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OFFICE OF THE ERIE COUNTY DISTRICT ATTORNEY

FRANK A. SEDITA, III
DISTRICT ATTORNEY

June 22, 2015

The Erie County Legislature
92 Franklin Street
Buffalo, NY 14202

Re: District Attorney's Office Personnel Changes
Immediate Consideration Requested

Honorable Members:

Enclosed please find a proposed resolution and accompanying memorandum requesting authorization to effectuate a reorganization of the District Attorney's Office. The funds necessary to effectuate the changes being requested are available within the District Attorney's 2015 Appropriations. This proposal reflects a cost savings and again reflects our commitment to fiscal responsibility.

Thank you for your immediate consideration of this matter. If this Honorable Body requires further information, kindly contact the Office of the District Attorney and we will be happy to accommodate your request.

Very truly yours,

A large, stylized handwritten signature in black ink, appearing to read "Frank A. Sedita, III".

FRANK A. SEDITA, III
District Attorney

FAS/lh
Enclosure

ACCOMPANYING MEMORANDUM

To: Erie County Legislature
From: Frank A. Sedita, III, District Attorney
Date: June 22, 2015
Re: District Attorney's Office Personnel Changes
Immediate Consideration requested

I. Summary of Recommended Action

The proposed resolution and accompanying memorandum request authorization to effectuate some personnel changes within the District Attorney's Office to better suit the needs of this Office and retain the most highly qualified individuals to perform those duties. This will involve eliminating a position and upgrading the pay levels of various positions.

II. Fiscal Implications of Proposal

The requested changes to pay levels will have no additional personal services costs and will be implemented while keeping within the District Attorney's adopted appropriation for 2015. The funds necessary to effectuate the requested changes are available with the elimination of a part time position and will actually generate a savings of approximately \$11,750.

III. Reasons for Recommendation and Background of Proposal

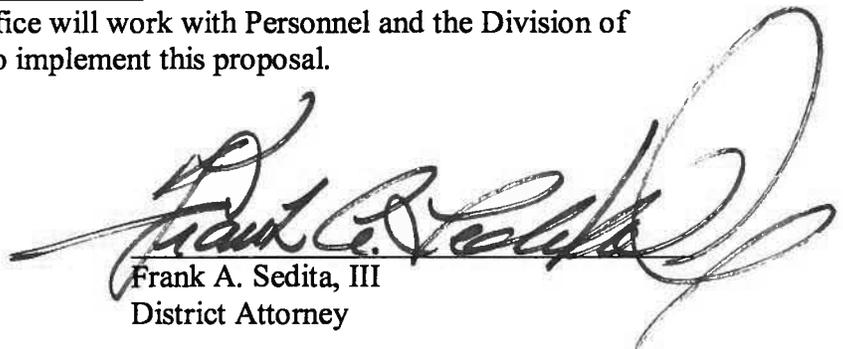
In order to retain and recruit the best and the brightest to fill the most challenging positions within this office, it is important that they are compensated appropriately. The County runs the risk of losing individuals to the private sector where they can earn higher salaries and greater benefits and runs an even greater risk of losing criminal cases. This will continue our goal in maintaining a highly professional prosecutor's office in a cost efficient manner. The foregoing reorganization helps retain highly qualified prosecutors and staff.

IV. Consequences for Negative Action

Failure to approve this request could result in the loss of highly qualified and extremely knowledgeable individuals who would be impossible to replace at the same level of experience. It would also affect the ability to recruit the best and the brightest.

V. Steps Following Approval of Measure

The District Attorney's Office will work with Personnel and the Division of Budget and Management to implement this proposal.



Frank A. Sedita, III
District Attorney

PROPOSED RESOLUTION

Re: District Attorney's Office
Personnel Changes

WHEREAS, in order for the Erie County District Attorney to retain and recruit the most experienced and high performing personnel to fill the most challenging positions within his office, it is important that they are compensated appropriately; and

WHEREAS, Section 2507b of the Erie County Charter states that independent elected officials, including the District Attorney, have the power to manage their departments within the parameters of their adopted budget; and

WHEREAS, salaries for these changes were determined based on the County's respective Managerial Confidential and CSEA pay scales and have been prorated for the remaining thirteen pay periods to reflect changes taking place as of June 29, 2015; and

WHEREAS, the funds necessary to effectuate the above changes are available within the District Attorney's adopted appropriations for 2015.

NOW, THEREFORE, BE IT

RESOLVED, that one position of Confidential Criminal Investigator – Part Time, position # 51004079, is deleted from fund center 11400 (B100 #8338); and be it further

RESOLVED, that one position of Assistant District Attorney V be changed from a JG16 to that of a Assistant District Attorney VI, JG17 in fund center 11400 (B100 #8339), and be it further

RESOLVED, that one position of Assistant District Attorney IV be changed from a JG15 to that of an Assistant District Attorney V, JG16 in fund center 11400 (B100 #8340); and be it further

RESOLVED, that two positions of Confidential Criminal Investigator be changed from a JG10 to that of a JG12 in fund center 11400 (B100 #8361); and be it further

RESOLVED, that authorization is hereby provided to reallocate funds within the 2015 District Attorney's General Fund, Fund Center 11400 as follows:

	<u>Increase/ (Decrease)</u>
500000 Full Time - Salaries	\$23,592
500010 Part Time – Salaries	(23,592)

and be it further,

RESOLVED, that the Director of Budget and the Commissioner of Personnel make any changes necessary to effectuate the implementation of this resolution effective June 29, 2015; and be it further

RESOLVED, certified copies of this resolution be forwarded to the Erie County District Attorney, the Erie County Executive, the Commissioner of Personnel and the Director of Budget and Management.