COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

January 17, 2014

Erie County Legislature
92 Franklin Street, 4th Floor
Buffalo, New York 14202

Re: Personnel Adjustment – Department of Parks, Recreation and Forestry

Dear Honorable Members:

Please find enclosed a proposed resolution and accompanying memorandum requesting authorization to delete a General Crew Chief (AFSCME) position in order to create a Parks Superintendent (CSEA) position. The Department of Parks, Recreation and Forestry is requesting this adjustment in order to help provide leadership and management within the department. This request is budget-neutral due to the fact that the position being deleted is budgeted at a higher salary than the position to be created.

Should your Honorable Body require further information, please contact Commissioner Troy P. Schinzel at the Department of Parks, Recreation and Forestry. Thank you for your consideration on this matter.

Sincerely yours,

Mark C. Poloncarz, Esq.
Erie County Executive

MCP/med
Enclosure

cc: Troy P. Schinzel, Commissioner of Parks, Recreation and Forestry

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Department of Parks, Recreation and Forestry
Re: Personnel Adjustment – Department of Parks, Recreation and Forestry
Date: January 17, 2014

SUMMARY

The Department of Parks, Recreation and Forestry seeks authorization to delete a General Crew Chief (AFSCME) position and create a Parks Superintendent (CSEA) position.

FISCAL IMPLICATIONS

This request is budget-neutral due to the fact that the position being deleted is budgeted at a higher salary than the position to be created. The base salary for General Crew Chief (AFSCME) is $41,001 (Step 1), while the base salary for Park Superintendent (CSEA) is $41,870 (Step 0). The Department of Parks, Recreation and Forestry anticipates a savings after hiring a Park Superintendent over the 2014-budgeted General Crew Chief salary of $59,543.

REASONS FOR RECOMMENDATION

The Department of Parks, Recreation and Forestry currently has a vacant General Crew Chief position. The Department of Parks, Recreation and Forestry is requesting this adjustment in order to help provide leadership and management within the department. The department feels it would be beneficial to have white collar supervision over the AFSCME employees.

BACKGROUND INFORMATION

The Department of Parks, Recreation & Forestry lost the majority of their superintendent positions under the "Red/ Green" Budget in 2005. The department is currently lacking in direct white collar supervision in the field over blue collar employees.

CONSEQUENCES OF NEGATIVE ACTION

Without approval of this direct white collar supervision personnel adjustment, employees in the field will continue to have a lack of direct white collar supervision, resulting in management issues.

STEPS FOLLOWING APPROVAL

The vacant General Crew Chief position will be deleted and appropriate steps will be taken to hire a Park Superintendent.

A RESOLUTION SUBMITTED BY:
DEPARTMENT OF PARKS, RECREATION AND FORESTRY

RE: Personnel Adjustment – Department of Parks, Recreation and Forestry

WHEREAS, the Department of Parks, Recreation and Forestry requests legislative authorization to delete a vacant General Crew Chief position and create a Park Superintendent position to help provide management oversight and supervision of blue collar Parks employees by a white collar position; and

WHEREAS, the creation of this new position and deletion of the vacant position will result in savings to the County budget in 2014 due to the lower cost of the Park Superintendent title compared to the existing General Crew Chief salary of $59,543.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Department of Parks, Recreation and Forestry is hereby authorized to delete General Crew Chief position 51006955 (JG 11), and to create a Park Superintendent JG 11 position as noted in B-100 #7642; and be it further

RESOLVED, that the Commissioner of Parks, Recreation and Forestry, Commissioner of Personnel, and Division of Budget and Management are hereby authorized to make the necessary budgetary and personnel adjustments to effectuate this action; and be it further

RESOLVED, that the Clerk of the Legislature send certified copies of this resolution to the County Executive's Office, the Commissioner of Personnel, the Director of Budget and Management and the Department of Parks, Recreation and Forestry.