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County of Erie

DENNIS T. GORSKI
COUNTY EXECUTIVE

PHONE: 716/858-8500
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January 19, 1999

The Honorable
Erie County Legislature
25 Delaware Avenue
Buffalo, New York 14202

RE: District Attorney's Office -
Variable Minimum

Honorable Members:

Enclosed please find a proposed resolution and accompanying memorandum pertaining to the District Attorney's request for a variable minimum. The Personnel Department has reviewed and approved the request.

I am recommending approval and passage of this legislation which enhances the quality of personnel in the Violent Juvenile Crimes Unit.

Please refer this request to the appropriate committee of your Honorable Body. A representative from the District Attorney's Office will be available to answer any questions.

Very truly yours,



Dennis T. Gorski
County Executive

DTG/mm
Enclosures
REF: EDAUKVAR.MIN

2E-17

PROPOSED RESOLUTION

RE: District Attorney's Office -
Variable Minimum

WHEREAS, the District Attorney needs an experienced trial attorney to fill the position of Assistant District Attorney in the Violent Juvenile Crimes Unit, and

WHEREAS, the step 0 is not adequate compensation due to the expertise required for this position, and

WHEREAS, the Erie County Personnel Department has reviewed and approved this resolution, and

WHEREAS, it is deemed beneficial to the District Attorney and Erie County to have the most qualified job holder in this position to provide superior prosecutorial and management service in the Violent Juvenile Crimes Unit.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes a variable minimum for the position of Assistant District Attorney, Violent Juvenile Crimes Unit, Job Group 15, Step 3, Position Number 815305, and be it further

RESOLVED, that certified copies of this resolution be forwarded to the Erie County District Attorney, the Commissioner of Personnel and the Director of Budget and Management.

ACCOMPANYING MEMORANDUM

District Attorney's Office -
Variable Minimum

I. Summary of Recommended Action

The proposed resolution recommends authorization for the District Attorney to pay an Assistant District Attorney in the Violent Juvenile Crimes Unit at a Step 3 level.

II. Fiscal Implications of Proposal

Approval of the variable minimum will increase the pay of this individual by \$9,504 in 1999. The current annual salary at Job Group 15 Step 0 is \$52,056. The proposed annual salary would be \$62,142, a \$10,086 increase.

No additional County dollars are required for this request. Funding is available from a grant provided by the Buffalo Police Department.

III. Reasons for Recommendation and Background of Proposal

Approval by the Erie County Legislature is necessary for a variable minimum. This attorney brings with him 10 years of experience. His background includes work as a prosecutor, defense attorney and an appellate lawyer. The Violent Juvenile Crimes Unit needs an experienced attorney and not a recent law school graduate. It is of the utmost importance to the Erie County District Attorney's Office to employ someone of this caliber.

IV. Consequences of Negative Action

The District Attorney's Office will lose an experienced and extremely qualified attorney necessary for the Violent Juvenile Crimes Unit.

V. Steps Following Approval of Measure

The District Attorney's Office will work with the Personnel Department to effect the status adjustment in steps.