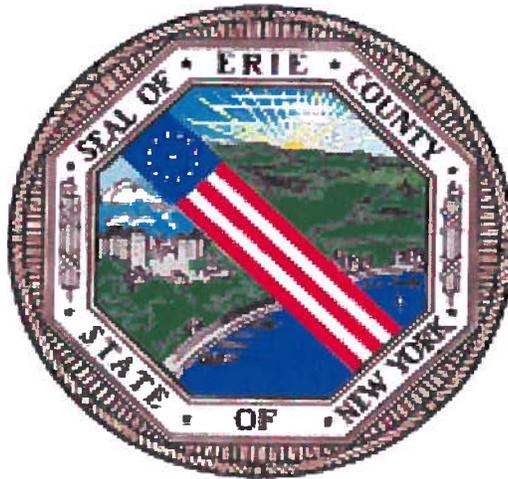


September 16, 2013

ECLEG SEP16'13 2:405

**REVIEW OF DEPARTMENT OF SOCIAL SERVICES
CHILD PROTECTIVE SERVICES AND
REORGANIZATION OF MANAGEMENT
(COMM 15E-29)**



**STEFAN I. MYCHAJLIW
ERIE COUNTY COMPTROLLER**

Erie County Legislature
92 Franklin Street
Buffalo, New York 14202

Re: Review of DSS Child Protective Services and Reorganization of Management (Comm. 15E-29)

Dear Honorable Members:

As you are aware the administration filed the above resolution, Comm 15E-29, see Appendix A, with your Honorable Body on September 10, 2016 and at your September 12, 2013 meeting it was sent to the Health and Human Services Committee. In addition to being on the agenda for the September 17, 2013 committee meeting an informational meeting is scheduled for September 24, 2013.

The resolution is being portrayed as addressing the rising caseloads that the Department of Social Services ("DSS") has been facing. Their answer to this rising caseload is to create a new Child Protective Services ("CPS") team of seven new employees as well as adding three new managerial confidential employees in DSS administration. The total gross annual cost for these positions including fringe benefits would be \$821,116 in 2014. See Appendix B.

There are two main issues here: the need for additional management and the need for more CPS employees. This report will look at those issues individually as well as their impact on County finances.

NEED FOR ADDITIONAL DSS MANAGEMENT

The 2013 adopted budget funds a total of twelve positions in the DSS Commissioner's office, cost center 1201020, at a total salary and fringe benefit cost of \$1,006,623. This includes four positions that would be considered management, three Managerial Confidential and one CSEA, the other eight positions are support staff. The titles of the management positions are detailed in Appendix C.

DSS's staff totals one thousand five hundred positions, Included in those positions are various titles that handle the day-to-day supervision of the various areas in DSS. Titles such as Personnel Supervisor; Staff Development Director; Director of Energy Programs, etc.. These titles are detailed in Appendix D, they total thirty-five positions totaling \$3,941,085 in salaries and fringe benefits, there may be other supervisor type positions throughout DSS but these were the most easily identifiable. Included in this group are three Assistant Commissioners Administration Grade 16 positions totaling \$415,567 in salaries and fringe benefits.

The Administration makes the case that the additional three positions will bring this County in line with Suffolk and Westchester counties.

"The DSS management structure features far fewer managers than comparable counties in New York State such as Westchester and Suffolk." Comm 15E-29 Reasons for Recommendation/Background Information

As Appendix C details the Commissioner's Office in Suffolk, Appendix E, has four administrative titles and Westchester, Appendix F, has five administrative titles in their DSS Commissioner's Office.. The revised

plan as proposed by the administration would therefore increase the management staff in Erie County's DSS Commissioners office to seven or 40% to 75% greater than the other two counties. It should be noted that both Suffolk and Westchester counties are similar to Erie County in that throughout their respective DSS departments are various management and supervision titles.

NEED FOR A NEW CPS TEAM

The second part of Comm. 15E-29 requests a new CPS team totaling seven employees. The annual cost of these new employees would be \$424,657 gross including salaries and fringe benefits using the 2014 rate. The administration makes a good case for an additional CPS team. However, we question the need to create seven new jobs. DSS, on the last vacancy report filed by the administration, Comm 15D-27, details a total of one hundred and twenty five vacant DSS positions totaling \$2,204,630 in salaries alone, See Appendix G. Rather than creating new positions the Administration should retitle seven of the vacant positions and form the new team from those positions.

SOURCE OF FUNDING

The Administration states in Comm 15E-29 that the cost for the ten additional positions will have a zero impact on 2013 operations. The Administration cites available funds in an unneeded contract and additional State and Federal Aid. The administration, as we pointed out in our report to you, Comm. 15E-25, has not provided your Honorable Body with a 2013 year-end projection. Also, in Comm 15D-27 the BMR shows that the two revenue accounts that are being increased, 407540 State Aid-Admin and 411540 Federal Aid Admin are both showing negative variances of -\$25,803 and -\$1,554,694 respectively .

Under those circumstances ir-regardless of the merits of the resolution we must counsel against increasing a revenue that at this time appears to be not meeting the original budget. As well as the fact that the exact impact on 2013 may in fact be negative.

RECOMMENDATION

As stated above we believe it is in the best interest of the County taxpayer not to add any new jobs at this time. A new CPS team can be instituted by a re-titling of seven existing vacant DSS titles rather than creating seven new positions.

In addition, it is now less than thirty days till the Charter mandated release of the 2014 budget. A reorganization of management in DSS without knowing what the 2014 budget may entail is ill timed. Especially without knowing how the administration expects the 2013 budget to end. At your session on September 12th an additional \$1.63 million in fund balance was spent bringing the total estimated fund balance used in the 2013 budget to \$23,323,402.

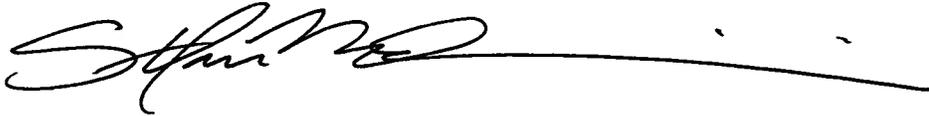
The uncertainty of the impact of the State takeover of the administration of Medicaid cases in 2014 coupled with the unknown impact of Obamacare on the 2014 budget makes any new spending ill-advised.. It is expected that Obamacare will likely result in an increase in Federal participation in Medicaid costs, a variation of the FMAP program the County benefited from in years past.

As stated above the administration has not made the case to increase the DSS Commissioner's administrative staff by 75%. As noted above your Honorable Body has scheduled an informational Health and Human Services committee meeting on September 24th to discuss this resolution. The administration may attempt to strengthen their case after reading this report at that meeting. In any event, we recommend

that this resolution be received and filed. The administration, if they still want to pursue an additional \$821,116 in spending, should include it in their 2014 proposed budget, where it can be discussed in the context of the entire budget thus allowing your Honorable Body to know the impact on the County's taxpayers of the administration's 2014 spending plan.

I and my staff are available to answer any questions your Honorable Body may have on this issue.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Stefan Mychajliw', followed by a long horizontal line extending to the right.

Stefan I. Mychajliw
Erie County Comptroller

cc: Erie County Fiscal Stability Authority
Mark Poloncarz, Erie County Executive

APPENDIX A



COUNTY OF ERIE

MARK C. POLONCARZ

COUNTY EXECUTIVE

September 9, 2013

Erie County Legislature
92 Franklin Street – Fourth Floor
Buffalo, New York 14202

Re: Child Protective Services Staffing and Reorganization of Management

Dear Honorable Members:

The Erie County Department of Social Services ("DSS") is requesting legislative authorization to create a new Child Protective Services ("CPS") team and to create three (3) management positions as part of a reorganization of DSS. There is no local share impact in 2013 due to available budgeted, unexpended funds.

Should your Honorable Body require further information, please contact DSS Commissioner Carol Dankert-Maurer. Thank you for your consideration on this matter.

Sincerely,

A handwritten signature in black ink that reads "Mark Poloncarz".

Mark C. Poloncarz, Esq.
Erie County Executive

Enclosure
MCP/js

cc: Commissioner Carol Dankert-Maurer

MEMORANDUM

To: Members of the Erie County Legislature
From: Department of Social Services
Re: Child Protective Services Staffing and Reorganization of Management
Date: September 6, 2013

SUMMARY

The Erie County Department of Social Services ("DSS") is requesting legislative authorization to create a new Child Protective Services ("CPS") team. This resolution seeks approval to add seven positions in CPS: six (6) Social Caseworker I positions (JG 8) and one (1) Child Protective Coordinator position (JG 12). In addition, as part of a reorganization of DSS, authorization is requested to create three (3) new managerial confidential positions: First Deputy Commissioner (JG 18), Second Deputy Commissioner (JG 17) and Special Assistant to the Commissioner (JG 15).

FISCAL IMPLICATIONS

There is no local share fiscal impact to this resolution as the local share for the CPS team and the management reorganization will be funded by available funds from an unexecuted contract for Vocational Rehabilitation at Erie County Medical Center Corporation. There is an unexpended balance of \$162,000 available for reallocation. The total local share impact for the new positions is \$91,946.

REASONS FOR RECOMMENDATION/ BACKGROUND INFORMATION

CPS has been responding to increased allegations of abuse or neglect, as well as more serious situations, such as a growing number of families with multiple allegations. CPS is burdened with a current and growing high caseload and staffing constraints. The new CPS team will significantly reduce the caseloads and enable DSS to more expeditiously respond to new allegations and complaints.

DSS has a management structure that features few senior level managers and significant burdens imposed on the Commissioner and several competitive managerial confidential employees. The DSS management structure features far fewer managers than comparable counties in New York State such as Westchester and Suffolk.

CONSEQUENCES OF NEGATIVE ACTION

There is risk that allegations and complaints involving children will experience delays in investigation due to the current and growing caseload of CPS staff. In addition, existing issues in management and organizational effectiveness in DSS will persist.

STEPS FOLLOWING APPROVAL

DSS will work with the Department of Personnel to utilize available civil service lists to fill all CPS positions listed in this resolution. For positions where no list exists, provisional appointments will be made pending exam release(s). Training will commence following appointments.

For the managerial confidential positions, DSS will work with the Department of Personnel and the County Executive's Office to establish a search committee with both internal and external members. The search committee will review, interview and recommend candidates for hire. Upon completion of all hiring activities, training will commence.

**A RESOLUTION SUBMITTED BY:
DEPARTMENT OF SOCIAL SERVICES**

Re: Child Protective Services Staffing and Reorganization of Management

WHEREAS, Erie County Child Protective Services ("CPS") has been responding to increased allegations of abuse or neglect, as well as more serious situations, such as a growing number of families with multiple allegations; and

WHEREAS, CPS is burdened with a current and growing high caseload and staffing constraints; and

WHEREAS, the Department of Social Services ("DSS") seeks approval to create a new CPS team effective October 1, 2013 and add six (6) Social Caseworker I positions and one (1) Child Protective Coordinator position; and

WHEREAS, the new CPS team will help significantly reduce the caseloads and enable DSS to more expeditiously respond to new allegations and complaints; and

WHEREAS, DSS has a management structure that features few senior level managers and significant burdens imposed on the Commissioner; and

WHEREAS, the DSS management structure features far fewer managers than comparable counties in New York State such as Westchester and Suffolk with corresponding issues; and

WHEREAS, as part of a reorganization, the Department of Social Services seeks approval to create the following three (3) new management confidential positions effective October 1, 2013: First Deputy Commissioner (JG 18), Second Deputy Commissioner (JG 17) and Special Assistant to the Commissioner (JG 15) and

WHEREAS, there is no local share fiscal impact to this resolution as the local share for the CPS team and the management reorganization will be funded by available funds from an unexecuted contract for Vocational Rehabilitation at Erie County Medical Center Corporation for which an unexpended balance of \$162,000 remains within the \$250,000 budgeted appropriation.

NOW, THEREFORE, BE IT

RESOLVED, that the following budget amendments are hereby authorized in the 2013 Adopted Budget:

Department of Social Services, Department 120, Fund 110

<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>INCREASE/ (DECREASE)</u>
500000	Full Time Salaries	130,262
502000	Fringe	80,762
561420	Office Equipment, Furniture & Fixtures	5,298
516052	ECMCC Vocational Rehabilitation CED	(\$91,946)
	Total Expenditure	<u>\$124,376</u>

<u>ACCOUNT</u>	<u>DESCRIPTION</u>	<u>INCREASE/ (DECREASE)</u>
407540	State Aid-Social Services Admin	66,480
411540	Federal Aid-Social Services Admin	<u>57,896</u>
	Total Revenue	<u>\$124,376</u>

; and be it further

RESOLVED, that the following new positions are authorized in the 2013 Adopted Budget: one (1) Child Protection Coordinator (JG 12), and six (6) Social Caseworker I (JG 8), as noted in B-100# 7351 and B-100# 7352; and be it further

RESOLVED, that the following three new positions are authorized in the 2013 Adopted Budget at variable minimum step 3: First Deputy Commissioner (JG 18), Second Deputy Commissioner (JG 17) and Special Assistant to the Commissioner (JG 15) as noted in B-100# 7369, B-100# 7384 and B-100# 7385; and be it further

RESOLVED, that certified copies of this resolution shall be forwarded to the County Executive, the Commissioner of Social Services, the Commissioner of Personnel, the Erie County Comptroller and the Director of the Division of Budget and Management.

APPENDIX B

# of positions	Title	Job Grade-Step	Annual Salary	Total Salaries	Fringe Benefit 65% Rate	Total cost
6	Social Caseworkers	8-1	34,938.00	209,628.00	136,258.20	345,886.20
1	Child Protective Coordinator	12-1	47,740.00	47,740.00	31,031.00	78,771.00
1	First Deputy Commissioner	18-3	89,956.00	89,956.00	58,471.40	148,427.40
1	Second Deputy Commissioner	17.-3	82,416.00	82,416.00	53,570.40	135,886.40
1	Special Asst to Commissioner	15-3	67,906.00	67,906.00	44,138.90	112,044.90
TOTAL				497,648.00	323,469.90	821,115.90

APPENDIX C

SOCIAL SERVICES ADMINISTRATION COMMISSIONER'S OFFICE

TITLE	ERIE*	ERIE REVISED	SUFFOLK*	WESTCHESTER*
COMMISSIONER	1	1	1	1
FIRST DEPUTY COMM	1	2		1
CHIEF DEPUTY COMMISSIONER			1	
SECOND DEP COMM		1		
DEPUTY COMMISSIONER			1	2
SPECIAL ASST TO COMM		1		
ASSOCIATE COMMISSIONER				1
ASST DEP COMM DSS	1	1		
ASSISTANT TO COMMISSIONER			1	
ASST COORDINATOR QUALITY MANAGER	1	1		
TOTAL STAFF COMM OFFICE	4	7	4	5

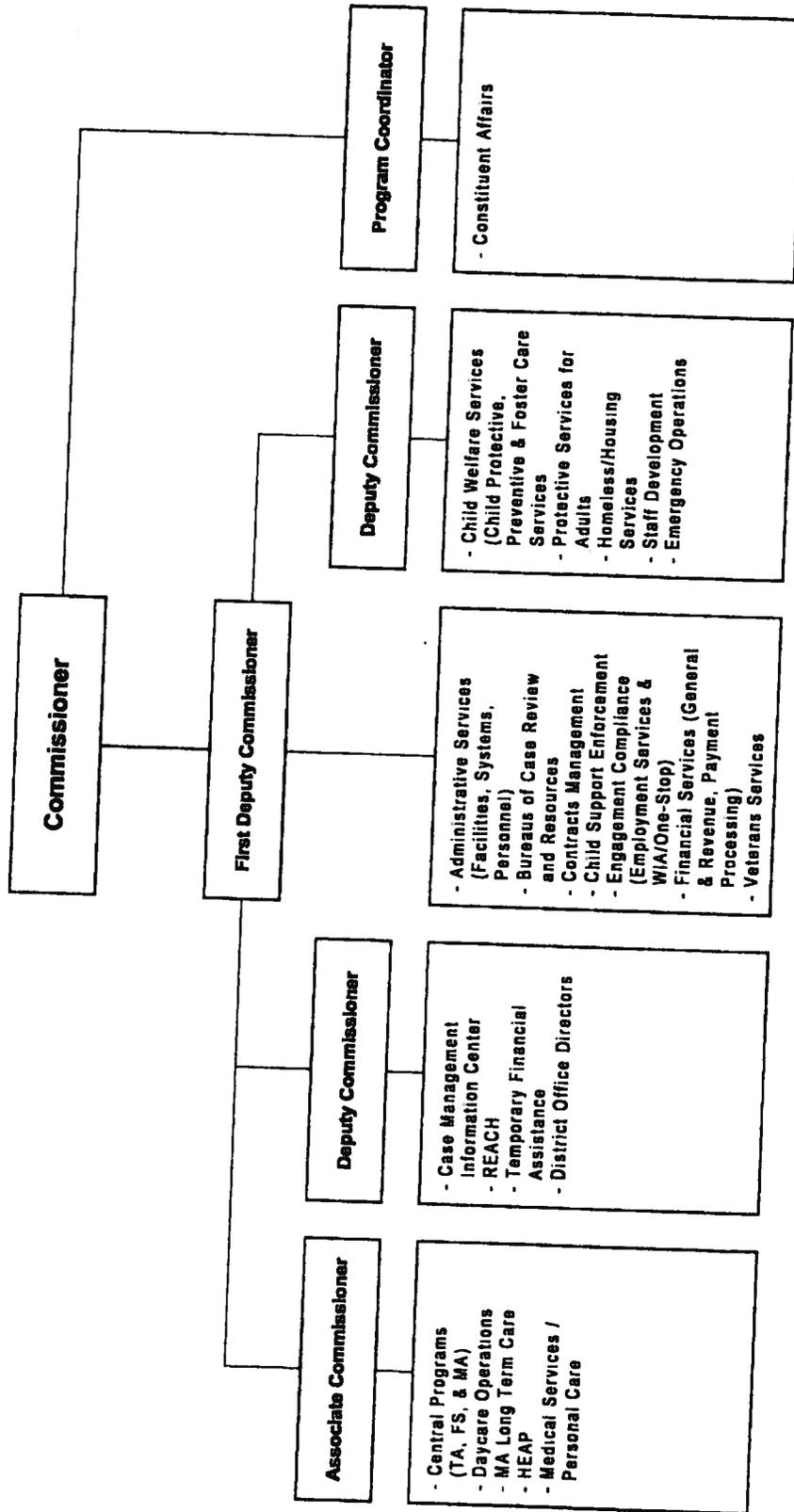
* Source: Adopted 2013 budgets of each county

APPENDIX D

TITLE	GRADE	2013 SALARY	#
Director of Legal Affairs	17	82,732	1
Asst Comm Administration	16	79,578	1
Asst Comm Administration	16	93,987	1
Asst Comm Administration	16	87,798	1
Director of Child Support	15	75,596	1
Director of Legal Asst to Elderly	15	90,962	1
Administratino Director III	14	81,831	1
Administratino Director III	14	81,831	1
Database Administrator	14	81,831	1
Mgt & Org Consultant	14	102,253	2
Personnel Supervisor	14	69,667	1
Administration Director Services	13	73,097	1
Administration Director Services	13	73,097	1
Administration Director Services	13	68,722	1
Administration Director Services	13	73,097	1
Administration Director Services	13	73,097	1
Child Support Operations Mgr	13	73,097	1
Director of Employment Programs	13	73,097	1
Director of Energy Programs	13	73,097	1
Director of Temp Asst	13	73,097	1
Social Services Program Support	13	73,097	1
Staff Development Director	13	69,906	1
Administration Director I	12	66,741	1
Administration Director I	12	66,741	1
Administrative Director	12	66,741	1
Administrative Director	12	66,741	1
Child Protective Coord	12	64,573	1
Social Case Supervisor	12	66,741	1
Social Case Supervisor	12	66,741	1
Staff Development Coordinator	12	114,665	2
Child Protective Team Leader	11	57,775	1
Day Care Program Coordinator	11	61,688	1
Asst Director of Energy Programs	10	54,958	1
TOTAL		\$2,478,670	35
TOTAL WITH FRINGES		\$3,941,085	

APPENDIX F

Dept Of Social Services (22)



The Commissioner of Social Services is appointed by the County Executive, subject to confirmation by the Board of Legislators.

APPENDIX G

Report: HR VACANT_POS RPT
 System: FREQ/100/HR VACANT RPT
 Date: CALLANT

Department: 120 Department of Social Services
 Erie County
 POSITION CONTROL
 FULL TIME VACANT BY DEPARTMENT, JOB

Page: 9
 Date: 09/03/2013
 Time: 10:27:44
 As of: 07/31/2013

SHOET	POSITION	JOB	HR	FULL	EMPL	DATE	FUNCTION	FUND	CHART	EMPLOY	AMOUNT	TOT	CS	COUNTY
DESC	NUMBER	GROUP	GRP	STEP								VAC	CD	SEAL
ACC	CLS	00000013	GRP 04	FT	P	06/05/2013	SUPPORT COLLECTION UNIT	110						
26,686.00	Per Budget Amt										26,686.00			01 37.190
ASC CLE TR	00000074	GRP 04	FT	T		07/14/2013	SUPPORT COLLECTION UNIT	110	0	Temp Vac		1		
	51009709	GRP 04	FT	T		06/15/2013	FINANCIAL RECORDS & SERVICES	110			26,686.00			01 37.190
0.00	Per Budget Amt										26,686.00			01 47.700
ACCOUNTANT	51010826	GRP 09	FT	P		07/30/2013	FINANCIAL RECORDS & SERVICES	110	2	Temp Vac		2		
37,546.00	Per Budget Amt										37,546.00			01 36.150
ADM DIR I	51007303	GRP 13	FT	T		07/14/2013	LONG TERM CARE ELIGIBILITY	110	0	Temp Vac		1		
0.00	Per Budget Amt										47,740.00			01 0.000
ADM DIR III	51007629	GRP 14	FT	P		07/17/2013	COMMUNITY MEDICAID ELIGIBILITY TRAINS	110	1	Temp Vac		1		
58,406.00	Per Budget Amt										58,406.00			01 0.000
AUT SR INV	51002615	GRP 07	FT	P		05/04/2013	INVESTIGATIONS AND COLLECTIONS	110	0	Temp Vac		1		
	51009118	GRP 07	FT	P		05/20/2013	INVESTIGATIONS AND COLLECTIONS	110			32,537.00			01 31.930
65,074.00	Per Budget Amt										32,537.00			01 31.930
AUT SR DR	00000523	GRP 11	FT	P		08/12/2013	PROGRAM SUPPORT	110	0	Temp Vac		2		
44,541.00	Per Budget Amt										44,541.00			01 36.150
CARE ASST SS	00000843	GRP 06	FT	P		06/12/2013	CHEILAH'S SERVICES - DIRECT/INDIRECT	110	0	Temp Vac		1		
30,318.00	Per Budget Amt										30,318.00			01 47.700
CASHIERS	00000894	GRP 07	FT	T		06/15/2013	CHEILAH'S SERVICES - DIRECT/INDIRECT	110	0	Temp Vac		1		
	00000897	GRP 07	FT	T		07/13/2013	ADOPTION	110			32,537.00			01 47.700
	00000902	GRP 07	FT	T		07/13/2013	CAMA - HOME CARE MAINTENANCE TRAINS	110			32,537.00			01 47.700
	00000913	GRP 07	FT	T		07/28/2013	CHEILAH'S SERVICES - DIRECT/INDIRECT	110			32,537.00			01 0.000
	00000918	GRP 07	FT	T		07/13/2013	CHEILAH'S SERVICES - DIRECT/INDIRECT	110			32,537.00			01 47.700
	00000945	GRP 07	FT	P		02/07/2013	ADOPTION	110			32,537.00			01 47.700
	00000951	GRP 07	FT	T		07/13/2013	CHEILAH'S SERVICES - DIRECT/INDIRECT	110			32,537.00			01 47.700
	00000966	GRP 07	FT	P		07/29/2013	ADOPTION	110			32,537.00			01 47.700
	00000979	GRP 07	FT	T		04/06/2013	HR - MEDICAID UTILIZATION REVIEW	110			32,537.00			01 47.700
											32,537.00			01 0.000

Report: HR VACANT POS RPT
 System: HRD/100/HR VACANT RPT
 User: CALLANT
 Department: 120 Department of Social Services

Essex County
 PUBLIC WORKS
 FULL TIME VACANCY BY DEPARTMENT, JOB

Page: 10
 Date: 09/03/2013
 Time: 10:27:44
 As of: 07/31/2013

SECRET	POSITION	JOB	HR	FULL	REVIEW	DATE	FUNCTION	FUND	GRANT	TEMP	AMOUNT	TOT	CS	CO	CO
NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
65.074.00	PEACE	BUDGET AMT						227,759.00		7					
08.082.00	PEACE	BUDGET AMT													
00001272	CRP 11	FT	T			07/11/2013	CHILD PROTECTIVE SERVICES	110			44,541.00	01	47.700		
00001274	CRP 11	FT	P			07/29/2013	CHILD PROTECTIVE SERVICES	110			44,541.00	01	47.700		
51005510	CRP 11	FT	P			09/18/2013	CHILD PROTECTIVE SERVICES	110			44,541.00	01	47.700		
08.082.00	PEACE	BUDGET AMT													
00001282	CRP 08	FT	T			07/08/2013	CHILD PROTECTIVE SERVICES	110			34,938.00	01	47.700		
51002618	CRP 08	FT	T			07/28/2013	CHILD PROTECTIVE SERVICES	110			34,938.00	01	47.700		
51009598	CRP 08	FT	T			07/27/2013	CHILD PROTECTIVE SERVICES	110			34,938.00	01	47.700		
0.00	PEACE	BUDGET AMT													
00001347	CRP 07	FT	T			11/22/2013	SUPPORT COLLECTION ONLY	110			32,537.00	01	37.190		
00001361	CRP 07	FT	P			08/01/2013	CHILD SUPPORT ESTABLISHMENT/SUPPORT CENTER	110			32,537.00	01	37.190		
00001367	CRP 07	FT	T			07/28/2013	CHILD SUPPORT ESTABLISHMENT/SUPPORT CENTER	110			32,537.00	01	37.190		
32.537.00	PEACE	BUDGET AMT													
00001337	CRP 12	FT	T			12/16/2012	EC WORKS CENTER	110			47,740.00	01	32.740		
0.00	PEACE	BUDGET AMT													
00001163	CRP 07	FT	P			06/01/2013	FINANCIAL RECORDS & SERVICES	110			32,537.00	01	36.150		
32.537.00	PEACE	BUDGET AMT													
51005179	CRP 01	FT	T			06/29/2013	INVESTIGATIONS AND COLLECTIONS	110			24,201.00	01	31.930		
51009648	CRP 01	FT	T			07/27/2013	FINANCIAL RECORDS & SERVICES	110			24,201.00	01	36.150		
51009651	CRP 01	FT	T			07/14/2013	EC WORKS CENTER	110			24,201.00	01	37.450		
0.00	PEACE	BUDGET AMT													
00001579	CRP 01	FT	P			03/26/2013	EMPLOYMENT ASSIGNMENT	110			24,201.00	01	39.110		
00001584	CRP 01	FT	T			07/14/2013	EC WORKS CENTER	110			24,201.00	01	43.860		
00001640	CRP 01	FT	T			06/29/2013	EC WORKS CENTER	110			24,201.00	01	36.920		
51009665	CRP 01	FT	P			05/19/2013	COMMUNITY MEDICATED MATERNALITY TRIMS	110			24,201.00	01	0.000		
51009669	CRP 01	FT	T			05/19/2013	COMMUNITY MEDICATED MATERNALITY TRIMS	110			24,201.00	01	0.000		
51011511	CRP 01	FT	P			07/02/2013	EC WORKS CENTER	110			24,201.00	01	50.000		

Report: HR VACANT POS RPT
 System: FND/100/HR_VACANT RPT
 User: CHILANT
 Department: 120 Department of Social Services

Eric County
 POSITION CONTROL
 FULL TIME VACANCY BY DEPARTMENT, JOB

Page: 11
 Date: 09/03/2013
 Time: 10:27:44
 As of: 07/31/2013

DEPT	GROUP	JOB	HR	STAN	EMPL	DATE	FUNCTION	FUND	GRANT	TEMP	AMOUNT	NOT CS
NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO	NO
0000	0000	0000	0000	0000	0000	0000	0000	0000	0000	0000	0000	0000
72,603.00	Perms Budget Amt							72,603.00		3	Temp Vac	
58,406.00	Perms Budget Amt									0	Temp Vac	01 47,700
32,537.00	Perms Budget Amt									0	Temp Vac	01 47,700
26,686.00	Perms Budget Amt									0	Temp Vac	01 39,110
26,686.00	Perms Budget Amt									0	Temp Vac	01 39,110
37,546.00	Perms Budget Amt									1	Temp Vac	01 32,740
37,546.00	Perms Budget Amt									1	Temp Vac	01 32,740
37,546.00	Perms Budget Amt									4	Temp Vac	01 32,740
40,300.00	Perms Budget Amt									1	Temp Vac	01 0,000
40,300.00	Perms Budget Amt									1	Temp Vac	01 0,000
34,938.00	Perms Budget Amt									1	Temp Vac	01 36,150

Department: 120 Department of Social Services
 Full Time VACANCY BY DEPARTMENT, JOB
 Position Control

As of: 07/31/2013

REQ#	POS#	JOB	HR	FT/PT	ESTD	DATE	FUNCTION	FUND	GRANT	0	Temp	Vac	BUDGETED	TOT	CH	COUNTY
NUM	NUM	GRP	GRP	STAF	DATE								AMOUNT	VAC	CD	SEABE
34,938.00	51004281	06	FT	06/29/2013	FINANCIAL RECORDS & SERVICES	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	36.150		
0.00																
44,541.00	00009675	06	FT	07/14/2013	CHILDREN'S SERVICES - DIRECT/INDIRECT	110	0.00	Temp Budget Amt	1	Temp Vac	1	44,541.00	01	47.700		
44,541.00	00009683	06	FT	06/07/2013	CHILDREN'S SERVICES - DIRECT/INDIRECT	110	0.00	Temp Budget Amt	1	Temp Vac	1	44,541.00	01	47.700		
44,541.00																
40,300.00	51010083	06	PT	06/15/2011	CHILD PROTECTIVE SERVICES	110	0.00	Temp Budget Amt	1	Temp Vac	2	40,300.00	01	47.700		
40,300.00																
34,938.00	51009742	06	PT	06/11/2013	CHILDREN'S SERVICES - DIRECT/INDIRECT	110	0.00	Temp Budget Amt	0	Temp Vac	1	34,938.00	01	47.700		
34,938.00																
30,318.00	51011526	06	PT	07/08/2013	WOM - WELFARE TO HOME TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	39.110		
30,318.00																
30,318.00	00009767	06	PT	02/23/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
00009778	00009778	06	PT	01/15/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
00009780	00009780	06	PT	02/11/2013	WOM - WELFARE TO HOME TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	39.110		
00009828	00009828	06	PT	06/24/2013	SEAP ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	50.000		
00009834	00009834	06	PT	05/18/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
00009839	00009839	06	PT	06/29/2013	CHILD DAY CARE	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	47.700		
00009856	00009856	06	PT	08/16/2013	MEDICAL REPORT/TRANSFER CASE	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
51002526	51002526	06	PT	07/13/2013	CHILD DAY CARE	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
51005474	51005474	06	PT	01/13/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	47.700		
51007647	51007647	06	PT	03/03/2013	SEAP ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
51009781	51009781	06	PT	02/23/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	50.000		
51009789	51009789	06	PT	03/26/2013	WOM - WELFARE TO HOME TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
51009806	51009806	06	PT	05/13/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	39.110		
51009808	51009808	06	PT	02/23/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
51009850	51009850	06	PT	06/29/2013	WOM - WELFARE TO HOME TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		
51009850	51009850	06	PT	06/15/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	39.110		
51009850	51009850	06	PT	06/15/2013	COMMUNITY MEDICAL ELIGIBILITY TRANS	110	0.00	Temp Budget Amt	0	Temp Vac	1	30,318.00	01	0.000		

Report: HR VACANT POS RPT
 System: FPD/100/HR VACANT RPT
 User: CALLANT
 Department: 130 Department of Social Services

Eric County
 POSITION CONTROL
 FULL TIME VACANCY BY DEPARTMENT, JOB

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 Time: 10:27:44
 As of: 07/31/2013

SHORT DESC	POSITION NUMBER	JOB GROUP	HR CLASS	FULL TIME	DATE	FUNCTION	FEES VAC	TEMP BUDGET AMT	GRANT	11 Temp Vac	BUDGETED AMOUNT	TOT CS VAC	CD SEARS	CD SEARS
151,590.00	5	5	5	5	333,488.00	Temp Budget Amt				16				
SOC WEL BK B	0000951	GRP 06	FT	P	12/17/2012	LONG TERM CARE ELIGIBILITY		110			30,318.00	01	0.000	
	51002671	GRP 06	FT	P	12/17/2012	REP - EMPLOYMENT & FIN PLANNING TRAIN		110			30,318.00	01	39.110	
	51009780	GRP 06	FT	P	05/09/2013	COMMUNITY MEDICATED ELIGIBILITY TRAIN		110			30,318.00	01	0.000	
90,954.00	3	3	3	3	0.00	Temp Budget Amt				3				
SE CAREGIVER	0000208	GRP 09	FT	P	06/17/2013	CHILDREN'S SERVICES - DIRECT/INDIRECT		110			37,546.00	01	47.700	
	0000225	GRP 09	FT	T	07/28/2013	CHILDREN'S SERVICES - DIRECT/INDIRECT		110			37,546.00	01	47.700	
	0000240	GRP 09	FT	T	05/04/2013	CHILDREN'S SERVICES - DIRECT/INDIRECT		110			37,546.00	01	47.700	
	51002653	GRP 09	FT	T	07/28/2013	CHILDREN'S SERVICES - DIRECT/INDIRECT		110			37,546.00	01	47.700	
37,546.00	1	1	1	1	112,638.00	Temp Budget Amt				4				
ER CS PA WEL	0000313	GRP 10	FT	P	07/08/2013	CHILD PROTECTIVE SERVICES		110			40,300.00	01	47.700	
40,300.00	1	1	1	1	0.00	Temp Budget Amt				1				
ER CS SUP IN	0000330	GRP 08	FT	T	07/27/2013	CHILD SUPPORT ESTABLISHMENT/RESPONSE		110			34,938.00	01	37.190	
	0000334	GRP 08	FT	T	07/13/2013	CHILD SUPPORT ESTABLISHMENT/RESPONSE		110			34,938.00	01	37.190	
0.00	0	0	0	0	69,876.00	Temp Budget Amt				2				
ER CL TTP	0000578	GRP 04	FT	T	05/04/2013	EMPLOYMENT ASSISTMENT		110			26,686.00	01	32.740	
	0000596	GRP 04	FT	T	07/30/2013	MAAT - MULTI-AGENCY AGREEMENT TRAIN		110			26,686.00	01	32.740	
	0000605	GRP 04	FT	T	07/13/2013	FINANCIAL RECORDS & SERVICES		110			26,686.00	01	47.700	
	51002115	GRP 04	FT	P	08/02/2013	CHILDREN'S SERVICES - DIRECT/INDIRECT		110			26,686.00	01	47.700	
	51006961	GRP 04	FT	T	01/26/2013	SWAP ELIGIBILITY TRAIN		110			26,686.00	01	50.000	
	51008199	GRP 04	FT	T	02/24/2013	COMMUNITY MEDICATED ELIGIBILITY TRAIN		110			26,686.00	01	0.000	
26,686.00	1	1	1	1	133,430.00	Temp Budget Amt				6				
ER CLARK	0000370	GRP 03	FT	P	09/19/2013	FINANCIAL RECORDS & SERVICES		110			25,502.00	01	36.150	
	0000396	GRP 03	FT	T	06/01/2013	SWAP ELIGIBILITY TRAIN		110			25,502.00	01	50.000	
	0000407	GRP 03	FT	T	06/15/2013	FINANCIAL RECORDS & SERVICES		110			25,502.00	01	36.150	
	51006625	GRP 03	FT	T	06/15/2013	FINANCIAL RECORDS & SERVICES		110			25,502.00	01	36.150	

