,868	\$84,047	\$38,792	\$122,839
Correctional Facility - Security	Correction Officer	\$53,907	\$11,221	\$905	\$66,033	\$33,999	\$100,032
Correctional Facility - Security	Correction Officer	\$50,527	\$22,408	\$1,793	\$74,728	\$25,627	\$100,355
Correctional Facility - Security	Correction Officer	\$53,090	\$20,422	\$1,316	\$74,828	\$25,715	\$100,543
Correctional Facility - Security	Correction Officer	\$53,090	\$11,389	\$2,164	\$66,643	\$34,185	\$100,827
Correctional Facility - Security	Correction Officer	\$47,451	\$16,591	\$2,736	\$66,780	\$34,227	\$101,006
Correctional Facility - Security	Correction Officer	\$47,086	\$18,388	\$1,491	\$66,964	\$34,250	\$101,214
Correctional Facility - Security	Correction Officer	\$40,646	\$25,476	\$2,781	\$68,904	\$33,039	\$101,943
Correctional Facility - Security	Correction Officer	\$51,307	\$15,256	\$1,442	\$68,005	\$34,389	\$102,373
Correctional Facility - Security	Correction Officer	\$52,377	\$14,504	\$1,138	\$68,018	\$34,554	\$102,572
Correctional Facility - Security	Correction Officer	\$42,762	\$24,841	\$2,002	\$69,605	\$33,237	\$102,842
Correctional Facility - Security	Correction Officer	\$51,956	\$15,428	\$979	\$68,364	\$34,616	\$102,980
Correctional Facility - Security	Correction Officer	\$50,745	\$15,948	\$2,252	\$68,946	\$34,785	\$103,731
Correctional Facility - Security	Correction Officer	\$48,667	\$19,389	\$1,059	\$69,115	\$34,831	\$103,946
Correctional Facility - Security	Correction Officer	\$47,291	\$19,728	\$2,246	\$69,265	\$34,852	\$104,117

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Correctional Facility - Security	Correction Officer	\$49,523	\$18,043	\$2,144	\$69,709	\$34,998	\$104,707
Correctional Facility - Security	Correction Officer	\$53,907	\$15,305	\$974	\$70,186	\$35,016	\$105,202
Correctional Facility - Security	Correction Officer	\$49,714	\$17,753	\$2,685	\$70,151	\$35,114	\$105,265
Correctional Facility - Security	Correction Officer	\$48,118	\$19,698	\$2,334	\$70,150	\$35,134	\$105,284
Correctional Facility - Security	Correction Officer	\$49,513	\$20,027	\$1,309	\$70,849	\$35,279	\$106,128
Correctional Facility - Security	Correction Officer	\$50,831	\$17,938	\$2,162	\$70,931	\$35,325	\$106,256
Correctional Facility - Security	Correction Officer	\$50,635	\$18,827	\$1,439	\$71,002	\$35,308	\$106,310
Correctional Facility - Security	Correction Officer	\$47,451	\$23,988	\$1,512	\$72,931	\$35,467	\$108,783
Correctional Facility - Security	Correction Officer	\$52,356	\$19,134	\$1,058	\$72,548	\$35,326	\$108,257
Correctional Facility - Security	Correction Officer	\$53,090	\$18,406	\$2,190	\$73,686	\$34,667	\$108,274
Correctional Facility - Security	Correction Officer	\$51,869	\$19,819	\$1,632	\$73,320	\$35,821	\$109,142
Correctional Facility - Security	Correction Officer	\$51,307	\$21,220	\$1,352	\$73,879	\$36,114	\$109,993
Correctional Facility - Security	Correction Officer	\$47,097	\$24,741	\$2,154	\$73,993	\$36,161	\$110,154
Correctional Facility - Security	Correction Officer	\$53,600	\$17,873	\$2,700	\$74,174	\$36,021	\$110,194
Correctional Facility - Security	Correction Officer	\$47,269	\$25,109	\$2,028	\$74,406	\$36,244	\$110,650
Correctional Facility - Security	Correction Officer	\$51,118	\$22,536	\$1,289	\$74,943	\$36,381	\$111,324
Correctional Facility - Security	Correction Officer	\$49,094	\$24,439	\$1,595	\$75,128	\$36,440	\$111,567
Correctional Facility - Security	Correction Officer	\$51,809	\$23,176	\$1,968	\$76,953	\$36,316	\$113,268
Correctional Facility - Security	Correction Officer	\$53,702	\$20,579	\$2,261	\$76,542	\$36,814	\$113,356
Correctional Facility - Security	Correction Officer	\$54,111	\$29,531	\$1,686	\$85,328	\$28,034	\$113,362
Correctional Facility - Security	Correction Officer	\$52,983	\$29,544	\$2,607	\$85,104	\$28,474	\$113,578
Correctional Facility - Security	Correction Officer	\$43,305	\$33,948	\$2,406	\$79,659	\$34,146	\$113,805
Correctional Facility - Security	Correction Officer	\$54,261	\$21,332	\$1,837	\$77,430	\$36,756	\$114,186
Correctional Facility - Security	Correction Officer	\$53,907	\$21,491	\$1,984	\$77,321	\$37,073	\$114,394
Correctional Facility - Security	Correction Officer	\$44,920	\$30,365	\$2,434	\$77,739	\$37,158	\$114,897
Correctional Facility - Security	Correction Officer	\$54,302	\$21,861	\$2,234	\$78,398	\$37,329	\$115,727
Correctional Facility - Security	Correction Officer	\$47,428	\$29,740	\$2,420	\$79,588	\$37,637	\$117,225
Correctional Facility - Security	Correction Officer	\$48,483	\$28,979	\$2,181	\$79,643	\$37,699	\$117,342
Correctional Facility - Security	Correction Officer	\$55,132	\$23,434	\$1,215	\$79,781	\$37,689	\$117,470
Correctional Facility - Security	Correction Officer	\$53,907	\$24,924	\$1,688	\$80,519	\$37,894	\$118,414
Correctional Facility - Security	Correction Officer	\$47,040	\$31,089	\$3,227	\$81,358	\$38,058	\$119,414
Correctional Facility - Security	Correction Officer	\$49,422	\$30,302	\$1,644	\$81,367	\$38,112	\$119,480
Correctional Facility - Security	Correction Officer	\$53,702	\$27,205	\$1,407	\$82,315	\$37,776	\$120,091
Correctional Facility - Security	Correction Officer	\$49,603	\$42,618	\$2,288	\$94,509	\$26,423	\$120,931
Correctional Facility - Security	Correction Officer	\$52,984	\$28,257	\$1,931	\$83,172	\$38,604	\$121,776
Correctional Facility - Security	Correction Officer	\$52,436	\$29,582	\$1,597	\$83,615	\$38,729	\$122,344
Correctional Facility - Security	Correction Officer	\$49,714	\$32,766	\$1,412	\$83,892	\$38,746	\$122,638
Correctional Facility - Security	Correction Officer	\$47,888	\$34,156	\$1,964	\$84,007	\$38,829	\$122,837

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Correctional Facility - Security	Correction Officer	\$50,440	\$31,925	\$2,088	\$84,453	\$38,755	\$123,208
Correctional Facility - Security	Correction Officer	\$50,831	\$31,461	\$3,221	\$85,513	\$39,228	\$124,740
Correctional Facility - Security	Correction Officer	\$51,613	\$33,294	\$1,067	\$85,974	\$38,776	\$124,750
Correctional Facility - Security	Correction Officer	\$53,488	\$40,283	\$1,952	\$95,734	\$31,348	\$127,082
Correctional Facility - Security	Correction Officer	\$54,315	\$31,631	\$1,663	\$87,609	\$39,796	\$127,405
Correctional Facility - Security	Correction Officer	\$50,310	\$35,388	\$1,971	\$87,669	\$39,837	\$127,506
Correctional Facility - Security	Correction Officer	\$47,428	\$41,902	\$2,383	\$91,724	\$40,864	\$132,588
Correctional Facility - Security	Correction Officer	\$54,111	\$44,102	\$1,919	\$100,133	\$32,500	\$132,632
Correctional Facility - Security	Correction Officer	\$54,111	\$37,128	\$1,813	\$93,052	\$41,241	\$134,293
Correctional Facility - Security	Correction Officer	\$53,090	\$40,462	\$1,690	\$95,242	\$41,792	\$137,034
Correctional Facility - Security	Correction Officer	\$54,596	\$43,180	\$1,830	\$99,606	\$43,049	\$142,655
Correctional Facility - Security	Correction Sergeant	\$54,519	\$61,822	\$2,432	\$118,774	\$47,904	\$166,678
Correctional Facility - Security	Correction Sergeant	\$53,655	\$12,909	\$1,054	\$67,619	\$34,443	\$102,061
Correctional Facility - Security	Correction Sergeant	\$55,090	\$17,247	\$2,012	\$74,348	\$36,259	\$110,607
Correctional Facility - Security	Correction Officer (unit 824/12)	\$51,807	\$20,510	\$1,418	\$73,736	\$36,119	\$109,855
Correctional Facility - Security	Correction Officer (unit 824/12)	\$54,209	\$30,080	\$1,700	\$85,989	\$39,340	\$125,328
Correctional Facility - Security	Correction Sergeant	\$52,107	\$35,015	\$1,752	\$88,874	\$40,011	\$128,886
Security - Holding Center (unit 323/12)	Deputy Sheriff - Officer	\$54,226	\$24,950	\$1,036	\$80,212	\$27,060	\$107,271
Holding Center - Security (unit 824/12)	Deputy Sheriff - Officer	\$39,738	\$38,665	\$17,230	\$95,633	\$33,799	\$129,432
Holding Center - Security	Captain - Officer	\$68,525	\$41,216	\$1,947	\$111,687	\$46,127	\$157,814
Holding Center - Security	Deputy Sheriff - Officer	\$48,736	\$16,397	\$1,027	\$66,160	\$34,013	\$100,173
Holding Center - Security	Deputy Sheriff - Officer	\$50,501	\$22,762	\$1,239	\$74,501	\$25,611	\$100,112
Holding Center - Security	Deputy Sheriff - Officer	\$49,833	\$15,303	\$1,146	\$66,282	\$33,962	\$100,244
Holding Center - Security	Deputy Sheriff - Officer	\$48,736	\$16,386	\$1,140	\$66,262	\$33,962	\$100,244
Holding Center - Security	Deputy Sheriff - Officer	\$48,917	\$16,523	\$1,037	\$66,477	\$34,067	\$100,544
Holding Center - Security	Deputy Sheriff - Officer	\$48,741	\$15,025	\$2,755	\$66,521	\$34,118	\$100,639
Holding Center - Security	Deputy Sheriff - Officer	\$49,901	\$15,342	\$1,424	\$66,666	\$34,177	\$100,843
Holding Center - Security	Deputy Sheriff - Officer	\$48,694	\$25,242	\$3,134	\$75,071	\$25,787	\$100,858
Holding Center - Security	Deputy Sheriff - Officer	\$49,856	\$24,043	\$1,350	\$75,249	\$25,794	\$100,983
Holding Center - Security	Deputy Sheriff - Officer	\$49,856	\$15,907	\$1,033	\$66,796	\$34,194	\$100,990
Holding Center - Security	Deputy Sheriff - Officer	\$49,181	\$16,382	\$1,255	\$66,818	\$34,194	\$101,012
Holding Center - Security	Deputy Sheriff - Officer	\$45,398	\$18,839	\$2,786	\$67,024	\$34,219	\$101,243
Holding Center - Security	Deputy Sheriff - Officer	\$49,983	\$19,725	\$1,280	\$70,988	\$30,355	\$101,344
Holding Center - Security	Deputy Sheriff - Officer	\$46,515	\$18,438	\$2,371	\$67,324	\$34,383	\$101,717
Holding Center - Security	Deputy Sheriff - Officer	\$42,213	\$23,124	\$3,142	\$68,480	\$33,253	\$101,733

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$17,322	\$1,328	\$67,573	\$34,317	\$101,890
Holding Center - Security	Deputy Sheriff - Officer	\$46,694	\$18,277	\$2,771	\$67,742	\$34,199	\$101,941
Holding Center - Security	Deputy Sheriff - Officer	\$49,856	\$16,949	\$1,244	\$68,050	\$34,248	\$102,297
Holding Center - Security	Deputy Sheriff - Officer	\$43,559	\$21,810	\$2,513	\$67,891	\$34,523	\$102,414
Holding Center - Security	Deputy Sheriff - Officer	\$43,559	\$21,471	\$3,096	\$68,156	\$34,320	\$102,476
Holding Center - Security	Deputy Sheriff - Officer	\$46,483	\$27,576	\$2,576	\$76,645	\$26,151	\$102,796
Holding Center - Security	Deputy Sheriff - Officer	\$49,512	\$17,512	\$1,247	\$68,271	\$34,631	\$102,902
Holding Center - Security	Deputy Sheriff - Officer	\$46,353	\$19,837	\$2,481	\$68,671	\$34,744	\$103,415
Holding Center - Security	Deputy Sheriff - Officer	\$51,038	\$16,707	\$1,396	\$69,140	\$34,763	\$103,903
Holding Center - Security	Deputy Sheriff - Officer	\$48,899	\$26,611	\$2,501	\$78,012	\$26,607	\$104,619
Holding Center - Security	Deputy Sheriff - Officer	\$48,882	\$19,715	\$1,120	\$69,717	\$34,921	\$104,638
Holding Center - Security	Deputy Sheriff - Officer	\$45,448	\$23,507	\$1,513	\$70,468	\$34,224	\$104,702
Holding Center - Security	Deputy Sheriff - Officer	\$49,279	\$26,009	\$2,986	\$78,284	\$26,556	\$104,840
Holding Center - Security	Deputy Sheriff - Officer	\$47,571	\$20,088	\$2,400	\$70,040	\$35,042	\$105,082
Holding Center - Security	Deputy Sheriff - Officer	\$46,493	\$21,085	\$2,470	\$70,058	\$35,070	\$105,128
Holding Center - Security	Deputy Sheriff - Officer	\$49,181	\$19,861	\$1,128	\$70,171	\$35,000	\$105,170
Holding Center - Security	Deputy Sheriff - Officer	\$49,856	\$19,222	\$1,182	\$70,260	\$35,040	\$105,300
Holding Center - Security	Deputy Sheriff - Officer	\$48,389	\$26,984	\$3,254	\$78,586	\$26,719	\$105,305
Holding Center - Security	Deputy Sheriff - Officer	\$49,181	\$20,125	\$1,077	\$70,384	\$35,194	\$105,578
Holding Center - Security	Deputy Sheriff - Officer	\$44,966	\$23,088	\$3,101	\$71,134	\$35,364	\$106,498
Holding Center - Security	Deputy Sheriff - Officer	\$40,438	\$27,841	\$2,841	\$71,121	\$35,380	\$106,501
Holding Center - Security	Deputy Sheriff - Officer	\$41,486	\$30,371	\$2,645	\$74,483	\$32,147	\$106,629
Holding Center - Security	Deputy Sheriff - Officer	\$47,387	\$22,605	\$2,517	\$72,508	\$34,806	\$107,315
Holding Center - Security	Deputy Sheriff - Officer	\$52,107	\$18,542	\$1,282	\$71,941	\$35,584	\$107,525
Holding Center - Security	Deputy Sheriff - Officer	\$46,729	\$22,524	\$2,701	\$71,954	\$35,624	\$107,578
Holding Center - Security	Deputy Sheriff - Officer	\$36,972	\$27,689	\$7,714	\$72,354	\$35,519	\$107,873
Holding Center - Security	Deputy Sheriff - Officer	\$47,586	\$22,027	\$2,690	\$72,282	\$35,615	\$107,898
Holding Center - Security	Deputy Sheriff - Officer	\$48,738	\$33,240	\$2,523	\$84,499	\$23,728	\$108,227
Holding Center - Security	Deputy Sheriff - Officer	\$49,983	\$19,710	\$2,921	\$72,615	\$35,795	\$108,410
Holding Center - Security	Deputy Sheriff - Officer	\$48,694	\$23,827	\$3,132	\$73,653	\$35,232	\$108,885
Holding Center - Security	Deputy Sheriff - Officer	\$46,694	\$24,835	\$1,541	\$73,089	\$35,845	\$108,914
Holding Center - Security	Deputy Sheriff - Officer	\$48,515	\$24,165	\$3,197	\$73,877	\$35,288	\$109,165
Holding Center - Security	Deputy Sheriff - Officer	\$46,632	\$25,476	\$1,570	\$73,678	\$35,999	\$109,677
Holding Center - Security	Deputy Sheriff - Officer	\$50,043	\$22,632	\$1,157	\$73,833	\$36,005	\$109,838
Holding Center - Security	Deputy Sheriff - Officer	\$48,785	\$22,389	\$2,872	\$74,026	\$36,106	\$110,132
Holding Center - Security	Deputy Sheriff - Officer	\$47,645	\$25,309	\$1,600	\$74,554	\$35,659	\$110,213
Holding Center - Security	Deputy Sheriff - Officer	\$51,038	\$21,687	\$1,357	\$74,081	\$36,162	\$110,243
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$22,113	\$3,159	\$74,195	\$36,148	\$110,343

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$24,598	\$1,128	\$74,649	\$36,193	\$110,842
Holding Center - Security	Deputy Sheriff - Officer	\$46,476	\$26,930	\$1,589	\$74,995	\$36,338	\$111,333
Holding Center - Security	Deputy Sheriff - Officer	\$49,563	\$24,049	\$1,459	\$75,071	\$36,366	\$111,437
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$24,630	\$1,554	\$75,107	\$36,430	\$111,537
Holding Center - Security	Deputy Sheriff - Officer	\$49,325	\$33,235	\$1,829	\$84,389	\$27,280	\$111,669
Holding Center - Security	Deputy Sheriff - Officer	\$48,736	\$24,333	\$2,730	\$75,799	\$36,528	\$112,328
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$25,944	\$1,546	\$76,413	\$36,706	\$113,118
Holding Center - Security	Deputy Sheriff - Officer	\$48,713	\$26,749	\$2,569	\$78,031	\$37,239	\$115,271
Holding Center - Security	Deputy Sheriff - Officer	\$49,181	\$27,876	\$1,245	\$78,302	\$37,241	\$115,543
Holding Center - Security	Deputy Sheriff - Officer	\$49,296	\$26,749	\$2,439	\$78,485	\$37,265	\$115,749
Holding Center - Security	Deputy Sheriff - Officer	\$49,280	\$25,984	\$3,165	\$78,410	\$37,340	\$115,750
Holding Center - Security	Deputy Sheriff - Officer	\$48,542	\$26,746	\$1,801	\$87,089	\$29,016	\$116,105
Holding Center - Security	Deputy Sheriff - Officer	\$46,359	\$28,753	\$5,865	\$78,978	\$37,291	\$116,269
Holding Center - Security	Deputy Sheriff - Officer	\$42,346	\$33,958	\$2,945	\$79,249	\$37,493	\$116,742
Holding Center - Security	Deputy Sheriff - Officer	\$51,019	\$33,799	\$2,784	\$87,603	\$29,147	\$116,750
Holding Center - Security	Deputy Sheriff - Officer	\$48,812	\$31,143	\$1,275	\$81,230	\$38,015	\$119,245
Holding Center - Security	Deputy Sheriff - Officer	\$47,052	\$28,688	\$5,562	\$81,302	\$38,089	\$119,390
Holding Center - Security	Deputy Sheriff - Officer	\$47,737	\$32,471	\$1,247	\$91,455	\$28,157	\$119,612
Holding Center - Security	Deputy Sheriff - Officer	\$49,856	\$29,917	\$1,811	\$81,584	\$38,168	\$119,752
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$31,858	\$1,212	\$81,993	\$38,189	\$120,183
Holding Center - Security	Deputy Sheriff - Officer	\$51,038	\$29,591	\$1,334	\$81,963	\$38,247	\$120,210
Holding Center - Security	Deputy Sheriff - Officer	\$50,235	\$29,592	\$3,265	\$83,091	\$37,693	\$120,785
Holding Center - Security	Deputy Sheriff - Officer	\$49,722	\$31,056	\$1,664	\$82,442	\$38,401	\$120,843
Holding Center - Security	Deputy Sheriff - Officer	\$48,730	\$32,658	\$1,239	\$82,627	\$38,520	\$121,383
Holding Center - Security	Deputy Sheriff - Officer	\$52,021	\$28,213	\$2,629	\$82,863	\$26,566	\$121,578
Holding Center - Security	Deputy Sheriff - Officer	\$48,578	\$42,637	\$3,797	\$95,012	\$38,524	\$121,698
Holding Center - Security	Deputy Sheriff - Officer	\$50,255	\$31,248	\$1,671	\$83,174	\$38,607	\$121,754
Holding Center - Security	Deputy Sheriff - Officer	\$48,713	\$31,964	\$2,480	\$83,147	\$38,698	\$121,754
Holding Center - Security	Deputy Sheriff - Officer	\$47,737	\$33,948	\$1,908	\$83,594	\$38,698	\$122,291
Holding Center - Security	Deputy Sheriff - Officer	\$49,543	\$32,297	\$1,750	\$83,590	\$38,713	\$122,303
Holding Center - Security	Deputy Sheriff - Officer	\$46,459	\$33,953	\$3,487	\$83,899	\$38,682	\$122,581
Holding Center - Security	Deputy Sheriff - Officer	\$48,765	\$33,711	\$1,447	\$83,923	\$38,731	\$122,654
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$32,870	\$2,473	\$84,266	\$38,794	\$123,060
Holding Center - Security	Deputy Sheriff - Officer	\$48,736	\$33,638	\$2,625	\$84,999	\$38,144	\$123,143
Holding Center - Security	Deputy Sheriff - Officer	\$52,243	\$36,006	\$2,670	\$92,919	\$30,685	\$123,604
Holding Center - Security	Deputy Sheriff - Officer	\$51,583	\$32,058	\$2,731	\$86,372	\$39,454	\$125,826
Holding Center - Security	Deputy Sheriff - Officer	\$49,646	\$34,233	\$2,520	\$86,399	\$39,435	\$125,834
Holding Center - Security	Deputy Sheriff - Officer	\$48,549	\$36,519	\$2,509	\$87,578	\$39,761	\$127,339
Holding Center - Security	Deputy Sheriff - Officer	\$47,566	\$37,671	\$2,939	\$88,176	\$39,707	\$127,883

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Holding Center - Security	Deputy Sheriff - Officer	\$46,694	\$40,218	\$1,839	\$88,851	\$39,954	\$128,805
Holding Center - Security	Deputy Sheriff - Officer	\$50,043	\$36,089	\$3,002	\$89,134	\$40,296	\$129,430
Holding Center - Security	Deputy Sheriff - Officer	\$51,045	\$37,511	\$1,757	\$90,313	\$39,721	\$130,034
Holding Center - Security	Deputy Sheriff - Officer	\$48,917	\$39,858	\$1,325	\$90,100	\$40,369	\$130,469
Holding Center - Security	Deputy Sheriff - Officer	\$49,273	\$38,416	\$2,797	\$90,486	\$40,568	\$131,054
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$39,962	\$1,990	\$90,875	\$40,618	\$131,493
Holding Center - Security	Deputy Sheriff - Officer	\$50,123	\$38,467	\$2,600	\$91,190	\$40,709	\$131,899
Holding Center - Security	Deputy Sheriff - Officer	\$35,048	\$43,177	\$13,653	\$91,878	\$40,863	\$132,741
Holding Center - Security	Deputy Sheriff - Officer	\$49,181	\$41,209	\$2,135	\$92,525	\$41,109	\$133,634
Holding Center - Security	Deputy Sheriff - Officer	\$48,923	\$40,205	\$3,661	\$92,789	\$41,191	\$133,980
Holding Center - Security	Deputy Sheriff - Officer	\$51,038	\$39,954	\$1,966	\$92,958	\$41,229	\$134,187
Holding Center - Security	Deputy Sheriff - Officer	\$47,451	\$45,183	\$2,192	\$94,826	\$41,741	\$136,567
Holding Center - Security	Deputy Sheriff - Officer	\$49,793	\$46,358	\$1,770	\$97,921	\$42,590	\$140,501
Holding Center - Security	Deputy Sheriff - Officer	\$49,368	\$46,035	\$2,628	\$98,030	\$42,615	\$140,645
Holding Center - Security	Deputy Sheriff - Officer	\$46,602	\$46,952	\$2,213	\$98,766	\$42,743	\$141,510
Holding Center - Security	Deputy Sheriff - Officer	\$46,515	\$49,733	\$2,674	\$98,922	\$42,826	\$141,748
Holding Center - Security	Deputy Sheriff - Officer	\$45,646	\$50,059	\$3,591	\$99,295	\$42,993	\$142,288
Holding Center - Security	Deputy Sheriff - Officer	\$51,038	\$46,006	\$2,554	\$99,598	\$42,990	\$142,588
Holding Center - Security	Deputy Sheriff - Officer	\$47,568	\$58,567	\$3,915	\$110,047	\$35,170	\$145,217
Holding Center - Security	Deputy Sheriff - Officer	\$48,736	\$59,340	\$4,489	\$112,565	\$35,548	\$148,112
Holding Center - Security	Deputy Sheriff - Officer	\$49,793	\$52,971	\$1,898	\$104,652	\$44,198	\$148,850
Holding Center - Security	Deputy Sheriff - Officer	\$51,038	\$54,084	\$2,030	\$107,152	\$44,780	\$151,912
Holding Center - Security	Deputy Sheriff - Officer	\$52,100	\$53,045	\$2,350	\$107,495	\$44,742	\$152,237
Holding Center - Security	Deputy Sheriff - Officer	\$50,043	\$53,815	\$3,400	\$107,258	\$45,010	\$152,268
Holding Center - Security	Deputy Sheriff - Officer	\$49,983	\$54,643	\$3,194	\$107,820	\$45,105	\$152,925
Holding Center - Security	Deputy Sheriff - Officer	\$52,107	\$54,524	\$2,024	\$108,655	\$45,426	\$154,081
Holding Center - Security	Deputy Sheriff - Officer	\$50,953	\$56,047	\$2,188	\$109,188	\$45,569	\$154,756
Holding Center - Security	Deputy Sheriff - Officer	\$48,736	\$58,626	\$2,230	\$109,592	\$45,550	\$155,142
Holding Center - Security	Deputy Sheriff - Officer	\$48,736	\$57,572	\$4,369	\$110,697	\$45,669	\$156,366
Holding Center - Security	Deputy Sheriff - Officer	\$54,019	\$58,240	\$2,089	\$114,347	\$46,920	\$161,267
Holding Center - Security	Deputy Sheriff - Officer	\$51,038	\$65,422	\$4,564	\$121,023	\$48,084	\$169,108
Holding Center - Security	Deputy Sheriff - Officer	\$50,965	\$67,958	\$3,055	\$121,977	\$48,282	\$170,269
Holding Center - Security	Deputy Sheriff - Officer	\$49,670	\$69,644	\$3,513	\$122,828	\$48,406	\$171,232
Holding Center - Security	Deputy Sheriff - Officer	\$49,793	\$84,485	\$2,784	\$137,062	\$51,392	\$188,454
Holding Center - Security	Deputy Sheriff - Officer	\$51,038	\$94,923	\$3,320	\$149,281	\$53,914	\$203,195
Holding Center - Security	Deputy Sheriff - Officer	\$51,883	\$12,017	\$2,617	\$66,516	\$34,115	\$100,631
Holding Center - Security	Deputy Sheriff - Officer	\$54,180	\$12,011	\$977	\$67,168	\$33,661	\$100,829
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$14,126	\$1,160	\$69,512	\$34,317	\$103,829
Holding Center - Security	Deputy Sheriff - Officer	\$47,111	\$20,397	\$2,314	\$69,822	\$34,989	\$104,811

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Holding Center - Security	Deputy Sheriff - Officer	\$54,193	\$21,693	\$2,520	\$78,406	\$26,728	\$105,134
Holding Center - Security	Deputy Sheriff - Officer	\$52,107	\$16,840	\$1,126	\$70,072	\$35,075	\$105,147
Holding Center - Security	Deputy Sheriff - Officer	\$48,987	\$18,585	\$2,632	\$70,214	\$35,110	\$105,324
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$13,528	\$2,670	\$70,423	\$35,057	\$105,480
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$18,521	\$1,004	\$73,751	\$36,070	\$109,820
Holding Center - Security	Deputy Sheriff - Officer	\$53,521	\$19,361	\$1,338	\$74,219	\$36,192	\$110,411
Holding Center - Security	Deputy Sheriff - Officer	\$55,467	\$19,530	\$2,830	\$77,928	\$37,180	\$115,108
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$22,411	\$1,270	\$77,906	\$37,210	\$115,117
Holding Center - Security	Deputy Sheriff - Officer	\$47,230	\$31,423	\$2,721	\$81,374	\$38,146	\$119,520
Holding Center - Security	Deputy Sheriff - Officer	\$53,163	\$27,393	\$1,574	\$82,130	\$38,234	\$120,364
Holding Center - Security	Deputy Sheriff - Officer	\$53,514	\$27,083	\$2,473	\$83,069	\$38,594	\$121,654
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$31,049	\$1,082	\$86,357	\$38,626	\$124,983
Holding Center - Security	Deputy Sheriff - Officer	\$53,300	\$42,175	\$2,443	\$97,918	\$27,277	\$125,194
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$30,544	\$1,393	\$86,163	\$39,415	\$125,578
Holding Center - Security	Deputy Sheriff - Officer	\$53,101	\$39,310	\$3,166	\$95,578	\$31,258	\$126,836
Holding Center - Security	Deputy Sheriff - Officer	\$52,107	\$42,915	\$1,872	\$96,893	\$31,557	\$128,450
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$33,830	\$1,770	\$89,825	\$40,324	\$130,150
Holding Center - Security	Deputy Sheriff - Officer	\$52,107	\$38,325	\$1,484	\$91,915	\$41,005	\$132,921
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$35,221	\$2,828	\$92,275	\$41,059	\$133,334
Holding Center - Security	Deputy Sheriff - Officer	\$54,206	\$49,998	\$3,859	\$108,064	\$34,347	\$142,411
Holding Center - Security	Deputy Sheriff - Officer	\$51,908	\$46,122	\$2,916	\$100,946	\$43,388	\$144,333
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$56,775	\$1,899	\$112,899	\$35,549	\$148,449
Holding Center - Security	Deputy Sheriff - Officer	\$52,107	\$51,580	\$1,737	\$105,434	\$44,555	\$149,989
Holding Center - Security	Deputy Sheriff - Officer	\$52,984	\$58,201	\$2,423	\$113,608	\$46,622	\$160,230
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$57,270	\$2,487	\$113,982	\$46,550	\$160,532
Holding Center - Security	Deputy Sheriff - Officer	\$52,107	\$60,460	\$2,375	\$114,941	\$46,734	\$161,676
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$59,432	\$2,195	\$115,852	\$46,999	\$162,852
Holding Center - Security	Deputy Sheriff - Officer	\$55,467	\$60,979	\$3,601	\$120,047	\$47,857	\$167,904
Holding Center - Security	Deputy Sheriff - Officer	\$54,226	\$73,151	\$2,257	\$129,634	\$49,863	\$179,496
Holding Center - Security	Sergeant - Officer (until 6/29/12)	\$50,939	\$22,264	\$2,675	\$75,879	\$25,931	\$101,810
Holding Center - Security	Sergeant - Officer (until 7/13/12)	\$53,272	\$43,752	\$1,648	\$98,673	\$42,554	\$141,227
Administration - Jail (until 11/2/12)	Superintendent	\$80,954	\$8,712	\$500	\$90,165	\$38,163	\$128,328
Holding Center - Security	Deputy Sheriff - Officer	\$49,181	\$37,055	\$2,038	\$88,274	\$39,960	\$128,233
Holding Center - Security	Deputy Sheriff - Officer (55A)	\$52,419	\$18,899	\$2,647	\$73,965	\$36,114	\$110,079
Holding Center - Security	Leutenant - Officer	\$57,545	\$50,383	\$2,849	\$110,776	\$31,039	\$141,815
Holding Center - Security	Leutenant - Officer	\$54,581	\$45,487	\$2,549	\$102,617	\$43,812	\$146,429

Appendix I - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Holding Center - Security	Lieutenant - Officer	\$62,733	\$50,045	\$3,153	\$115,931	\$36,456	\$152,386
Holding Center - Security	Lieutenant - Officer	\$62,718	\$36,043	\$2,729	\$101,491	\$43,487	\$144,977
Holding Center - Security	Lieutenant - Officer (separated 12/22/12)	\$62,733	\$18,658	\$1,243	\$82,634	\$29,065	\$111,700
Holding Center - Security	Records Clerk - Holding Center	\$34,912	\$31,101	\$2,125	\$68,138	\$34,557	\$102,694
Holding Center - Security	Sergeant - Officer	\$53,462	\$22,244	\$2,553	\$78,258	\$22,156	\$100,414
Holding Center - Security	Sergeant - Officer	\$51,301	\$22,322	\$2,508	\$76,131	\$26,082	\$102,164
Holding Center - Security	Sergeant - Officer	\$58,470	\$11,441	\$934	\$70,845	\$35,282	\$106,127
Holding Center - Security	Sergeant - Officer	\$54,363	\$21,976	\$2,479	\$78,818	\$27,434	\$106,252
Holding Center - Security	Sergeant - Officer	\$52,721	\$19,597	\$1,240	\$73,558	\$36,053	\$109,611
Holding Center - Security	Sergeant - Officer	\$53,864	\$17,923	\$2,855	\$74,641	\$36,257	\$110,888
Holding Center - Security	Sergeant - Officer	\$54,842	\$20,518	\$1,208	\$76,568	\$35,942	\$112,510
Holding Center - Security	Sergeant - Officer	\$52,457	\$23,032	\$1,169	\$76,656	\$36,770	\$113,428
Holding Center - Security	Sergeant - Officer	\$56,130	\$27,393	\$2,585	\$86,108	\$28,602	\$114,710
Holding Center - Security	Sergeant - Officer	\$52,344	\$22,971	\$2,578	\$77,893	\$37,178	\$115,071
Holding Center - Security	Sergeant - Officer	\$54,781	\$33,008	\$1,575	\$89,364	\$40,281	\$129,625
Holding Center - Security	Sergeant - Officer	\$55,765	\$39,830	\$1,773	\$97,368	\$42,321	\$139,688
Holding Center - Security	Sergeant - Officer	\$54,363	\$48,099	\$1,980	\$104,441	\$44,356	\$148,797
Holding Center - Security	Sergeant - Officer	\$53,609	\$50,773	\$2,701	\$107,084	\$44,995	\$152,078
Holding Center - Security	Sergeant - Officer	\$58,470	\$48,260	\$1,757	\$108,487	\$45,416	\$153,903
Holding Center - Security	Deputy Sheriff - Officer (until 8/24/12)	\$44,621	\$21,396	\$2,656	\$68,676	\$34,735	\$103,411
Holding Center - Security	Deputy Sheriff - Officer (until 8/24/12)	\$50,150	\$20,055	\$2,781	\$72,986	\$35,887	\$108,873
Holding Center - Security	Sergeant - Officer	\$52,219	\$25,021	\$1,449	\$78,689	\$37,364	\$116,053
Holding Center - Transportation	Deputy Sheriff - Criminal	\$48,755	\$22,954	\$2,780	\$74,490	\$33,766	\$108,256
Holding Center - Transportation	Deputy Sheriff - Officer	\$39,738	\$19,015	\$13,008	\$71,761	\$28,348	\$100,110
Holding Center - Transportation	Deputy Sheriff - Officer	\$53,605	\$12,040	\$804	\$66,448	\$34,085	\$100,533
Holding Center - Transportation	Deputy Sheriff - Officer	\$54,226	\$23,796	\$1,408	\$79,429	\$26,960	\$106,389
Holding Center - Transportation	Deputy Sheriff - Officer	\$53,812	\$18,572	\$1,047	\$73,431	\$35,330	\$108,762
Holding Center - Transportation	Deputy Sheriff - Officer	\$53,812	\$21,082	\$864	\$75,758	\$36,593	\$112,351
Holding Center - Transportation	Deputy Sheriff - Officer	\$54,226	\$34,684	\$1,928	\$90,838	\$28,785	\$120,603
Holding Center - Transportation	Deputy Sheriff - Officer	\$54,226	\$35,159	\$1,801	\$91,185	\$40,770	\$131,955
Holding Center - Transportation	Deputy Sheriff - Officer	\$54,226	\$50,061	\$2,293	\$106,580	\$34,164	\$140,744
Holding Center - Transportation	Deputy Sheriff - Officer	\$52,015	\$52,716	\$2,531	\$109,473	\$34,381	\$143,854
Holding Center - Transportation	Deputy Sheriff - Officer	\$54,226	\$55,552	\$2,009	\$109,575	\$39,506	\$149,081
Holding Center - Transportation	Deputy Sheriff - Officer	\$54,226	\$49,324	\$2,237	\$105,786	\$44,655	\$150,441
Holding Center - Transportation	Deputy Sheriff - Officer	\$54,226	\$54,637	\$1,742	\$110,604	\$45,957	\$156,562

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Police Support Services	Deputy Sheriff - Criminal	\$46,965	\$23,233	\$4,126	\$74,325	\$32,418	\$106,743
Labor Relations Department							
Labor Relations	Commissioner	\$73,062	\$0	\$0	\$73,062	\$30,799	\$103,860
Legislature							
Majority	Chief of Staff	\$71,612	\$0	\$0	\$71,612	\$30,342	\$101,955
Majority	Clerk of Legislature	\$81,000	\$0	\$500	\$81,500	\$26,760	\$108,260
Buffalo & Erie County Public Libraries							
Audubon Branch	Library Director IV	\$71,017	\$0	\$0	\$71,017	\$35,481	\$106,498
Central - Public Services	Assistant Deputy Director of Libraries	\$75,001	\$0	\$0	\$75,001	\$33,894	\$108,895
Development & Communications	Assistant Deputy Director of Libraries	\$74,188	\$0	\$0	\$74,188	\$33,442	\$107,630
Human Resources	Assistant Deputy Director of Libraries	\$72,609	\$0	\$0	\$72,609	\$33,391	\$105,999
Human Resources	Assistant Deputy Director of Libraries	\$84,989	\$0	\$0	\$84,989	\$36,303	\$121,302
Lancaster Branch	Library Director II	\$62,828	\$4,073	\$200	\$67,102	\$34,376	\$101,477
Library Services Administration	Deputy Director of Libraries	\$82,500	\$0	\$600	\$83,100	\$29,753	\$112,853
Library Services Administration	Deputy Director of Libraries	\$110,001	\$0	\$600	\$110,601	\$43,396	\$153,997
Library Services Administration	Director of Libraries	\$119,999	\$0	\$0	\$119,999	\$45,921	\$165,921
Special Collectors (until 1/27/12)	Librarian III	\$84,131	\$4,159	\$0	\$88,290	\$32,903	\$121,193
Department of Mental Health							
Administration & Management	Assistant Commissioner Planning & Analysis	\$93,610	\$0	\$0	\$93,610	\$41,404	\$135,014
Administration & Management	Commissioner (separated 8/10/12)	\$79,583	\$0	\$15,615	\$95,198	\$32,025	\$127,223
Administration & Management	Director of Planning & Evaluation	\$89,471	\$0	\$200	\$89,671	\$40,451	\$130,122
Adult Mental Health Services	Director of Adult Intensive Mental Health Services	\$90,591	\$0	\$0	\$90,591	\$40,732	\$131,324
Adult Mental Health Services	Forensic Mental Health Specialist III	\$71,217	\$0	\$7	\$71,223	\$35,536	\$106,760

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Alcohol & Substance Abuse	Coordinator, Drug Abuse Services	\$81,517	\$0	\$0	\$81,517	\$37,998	\$119,515
Alcohol & Substance Abuse	Coordinator, Mental Disabilities Services	\$74,377	\$0	\$0	\$74,377	\$35,800	\$110,177
Children's Mental Health Services	Coordinator of Child & Youth Services	\$72,335	\$0	\$20	\$72,355	\$35,781	\$108,136
Parks Department							
Aaron Falls Park	General Crew Chief Parks	\$55,785	\$40,236	\$2,470	\$98,492	\$42,574	\$141,066
Como Lake Park (unit 322912)	General Crew Chief Parks	\$55,785	\$12,493	\$1,826	\$70,104	\$34,797	\$104,901
Chestnut Ridge	Park Maintenance Worker II	\$41,313	\$24,282	\$1,480	\$67,085	\$34,084	\$101,169
Elliptic Creek Park	General Crew Chief Parks	\$55,785	\$35,852	\$2,610	\$94,247	\$41,353	\$135,600
Emery Park	General Crew Chief Parks	\$55,785	\$33,334	\$1,270	\$90,389	\$40,511	\$130,900
Erna Meadows Park (unit 322912)	Greenskeeper	\$58,628	\$23,003	\$2,359	\$83,990	\$36,596	\$122,586
Grover Cleveland Park							
Personnel Department							
Administration - Personnel	Commissioner	\$102,328	\$893	\$500	\$103,721	\$41,536	\$145,256
Payroll	Chief Payroll Supervisor	\$72,817	\$0	\$0	\$72,817	\$35,279	\$108,096
Payroll	Director of Payroll Services	\$90,613	\$0	\$200	\$90,813	\$40,549	\$131,362
Payroll	Principal Executive Assistant - Payroll	\$77,157	\$0	\$500	\$77,657	\$34,739	\$112,395
Department of Probation							
Administrative Operations - Probation	Commissioner of Probation	\$100,490	\$0	\$0	\$100,490	\$40,871	\$141,361
Administrative Operations - Probation	Deputy Director - Probation	\$70,841	\$0	\$0	\$70,841	\$33,018	\$103,859
Alternatives to Incarceration	Probation Supervisor	\$66,485	\$1,728	\$0	\$68,211	\$34,659	\$102,870
Probation Services - Adults	Probation Officer	\$60,152	\$7,385	\$44	\$67,581	\$34,489	\$102,070
Probation Services - Adults	Probation Officer	\$61,351	\$5,906	\$2,317	\$69,574	\$34,888	\$104,462
Probation Services - Adults	Probation Officer	\$61,214	\$5,087	\$3,321	\$69,622	\$35,126	\$104,748
Probation Services - Adults	Probation Officer	\$60,701	\$7,932	\$5,375	\$74,008	\$35,651	\$109,659
Probation Services - Adults	Probation Officer - Spanish Speaking	\$61,451	\$11,921	\$244	\$73,617	\$35,571	\$109,187
Probation Services - Adults	Probation Supervisor	\$64,151	\$4,535	\$5	\$68,690	\$34,796	\$103,487
Probation Services - Adults	Probation Supervisor	\$66,485	\$2,537	\$11	\$69,033	\$34,838	\$103,871
Probation Services - Adults	Probation Supervisor	\$66,723	\$3,307	\$39	\$70,069	\$35,110	\$105,179
Probation Services - Adults	Probation Supervisor	\$66,485	\$1,214	\$3,297	\$70,995	\$35,265	\$106,260
Probation Services - Adults	Probation Officer (separated 12/29/12)	\$61,451	\$7,859	\$3,764	\$73,074	\$35,924	\$108,999
Special Programs	Probation Officer	\$61,688	\$5,975	\$0	\$67,663	\$34,580	\$102,244
Department of Public Works							
Administration - Building & Grounds	Deputy Commissioner - Building & Grounds	\$75,575	\$2,413	\$1,843	\$79,831	\$35,630	\$115,461
Administration - DPW	Commissioner of Public Works	\$106,959	\$0	\$0	\$106,959	\$8,182	\$115,141
Building Maintenance & Repairs	Chief Stationary Engineer (unit 210112)	\$63,678	\$10,582	\$157	\$74,418	\$36,443	\$110,861
	Asbestos/Air Quality Coordinator						

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Operations	Project Engineer Construction - Public Works	\$72,449	\$7,828	\$44	\$80,322	\$37,976	\$118,298
Operations	Senior Construction Projects Manager - Buildings	\$100,249	\$16,795	\$205	\$117,249	\$47,684	\$164,933
Operations	Senior Contracts Administrator - Public Works	\$66,366	\$2,547	\$0	\$68,913	\$34,929	\$103,843
Department of Public Works - Highway Division							
Administration - Highways	Deputy Commissioner - Highways	\$69,256	\$19,183	\$169	\$88,608	\$39,864	\$128,472
Charence District	General Crew Chief - Highways	\$55,784	\$23,723	\$1,999	\$81,506	\$37,856	\$119,362
Charence District	Senior Highway Maintenance Engineer	\$68,243	\$11,935	\$543	\$80,721	\$38,028	\$118,749
Design	Senior Civil Engineer	\$90,490	\$2,443	\$0	\$92,933	\$22,491	\$105,424
Design	Senior Civil Engineer	\$81,517	\$11,424	\$10	\$92,951	\$41,204	\$134,155
Design	Senior Project Manager - Federal Aid Projects	\$74,243	\$5,290	\$0	\$79,533	\$37,567	\$117,119
East Aurora District	General Crew Chief	\$55,785	\$35,199	\$2,289	\$93,283	\$30,087	\$123,370
East Concord District	General Crew Chief	\$55,274	\$14,309	\$2,031	\$71,614	\$35,162	\$106,777
East Concord District	Senior Highway Maintenance Engineer	\$66,467	\$22,022	\$41	\$88,530	\$40,209	\$128,739
Hamburg District	Auto Mechanic - Highways	\$49,669	\$20,943	\$2,142	\$72,754	\$35,369	\$108,123
Hamburg District	General Crew Chief - Highways	\$55,785	\$28,774	\$2,125	\$86,684	\$39,005	\$125,688
Hamburg District	Motor Equipment Operator	\$47,695	\$17,983	\$954	\$66,631	\$33,970	\$100,601
Hamburg District	Senior Highway Maintenance Engineer	\$61,483	\$27,272	\$108	\$88,873	\$40,231	\$129,103
Highway Design	Associate Civil Engineer	\$90,592	\$0	\$0	\$90,592	\$40,732	\$131,324
Highway Design	Principal Civil Engineer	\$100,144	\$0	\$206	\$100,350	\$43,310	\$143,659
Highway Design	Senior Civil Engineer	\$74,378	\$10,374	\$7	\$84,759	\$38,122	\$122,881
Highway Design	Traffic Safety Engineer	\$74,379	\$17,615	\$16	\$92,009	\$41,114	\$133,124
Lancaster District	Crew Chief (separated 10/27/12)	\$52,159	\$20,705	\$900	\$73,764	\$35,331	\$109,095
Hamburg District (until 9/21/12)	Crew Chief - Highways (until 9/21/12)	\$51,387	\$17,698	\$815	\$69,899	\$34,893	\$104,792
Lancaster District	General Crew Chief - Highways						
Bureau of Purchase							
Procurement	Purchasing Director	\$69,628	\$4,325	\$0	\$73,953	\$31,625	\$105,578
Real Property Tax Department							
Real Property Tax	Director of Real Property Tax	\$98,071	\$0	\$0	\$98,071	\$40,224	\$138,295
Department of Senior Services							
Area-wide Agency on Aging	Project Director - Nutrition (until 8/10/12)	\$75,214	\$0	\$0	\$75,214	\$36,521	\$111,735
Area-wide Agency on Aging	Assistant Project Director	\$81,517	\$0	\$0	\$81,517	\$38,298	\$119,815
Area-wide Agency on Aging	Supervising Case Manager (separated 12/14/12)	\$81,517	\$0	\$200	\$81,717	\$27,609	\$109,326
Sewer Management Division							
Sewer District Administration	Assistant Deputy Commissioner	\$91,466	\$0	\$0	\$91,466	\$38,186	\$129,652
Sewer District Administration	Assistant Deputy Commissioner	\$83,721	\$0	\$500	\$94,221	\$39,182	\$133,403
Sewer District Administration	Assistant Deputy Commissioner	\$72,808	\$0	\$500	\$73,308	\$33,493	\$106,800

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Sewer District Administration	Assistant Sanitary Engineer	\$66,480	\$0	\$0	\$66,480	\$34,200	\$100,680
Sewer District Administration	Chief Treatment Plant Supervisor	\$102,767	\$0	\$700	\$103,467	\$41,715	\$145,182
Sewer District Administration	Coordinator - Sewer Construction	\$74,379	\$45	\$0	\$74,423	\$36,252	\$110,675
Sewer District Administration	Deputy Commissioner Sewer Management	\$91,763	\$0	\$500	\$92,263	\$38,710	\$130,972
Sewer District Administration	Sanitary Engineer	\$71,980	\$1,724	\$0	\$73,705	\$36,094	\$109,798
Sewer District Administration	Information Technology Engineer (until 12/2012)	\$70,980	\$0	\$0	\$70,980	\$35,505	\$106,485
Sewer District Administration	Sanitary Engineer	\$88,548	\$317	\$0	\$88,865	\$40,199	\$129,064
Sewer District Administration	Senior Coordinator - Sewer Construction	\$72,817	\$751	\$208	\$73,775	\$36,095	\$109,871
Sewer District Administration	Senior Project Engineer	\$90,579	\$0	\$0	\$90,579	\$40,592	\$131,171
Sewer District Administration	Senior Sanitary Engineer	\$90,536	\$1,948	\$0	\$92,483	\$41,173	\$133,657
Sewer District Administration	Senior Sewer District Manager	\$84,534	\$0	\$700	\$85,234	\$36,784	\$122,018
Sewer District Administration	Sewer District Manager	\$74,408	\$0	\$500	\$74,908	\$33,467	\$108,375
Sewer District Administration	Sewer District Manager	\$76,071	\$0	\$700	\$76,771	\$34,374	\$111,145
Sewer District Management	Assistant Chief Treatment Plant Supervisor	\$93,766	\$0	\$500	\$94,266	\$38,971	\$133,237
Sewer District Management	Assistant Sewer District Manager	\$61,452	\$7,620	\$655	\$69,727	\$35,113	\$104,839
Sewer District Management	Chief Wastewater Treatment Plant Operator	\$68,374	\$1,318	\$70	\$67,762	\$34,610	\$102,371
Sewer District Management	Chief Wastewater Treatment Plant Operator	\$86,614	\$2,405	\$1,116	\$70,135	\$35,191	\$105,326
Sewer District Management	Chief Wastewater Treatment Plant Operator	\$66,465	\$4,405	\$1,831	\$72,720	\$35,354	\$108,074
Sewer District Management	Process Control Operator	\$56,251	\$9,462	\$932	\$66,646	\$34,343	\$100,989
Sewer District Management	Sewer District Manager	\$71,005	\$0	\$500	\$71,505	\$33,140	\$104,645
Sewer District Management	Sewer Repair Supervisor	\$25,844	\$16,719	\$946	\$73,509	\$36,147	\$109,657
Sewer District Management	Sewer Repair Supervisor	\$23,522	\$19,342	\$981	\$73,845	\$36,276	\$110,121
Sewer District Operations	Senior Wastewater Treatment Plant Operator	\$54,885	\$10,212	\$2,593	\$67,690	\$34,023	\$101,713
Sheriff's Department							
Administration & Professional Services	Administrative Assistant - Sheriff	\$54,332	\$28,877	\$1,333	\$84,542	\$38,890	\$123,432
Administration & Professional Services	Deputy Sheriff - Criminal	\$62,558	\$18,106	\$798	\$81,463	\$35,631	\$117,094
Administration & Professional Services	Sergeant	\$61,496	\$20,425	\$979	\$82,899	\$36,023	\$118,922
Administration & Professional Services	Undersheriff	\$109,920	\$12,287	\$1,250	\$123,456	\$46,201	\$169,658
Civil Process	Chief Deputy - Civil Process	\$85,941	\$12,303	\$1,250	\$99,494	\$40,286	\$139,780
Civil Process	Deputy Sheriff - Civil Process	\$53,812	\$13,650	\$854	\$68,316	\$34,624	\$102,940
Civil Process	Deputy Sheriff - Criminal	\$50,676	\$24,411	\$1,019	\$76,106	\$34,179	\$110,285
Civil Process	Deputy Sheriff - Criminal	\$54,109	\$23,776	\$1,200	\$79,086	\$25,928	\$105,014
Community Programs	Coordinator of Substance Abuse Training	\$54,332	\$42,552	\$1,662	\$98,545	\$42,717	\$141,263
Community Programs	Deputy Sheriff - Criminal	\$54,211	\$14,113	\$915	\$69,239	\$32,337	\$101,576
Community Programs	Deputy Sheriff - Criminal	\$56,420	\$14,617	\$877	\$71,914	\$32,909	\$104,823

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	'Fringe Benefits	Total Wages & Benefits
Community Programs	Deputy Sheriff - Criminal	\$57,588	\$14,009	\$931	\$72,528	\$33,166	\$105,694
Community Programs	Deputy Sheriff - Criminal	\$55,431	\$16,671	\$1,187	\$73,289	\$33,428	\$106,716
Community Programs	Deputy Sheriff - Criminal	\$53,413	\$19,852	\$2,769	\$76,034	\$34,184	\$110,218
Community Programs	Deputy Sheriff - Criminal	\$55,431	\$25,598	\$1,347	\$82,374	\$35,312	\$117,686
Community Programs	Deputy Sheriff - Criminal	\$56,722	\$24,528	\$2,282	\$83,540	\$34,973	\$118,513
Community Programs	Deputy Sheriff - Criminal	\$59,126	\$56,870	\$1,159	\$117,156	\$45,141	\$162,296
Community Programs	Deputy Sheriff - Officer	\$53,812	\$56,989	\$1,766	\$112,547	\$46,510	\$159,057
Community Programs	Senior Detective (Narcotics)	\$69,722	\$35,669	\$1,459	\$106,850	\$42,354	\$149,204
Community Programs	Sergeant	\$60,014	\$11,772	\$1,203	\$72,989	\$33,333	\$106,321
Investigative Services	Captain	\$75,337	\$29,761	\$1,439	\$106,537	\$42,321	\$148,858
Investigative Services	Chief of Technology & Technical Criminal Services	\$89,113	\$19,392	\$1,250	\$109,755	\$43,238	\$152,994
Investigative Services	Deputy Sheriff - Criminal	\$55,431	\$23,117	\$1,256	\$79,804	\$26,150	\$105,954
Investigative Services	Deputy Sheriff - Criminal	\$57,588	\$19,380	\$993	\$77,961	\$34,674	\$112,635
Investigative Services	Deputy Sheriff - Criminal	\$52,110	\$25,139	\$1,312	\$78,561	\$34,818	\$113,379
Patrol Services (unit 224/12)	Deputy Sheriff - Criminal	\$54,211	\$26,718	\$1,431	\$82,360	\$35,873	\$118,234
Investigative Services	Deputy Sheriff - Criminal	\$55,748	\$18,159	\$913	\$74,820	\$33,824	\$108,644
Investigative Services	Detective Deputy	\$59,222	\$17,759	\$1,046	\$78,027	\$34,700	\$112,727
Investigative Services	Detective Deputy	\$61,495	\$27,653	\$1,206	\$90,354	\$28,975	\$119,328
Investigative Services	Detective Deputy	\$60,631	\$22,802	\$1,155	\$84,588	\$36,445	\$121,033
Investigative Services	Detective Deputy	\$55,500	\$28,724	\$1,520	\$85,743	\$36,754	\$122,497
Investigative Services	Detective Deputy	\$59,033	\$26,970	\$1,373	\$87,376	\$37,198	\$124,574
Investigative Services	Detective Deputy	\$59,223	\$30,984	\$1,391	\$91,578	\$38,343	\$129,921
Investigative Services	Detective Deputy	\$64,878	\$30,280	\$1,472	\$96,610	\$39,647	\$136,257
Investigative Services	Detective Deputy	\$60,631	\$34,689	\$1,502	\$96,822	\$39,724	\$136,546
Investigative Services	Detective Deputy	\$60,400	\$33,900	\$2,629	\$96,930	\$39,733	\$136,663
Investigative Services	Deputy Sheriff - Criminal (unit 877/12)	\$55,079	\$28,672	\$1,657	\$85,409	\$36,699	\$122,107
Investigative Services	Detective Deputy (Arson)	\$59,222	\$35,750	\$1,421	\$96,393	\$39,556	\$135,989
Investigative Services	Detective Deputy (Arson)	\$64,878	\$38,786	\$4,826	\$108,590	\$42,746	\$151,336
Investigative Services	Senior Detective (Narcotics)	\$69,457	\$37,057	\$1,562	\$108,076	\$42,718	\$150,794
Patrol Services	Deputy Sheriff - Criminal	\$54,309	\$18,771	\$2,548	\$75,628	\$25,051	\$100,678
Patrol Services	Deputy Sheriff - Criminal	\$54,047	\$25,756	\$3,412	\$83,214	\$36,075	\$119,289
Patrol Services	Deputy Sheriff - Criminal	\$56,011	\$20,695	\$3,129	\$79,835	\$26,100	\$105,935
Police / Patrol Services	Captain	\$75,336	\$20,084	\$1,169	\$96,589	\$39,626	\$136,215
Police / Patrol Services	Captain	\$75,337	\$20,083	\$5,782	\$101,182	\$40,892	\$142,074
Police / Patrol Services	Chief Deputy Sheriff	\$98,960	\$12,481	\$1,250	\$102,690	\$41,309	\$143,999
Police / Patrol Services	Deputy Sheriff - Criminal	\$54,377	\$19,980	\$996	\$75,353	\$24,971	\$100,324

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Police / Patrol Services	Deputy Sheriff - Criminal	\$57,104	\$9,555	\$2,140	\$68,799	\$32,265	\$101,064
Police / Patrol Services	Deputy Sheriff - Criminal	\$56,731	\$11,812	\$819	\$69,361	\$32,410	\$101,772
Police / Patrol Services	Deputy Sheriff - Criminal	\$54,113	\$22,029	\$891	\$77,033	\$25,410	\$102,443
Police / Patrol Services	Deputy Sheriff - Criminal	\$49,950	\$17,725	\$2,814	\$70,489	\$32,681	\$103,170
Police / Patrol Services	Deputy Sheriff - Criminal	\$55,257	\$22,174	\$844	\$78,276	\$25,765	\$104,040
Police / Patrol Services	Deputy Sheriff - Criminal	\$56,812	\$14,644	\$803	\$72,259	\$32,931	\$105,190
Police / Patrol Services	Deputy Sheriff - Criminal	\$58,075	\$13,196	\$882	\$72,154	\$33,079	\$105,232
Police / Patrol Services	Deputy Sheriff - Criminal	\$59,094	\$19,515	\$876	\$79,486	\$26,077	\$105,562
Police / Patrol Services	Deputy Sheriff - Criminal	\$56,506	\$13,981	\$2,845	\$73,333	\$33,453	\$106,786
Police / Patrol Services	Deputy Sheriff - Criminal	\$57,841	\$13,281	\$2,439	\$73,561	\$33,504	\$107,065
Police / Patrol Services	Deputy Sheriff - Criminal	\$58,878	\$12,486	\$2,651	\$74,015	\$33,624	\$107,639
Police / Patrol Services	Deputy Sheriff - Criminal	\$57,229	\$23,425	\$948	\$81,601	\$26,578	\$108,179
Police / Patrol Services	Deputy Sheriff - Criminal	\$53,095	\$25,239	\$3,275	\$81,609	\$26,677	\$108,286
Police / Patrol Services	Deputy Sheriff - Criminal	\$51,445	\$20,828	\$2,753	\$75,026	\$33,908	\$108,934
Police / Patrol Services	Deputy Sheriff - Criminal	\$59,526	\$15,417	\$790	\$75,733	\$34,062	\$109,794
Police / Patrol Services	Deputy Sheriff - Criminal	\$51,813	\$21,745	\$2,655	\$76,212	\$34,237	\$110,449
Police / Patrol Services	Deputy Sheriff - Criminal	\$55,151	\$20,280	\$1,111	\$76,522	\$34,418	\$110,940
Police / Patrol Services	Deputy Sheriff - Criminal	\$59,418	\$16,674	\$822	\$76,915	\$34,378	\$111,293
Police / Patrol Services	Deputy Sheriff - Criminal	\$55,253	\$29,412	\$936	\$85,601	\$27,767	\$113,368
Police / Patrol Services	Deputy Sheriff - Criminal	\$57,662	\$19,051	\$2,746	\$79,450	\$35,104	\$114,554
Police / Patrol Services	Deputy Sheriff - Criminal	\$56,700	\$24,896	\$4,755	\$86,351	\$29,094	\$115,446
Police / Patrol Services	Deputy Sheriff - Criminal	\$59,670	\$19,446	\$1,451	\$80,568	\$35,397	\$115,965
Police / Patrol Services	Deputy Sheriff - Criminal	\$56,568	\$21,309	\$2,906	\$80,783	\$35,431	\$116,214
Police / Patrol Services	Deputy Sheriff - Criminal	\$63,777	\$22,343	\$894	\$87,014	\$34,433	\$121,447
Police / Patrol Services	Deputy Sheriff - Criminal	\$60,013	\$24,388	\$4,827	\$89,228	\$37,637	\$126,865
Police / Patrol Services	Deputy Sheriff - Criminal	\$58,488	\$35,049	\$3,030	\$96,567	\$30,674	\$127,241
Police / Patrol Services	Deputy Sheriff - Criminal	\$57,652	\$29,722	\$2,967	\$90,361	\$38,027	\$128,388
Police / Patrol Services	Deputy Sheriff - Criminal	\$57,588	\$32,534	\$1,368	\$91,490	\$38,328	\$129,818
Police / Patrol Services	Deputy Sheriff - Criminal	\$58,771	\$45,161	\$1,322	\$105,254	\$28,086	\$133,340
Police / Patrol Services	Deputy Sheriff - Criminal	\$60,818	\$32,400	\$1,249	\$94,466	\$39,126	\$133,593
Police / Patrol Services	Deputy Sheriff - Criminal	\$61,378	\$37,438	\$3,131	\$101,946	\$32,060	\$134,007
Police / Patrol Services	Deputy Sheriff - Criminal	\$51,519	\$40,015	\$3,687	\$95,221	\$39,344	\$134,565
Civil Process (until 1/27/12)	Deputy Sheriff - Criminal	\$60,335	\$38,153	\$902	\$99,390	\$40,415	\$139,804
Police / Patrol Services	Deputy Sheriff - Criminal	\$49,306	\$27,130	\$2,733	\$79,169	\$35,030	\$114,199
Police Support Services (until 6/15/12)	Deputy Sheriff - Criminal	\$59,365	\$16,927	\$1,780	\$78,072	\$34,643	\$112,715

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Rath Patrol (until 8/15/12)	Deputy Sheriff - Criminal	\$56,722	\$14,073	\$638	\$71,633	\$32,741	\$104,374
Police / Patrol Services	Deputy Sheriff - Criminal	\$55,257	\$23,698	\$943	\$79,898	\$35,207	\$115,105
Holding Center - Transportation	Deputy Sheriff - Criminal	\$60,230	\$20,606	\$1,044	\$81,880	\$26,715	\$108,596
Police / Patrol Services	Detective Deputy	\$55,500	\$35,414	\$1,644	\$92,557	\$39,561	\$131,118
Police / Patrol Services	Lieutenant	\$70,783	\$11,909	\$808	\$83,500	\$20,228	\$103,729
Police / Patrol Services	Lieutenant	\$71,329	\$8,910	\$2,083	\$82,322	\$21,851	\$104,173
Police / Patrol Services	Lieutenant	\$65,664	\$6,689	\$868	\$73,221	\$33,409	\$106,629
Police / Patrol Services	Lieutenant	\$66,310	\$22,422	\$3,434	\$92,166	\$37,673	\$129,839
Police / Patrol Services	Sergeant	\$59,223	\$20,803	\$1,131	\$81,157	\$22,856	\$104,013
Police / Patrol Services	Sergeant	\$61,899	\$17,824	\$1,456	\$81,178	\$23,456	\$104,634
Police / Patrol Services	Sergeant	\$59,901	\$18,778	\$5,449	\$84,128	\$36,234	\$120,362
Police / Patrol Services	Sergeant	\$65,766	\$16,363	\$4,601	\$86,729	\$37,036	\$123,766
Police / Patrol Services	Sergeant	\$65,287	\$23,472	\$1,930	\$90,689	\$38,127	\$128,816
Police Support Services	Captain - Aviation	\$75,337	\$54,320	\$1,511	\$131,167	\$40,927	\$172,095
Police Support Services	Deputy Sheriff - Criminal	\$55,431	\$20,759	\$4,478	\$80,668	\$35,508	\$116,175
Police Support Services	Deputy Sheriff - Criminal	\$55,431	\$23,352	\$2,332	\$81,114	\$35,425	\$116,539
Police / Patrol Services (until 8/10/12)	Deputy Sheriff - Criminal	\$62,558	\$25,222	\$910	\$88,690	\$37,601	\$126,292
Police Support Services	Deputy Sheriff - Criminal	\$58,143	\$21,856	\$1,034	\$81,033	\$26,525	\$107,559
Police Support Services	Senior Tactical Flight Officer	\$69,457	\$34,062	\$1,096	\$104,615	\$41,880	\$146,495
Police Support Services	Sergeant	\$67,053	\$26,462	\$1,063	\$94,578	\$38,482	\$133,059
Department of Social Services							
Children's Services (until 3/9/12)	Counsel - Social Services	\$69,897	\$0	\$0	\$69,897	\$35,083	\$104,981
Legal Services (VD)	Assistant Commissioner of Administration	\$74,862	\$0	\$0	\$74,862	\$33,926	\$108,788
Administration	Counsel - Social Services	\$81,517	\$0	\$0	\$81,517	\$38,298	\$119,815
Administration - Client Services Division	Counsel - Social Services	\$77,130	\$78	\$0	\$77,208	\$34,938	\$112,146
Administration - Client Services Division	Director of Legal Affairs	\$66,482	\$1,413	\$0	\$67,895	\$34,494	\$102,390
Administration - Cost Recoveries	Social Case Supervisor	\$71,901	\$0	\$0	\$71,901	\$35,722	\$107,623
Adult & Family Services	Social Case Supervisor	\$66,485	\$0	\$0	\$66,485	\$34,265	\$100,750
CASA - Home Care Eligibility Teams	Administrative Director - Services	\$72,817	\$0	\$0	\$72,817	\$29,160	\$101,976
Child Protective Services	Administrative Director - Services	\$72,537	\$0	\$0	\$72,537	\$35,749	\$108,286
Child Protective Services	Child Protective Coordinator	\$66,485	\$2,223	\$0	\$68,708	\$34,873	\$103,581

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Homefinding / Recruiting (until 7/8/12)	Administrative Director - Services						
Child Protective Services	Child Protective Coordinator	\$70,119	\$4,772	\$0	\$74,891	\$36,533	\$111,424
Child Protective Services	Child Protective Team Leader	\$55,482	\$2,703	\$10,085	\$68,270	\$34,035	\$102,305
Child Protective Services	Child Protective Team Leader	\$61,452	\$5,480	\$15	\$66,946	\$36,823	\$103,769
Child Protective Services	Child Protective Team Leader	\$61,351	\$7,871	\$52	\$69,274	\$35,049	\$104,323
Child Protective Services	Child Protective Team Leader	\$60,152	\$11,205	\$3	\$71,370	\$35,002	\$106,372
Child Protective Services	Child Protective Team Leader	\$61,452	\$9,863	\$14	\$71,329	\$35,563	\$106,892
Child Protective Services	Child Protective Team Leader	\$61,238	\$11,745	\$2	\$72,986	\$35,966	\$108,952
Child Support Establishment	Child Support Operations Manager (separated 11/4/12)	\$61,451	\$14,422	\$33	\$75,906	\$36,808	\$112,714
Child Protective Services (until 7/8/12)	Child Protective Team Leader	\$67,214	\$424	\$12,385	\$80,023	\$34,777	\$114,800
Children's Services	Administrative Director - Services	\$60,377	\$7,499	\$112	\$67,988	\$34,535	\$102,523
Children's Services	Counsel - Social Services	\$77,954	\$155	\$0	\$78,109	\$22,247	\$100,356
Children's Services	Counsel - Social Services	\$81,439	\$0	\$0	\$81,439	\$23,067	\$104,505
Children's Services	Counsel - Social Services	\$79,872	\$173	\$0	\$80,045	\$27,259	\$107,304
Children's Services	Counsel - Social Services	\$72,608	\$1,559	\$0	\$74,167	\$36,328	\$110,494
Children's Services	Counsel - Social Services	\$74,487	\$1,611	\$0	\$76,098	\$35,876	\$111,973
Children's Services	Counsel - Social Services	\$72,223	\$4,834	\$0	\$77,157	\$37,018	\$114,175
Children's Services	Counsel - Social Services	\$72,591	\$5,708	\$0	\$78,299	\$37,176	\$115,475
Children's Services	Senior Counsel - Social Services	\$79,410	\$0	\$743	\$80,153	\$36,629	\$116,782
Commissioner's Office	Commissioner of Social Services	\$90,960	\$0	\$500	\$91,360	\$26,638	\$107,998
Community Medicaid	Administrative Director III	\$109,085	\$0	\$0	\$109,085	\$42,607	\$151,692
Community Medicaid	Assistant Commissioner of Administration	\$81,390	\$20,578	\$200	\$102,158	\$43,235	\$145,393
Community Medicaid	Chief Social Welfare Examiner	\$93,627	\$0	\$0	\$93,627	\$26,409	\$120,036
Community Medicaid	Chief Social Welfare Examiner	\$65,034	\$2,892	\$0	\$67,927	\$34,567	\$102,494
Community Medicaid	Head Social Welfare Examiner	\$66,483	\$10,168	\$0	\$76,652	\$36,992	\$113,644
Community Medicaid	Head Social Welfare Examiner	\$53,543	\$12,659	\$5	\$66,207	\$34,123	\$100,331
EC Works Center	Head Social Welfare Examiner	\$55,952	\$14,488	\$0	\$70,440	\$35,326	\$105,766
EC Works Center	Chief Social Welfare Examiner (separated 1/29/12)	\$68,227	\$6,233	\$0	\$72,460	\$35,171	\$107,631
Fiscal Management	Director of Temporary & Emergency Management & Organizational Consultant	\$72,817	\$2,175	\$10	\$75,002	\$36,469	\$111,491
HEAP - Home Energy Assistance Program	Director of Energy Programs	\$76,070	\$0	\$500	\$76,570	\$34,438	\$111,009
HR Development & Quality Assurance (until 6/29/12)	Staff Development Coordinator	\$72,814	\$1,934	\$300	\$75,049	\$35,934	\$110,983
Commissioner's Office (until 8/30/12)	Assistant Deputy Commissioner - Social Services	\$67,894	\$0	\$0	\$67,894	\$33,894	\$101,788
HR Development & Quality Assurance	Staff Development Coordinator	\$67,894	\$0	\$0	\$67,894	\$33,894	\$101,788
LAD - Legal Assistance to Disabled	Director - Legal Assistance to Disabled	\$90,610	\$0	\$200	\$90,810	\$30,633	\$121,443
Legal Services	Counsel - Social Services	\$81,503	\$32	\$0	\$81,536	\$38,228	\$119,763
Legal Services - IVD	Counsel - Social Services	\$73,089	\$0	\$0	\$73,089	\$35,657	\$108,746

Appendix 1 - Erie County Employees with 2012 Total Wages and Benefits Greater Than \$100,000

Division	Employee Position	Gross Wages	Total Overtime	Other Pay	Total Wages	*Fringe Benefits	Total Wages & Benefits
Legal Services IVD	Counsel - Social Services	\$74,380	\$0	\$0	\$74,380	\$36,308	\$110,688
Children's Services (until 3/2/12)	Counsel - Social Services	\$77,954	\$0	\$0	\$77,954	\$36,760	\$114,714
Legal Services - IVD	Administrative Director I	\$66,483	\$4,857	\$0	\$71,340	\$35,515	\$106,855
Long Term Care Eligibility	Administrative Director III	\$81,508	\$0	\$0	\$81,508	\$37,651	\$119,157
SNAP Eligibility	Social Services Program Support Director	\$72,460	\$4,716	\$0	\$77,177	\$26,438	\$103,614
EC Works Center (until 12/7/12)	Head Social Welfare Examiner	\$55,952	\$13,991	\$15	\$69,959	\$35,160	\$105,119
Special Teams	Administrative Director I	\$66,411	\$0	\$0	\$66,411	\$34,245	\$100,657
Technical Support	Database Administrator (separated 11/30/12)	\$81,380	\$0	\$300	\$81,680	\$27,552	\$109,232
Technical Support	Programmer Analyst	\$68,484	\$368	\$300	\$67,152	\$34,346	\$101,498
Technical Support	Programmer Analyst	\$68,374	\$9,888	\$0	\$76,262	\$26,173	\$102,436
Technical Support	Senior Programming Analyst	\$79,600	\$0	\$0	\$79,600	\$37,785	\$117,385
Youth Services Division							
Secure Child Care	Youth Detention Worker	\$39,872	\$24,556	\$2,078	\$66,507	\$34,051	\$100,558
Youth Detention Administration	Supervisor of Detention Facility	\$85,094	\$21,960	\$2,322	\$89,316	\$39,789	\$129,104

* Fringe Benefits includes employer paid health and dental insurances, medical flexible spending plan costs, health insurance waiver costs (if applicable), employer contributions to the NYS Retirement System and employer share of FICA (both Social Security and Medicare)