

GA



RECEIVED
ERIE COUNTY LEGISLATURE

1999 JAN -5 A 10: 53

County of Erie

DENNIS T. GORSKI
COUNTY EXECUTIVE

PHONE: 716/858-8500
FAX #: 716-858-8411

January 5, 1999

The Honorable
Erie County Legislature
25 Delaware Avenue
Buffalo, New York 14202

Honorable Members:

**Re: Reallocation and Variable Minimum
Director, Center for Cooperative Economic
Growth**

Attached please find a proposed resolution and accompanying memorandum recommending that the position of Director, Center for Cooperative Economic Growth be reallocated from Job Group XVIII to Job Group XIX and that a variable minimum be established at Job Group XIX, Step 4.

Please refer this matter to the appropriate committee of your Honorable Body. Representatives of my office will be available to answer any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dennis T. Gorski", written over a horizontal line.

DENNIS T. GORSKI
County Executive

1E-11

FROM: Dennis T. Gorski, County Executive
TO: Legislature, County of Erie
DATE: January 5, 1999
SUBJECT: Reallocation and Variable Minimum
Director-Center for Cooperative Economic Growth

I. RECOMMENDED ACTION:

It is recommended that the position, Director-Center for Cooperative Economic Growth, be reallocated from Job Group XVIII to Job Group XIX and that a variable minimum hiring rate be established at Job Group XIX, Step 4.

II. FISCAL IMPLICATIONS:

Sufficient funds are available in the Department's 1999 Adopted Budget.

III. REASON FOR RECOMMENDATION:

In order to attract and appropriately compensate a candidate for this position, it is necessary to increase the starting salary to Job Group XIX, Step 4 on the 1999 Erie County Management Confidential salary scale.

IV. BACKGROUND:

After months of recruiting, the County has identified a highly qualified and competent candidate to assume the duties of directing the Center for Cooperative Economic Growth. In order to secure the services of this individual, it is necessary to increase that starting salary to an appropriate level considering this candidates qualifications and current salary.

V. CONSEQUENCES OF NEGATIVE ACTION:

Failure to increase the starting salary for this position could result in the candidate deciding not to accept this position which would create a delay in the functioning of this office.

VI. STEPS FOLLOWING APPROVAL:

Certified copies of the resolution shall be sent to the Division of Budget, Management and Finance, the County Executive's Office and the Erie County Personnel Department.

WHEREAS, in the 1999 Erie County Budget County Executive Department, Center for Cooperative Economic Growth, there is one position of Director-Center for Cooperative Economic Growth, Job Group XVIII, and

WHEREAS, after extensive recruitment, the department has identified a highly qualified candidate capable of assuming the responsibilities of directing this office, and

WHEREAS, in order to adequately compensate this candidate, it is recommended that this position be reallocated to Job Group XIX and that a variable minimum hiring rate be established at Job Group XIX, Step 4, and

WHEREAS, sufficient funds are available in the Department's 1999 Adopted Budget, and no additional funds are needed,

NOW, THEREFORE, BE IT

RESOLVED, that effective January 1, 1999, the position of Director-Center for Cooperative Economic Growth be reallocated from Job Group XVIII to Job Group XIX, and be it further

RESOLVED, that effective January 1, 1999, a variable minimum hiring rate be established for the position, Director-Center for Cooperative Economic Growth at Job Group XIX, Step 4, and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Division of Budget, Management and Finance, the County Executive's Office and the Personnel Department.

1E-11

POSITION AUTHORIZATION OR CHANGE REQUEST

(BUDGET FORM-100 6-75)
(REVISED 9-76)

DATA CONTROL #
6183

TO:
BUDGET DIRECTOR
COUNTY OF ERIE
95 FRANKLIN STREET
BUFFALO, NEW YORK 14202

(A) DATE SUBMITTED: _____
(B) REQ. EFF. DATE: _____

(C) FROM: CTR FOR COOP. EC. GROWTH
Department No.

TYPE OF REQUEST: (D) (X) ADD: 1 (E) (X) DELETE: 1 (F) () CHANGE: _____
No. of Pos. No. of Pos. No. of Pos.

		(1) TITLE OF POSITION	(2) TITLE CODE	(3) JOB GROUP	(4) FUNCTION	(5) BUDGET ACT.	(6) POSITION #	(7) APPROVED EFFECTIVE DATE
D E L E T E O R F R O M	1	DIR CTR COOP EC GROWTH	H199	18-0	0	110.00	023390	1-1-99
	2							
	3							
	4							
	5							
	6							
	7							
	8							
A D D O R T O	1	DIR CTR COOP EC GROWTH		19-4	0	110.00	23393	1-1-99
	2							
	3							
	4							
	5							
	6							
	7							
	8							

(G) REMARKS & JUSTIFICATION:

(H) REQUESTED BY:

[Signature] 1/7/99
Signature of Depy. Head DATE

[Signature] 2/11/99
Commissioner of Personnel DATE

[Signature] 2/11/99
Director of Budget DATE

[Signature] 2/1/99
DATE

(I) () APPROVED () DISAPPROVED - PERSONNEL DEPT.

(J) () APPROVED () DISAPPROVED - BUDGET DIV.

(K) (X) APPROVED () DISAPPROVED - LEGISLATURE