

Recommendation to Amend the Erie County Charter
Erie County Charter Revision Commission of 2016

Recommendation Intro. No. 178

Recommendation No. 54

Introduced on the Report of the Committee of the Whole.

Sponsored by Commission Members McDuffie, Aldinger

The Erie County Charter Revision Commission of 2016 does hereby recommend that Section 204 be amended to read as follows:

Section 302. Powers and duties. The county executive, in addition to any other powers and duties provided by this charter shall:

- a. Except as otherwise provided in this charter, and subject to confirmation where so provided, appoint to serve during his or her pleasure the head of every department and other administrative unit of the county and the officers and employees in his or her own office. **Prior to appointing the head of any department or other administrative unit of the county, the County Executive shall prominently display a notice on the county's webpage that there is an opening for such position for at least five business days. Before making any such appointment the County Executive will interview at least one minority or female candidate, provided that a female or minority individual legally qualified to hold the office to be appointed applies for such appointment.**

**Introducer's Memorandum to
Recommendation Intro. No. 178**

Sponsored by Commission Members McDuffie, Aldinger

The intent and purpose of this recommendation is to implement a Rooney Rule type requirement so that minority and women candidates are considered for all department head positions.

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	YES	NO	NOT PRESENT	ABSTAIN
Todd J. Aldinger	✓			
Joseph T. Burns		✓		
Tara Cadmus			✓	
Diana K. Cihak	✓			
Keith E. Dash			✓	
Kenneth J. Farrell	✓			
Peter J. Galie	✓			
Christina G. Holdsworth		✓		
Timothy M. Hudson	✓			
Matthew J. Kibler		✓		
Peter M. Kooshoian	✓			
Rashied McDuffie	✓			
Cheryl Meyers-Buth	✓			
Sibu S. Nair	✓			
Tiffany R. Perry	✓			
David Pollack		✓		
Myra E. Robinson-Moses	✓			
Mary A. Stang-Cooke	✓			
Jeanne M. Vinal	✓			

AYES 13

NOES 4