

**A RESOLUTION TO BE SUBMITTED
BY LEGISLATOR MARINELLI**

RE: Recognizing Women's History Month by Supporting Governor Cuomo's Women's Equality Agenda

WHEREAS, during the State of the State Address delivered by Governor Andrew M. Cuomo on January 9, 2013, the Governor announced new, sweeping proposals to protect the rights of women in New York State; and

WHEREAS, four of the proposals address discrimination based on family status, pregnancy, source-of-income and housing discrimination against victims of domestic violence; and

WHEREAS, a fifth proposal further protects victims of domestic violence by strengthening order-of-protection laws; and

WHEREAS, two proposals deal with workplace issue – with a goal to achieve pay equity for women and to stop sexual harassment in all workplaces; and

WHEREAS, laws that combat human trafficking would be strengthened in another proposal; and

WHEREAS, a ninth proposal notes that the recovery of attorneys' fees in employment and credit and lending cases will be allowed; and

WHEREAS, state laws regarding a woman's freedom of choice, as protected by the federal government, will be aligned with U.S. laws, policies and judicial precedent; and

WHEREAS, more than 280 groups across New York State have endorsed Governor Cuomo's 10 Point Plan, including NYS Women Inc., an organization of professional women and women in business.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature convey its support for Governor Cuomo's 10-Point Proposal to achieve equality for women in New York State; and be it further

RESOLVED, that certified copies of this resolution be conveyed to Governor Andrew Cuomo; Speaker of the Assembly Sheldon Silver; Senator Dean Skelos and Senator Jeff Klein, Leaders of the Senate Majority Coalition; the WNY Delegation of the New York State Legislature; Ms. Susan Mager, President of New York State Women, Inc. and all others deemed necessary and proper.

FISCAL IMPACT: None for resolution.