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ERIE COUNTY LEGISLATURE

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County of Erie

DENNIS T. GORSKI
COUNTY EXECUTIVE

PHONE: 716/858-8500
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January 19, 1999

The Honorable
Erie County Legislature
25 Delaware Avenue
Buffalo, New York 14202

RE: Erie Community College -
Variable Minimum - President

Honorable Members:

A proposed resolution and accompanying memorandum from Erie Community College is forwarded requesting permission to hire the President of Erie Community College at Job Group 21 at any step between Steps 3 and 5.

Please refer this matter to the appropriate committee of your Honorable Body. Representatives of Erie Community College will be available to answer any questions.

Very truly yours,



Dennis T. Gorski
County Executive

DTG:kj

REF: ECCUKVAR.PRE

2E-15

PROPOSED RESOLUTION

RE: Erie Community College -
Variable Minimum - President

WHEREAS, the Erie County Legislature amended the 1987 Erie County Budget to stipulate that all requests for authority to recruit at a higher increment level must be approved by both the Legislature and the County Executive, and

WHEREAS, the same stipulation is contained in the written amendments to the 1999 Erie County Budget, and

WHEREAS, sufficient funds are available in the Erie Community College's salary account, to fund the variable minimum, and no additional funds will be necessary.

NOW, THEREFORE, BE IT

RESOLVED, that the President be hired at a Job Group 21 at any step between Step 3, \$101,631 and Step 5, \$112,915, and be it further

RESOLVED, that once a variable minimum is approved for this position, the President can be hired at the agreed upon step, and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Division of Budget, Management and Finance, the Department of Personnel and Erie Community College.

ERIE COMMUNITY COLLEGE

MEMORANDUM

TO: Erie County Legislature

FROM: Marybeth Cullinan, Chairman
Erie Community College Board of Trustees

DATE: January 12, 1999

RE: Variable Minimum -
President/Erie Community College



I. Recommended Action:

It is recommended that the Erie County Legislature approve the attached resolution establishing a variable minimum hiring rate for the appointment of the President.

II. Fiscal Implications:

The monies needed to fund the variable minimum are available within the current budget appropriations.

III. Reasons for Recommendation:

The President is the Chief Executive Officer of Erie Community College responsible for the educational services and direction of Erie Community College. The position reports to the Board of Trustees.

IV. Background:

The ECC President position became available as a result of the retirement of Dr. Louis M. Ricci. Dr. Ricci was a job group 21, step C and his annual salary was \$112,538 at the time of his retirement.

The Board of Trustees has agreed to pay the President at job group 21 between step 3, \$101,631 and step 5, \$112,915.

V. Consequences of a Negative Action:

If the variable minimum is not approved, the individual appointed as the President will not accept the position, leaving the College without a President.