

## COUNTY OF ERIE

### LOCAL LAW No. 1 - 1956

A local law to establish the Erie county employees' merit award board; to prescribe method of appointment of board members and making awards; providing for the establishment of rules and regulations by board.

*Be it enacted by the board of supervisors of the county of Erie as follows:*

Section 1. Merit award board established. There is hereby established, in and for the county of Erie, an Erie county employees' merit award board. Whenever used in this local law, "merit award board" shall mean Erie county employees' merit award board.

§ 2. Membership.—The merit award board shall consist of five members, as follows: The Erie county comptroller; the Erie county personnel officer; two members of the board of supervisors; and one additional member who shall be a citizen of the United States and a resident of the county of Erie, who holds no public office. All members of said merit award board, except the Erie county comptroller and the Erie county personnel officer, shall be appointed by and to serve at the pleasure of the chairman of the board of supervisors of the county of Erie. Such merit award board members shall serve without compensation, except for expenses actually and necessarily incurred in the performance of their duties as such merit award board members.

§ 3. Organization.—Upon the enactment of this local law and the appointment of the board members, the merit award board shall meet within thirty days thereafter for the purpose of electing from its membership a chairman, vice chairman and a secretary. Officers shall be elected annually and as vacancies occur.

§ 4. Director, powers and duties.—The Erie county personnel officer shall be the director of the merit award board. The director shall be the administrative and executive officer thereof and, subject to the supervision and control of said merit award board, shall perform the duties and functions necessary to properly and efficiently carry out the provisions of this local law.

§ 5. Powers and duties of merit award board.—The merit award board shall have power and it shall be its duty:

(a) To meet, from time to time, as may be necessary to carry out the purposes and provisions of this local law.

(b) To formulate, establish and maintain a plan or plans to encourage and reward unusual and meritorious suggestions and accomplishments, by county employees, promoting efficiency and economy in the performance of any function of county government.

(c) To appoint departmental committees to analyze and review suggestions and accomplishments of county employees, submitted for consideration under such plan or plans, and to make recommendations thereon to the merit award board.

(d) To make merit awards to county employees nominated to receive the same in accordance with a plan or plans.

(e) Within the limits of the appropriations made therefor by the board of supervisors of the county of Erie, to determine the nature and extent of the merit awards which may include:

1. Certificates, medals or other insignia which shall be in such forms and shall be awarded at such times as the merit award board may fix and determine.

2. Cash awards, which shall be of such amount and shall be payable at such times as the merit award board may fix and determine.

§ 6. Rules and regulations.—The merit award board shall have full power and authority to adopt and promulgate such rules and regulations for the conduct of its business and governing the operation of this local law, the eligibility and qualifications of county employees participating therein, the character and quality of suggestions and accomplishments submitted for consideration, the method of their submission, and the procedure for their review, nominations for merit awards, and the kind, character and value of such awards.

§ 7. Appropriations.—The board of supervisors is hereby authorized to make appropriations for the carrying out of the purposes and intent of this local law, and, within the limits of the appropriations made therefor by the board of supervisors of the county of Erie, the merit award board shall make such awards as it may determine to carry out the provisions of this local law.

§ 8. This local law shall take effect immediately.