

**A RESOLUTION TO BE SUBMITTED BY
CHAIRMAN MILLS**

Re: Erie County Charter Revision Commission Recommendation No. 3

WHEREAS, the Erie County Legislature created the Erie County Charter Revision Commission for the express purpose of reviewing the Erie County Charter and to make recommendations on whether or not the Erie County Charter and/or Administrative Code should be amended to facilitate the more effective delivery of services to the public and to better coordinate the functions between departments and agencies of the County and the various local governments within the County; and

WHEREAS, the Charter Revision Commission was convened and fully considered and debated the strengths and weaknesses of the present Charter and made numerous recommendations; and

WHEREAS, the Charter Revision Commission submitted its final recommendations to the Erie County Legislature on May 13, 2016; and

WHEREAS, in addition to the Charter Revision Commission, several organizations, individuals and elected officials submitted comments and recommended Charter changes to the Commission; and

WHEREAS, the Legislature is required to act on each recommendation of the Charter Revision Commission; and

WHEREAS, Chairman Mills has reviewed each recommendation of the Commission and has submitted each recommendation to this Honorable Body for its consideration; and

WHEREAS, the Erie County Charter is a document that is meant to represent the diversity and background of all members of our community; and

WHEREAS, Recommendation No. 3 therefore calls for all references of “he” to be replaced with “he or she”, all references to “him” to be replaced with “him or her”, and all references to “his” to be replaced by “his or her”

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature accepts the Charter Revision Commission’s Recommendation No. 3 as described in Comm. 10M-1(2016); and, be it further

RESOLVED, that the Legislature’s staff shall draft a local law or laws to reflect the Legislature’s acceptance of the recommendation and to amend the Charter by referendum; and, be it further

RESOLVED, that certified copies of this resolution be forwarded to the Office of the County Attorney and any other party deemed necessary and proper.

**Recommendation to Amend the Erie County Charter
Erie County Charter Revision Commission of 2016**

**Recommendation Intro. No. 99
Recommendation No. 3**

Introduced on the Report of the Special Committee on Consolidation and Conformity.

Sponsored by Commission Member _____

A RECOMMENDATION to amend the Erie County Charter in relation to making the charter gender neutral

The Erie County Charter Revision Commission of 2016 does hereby recommend as follows:

Section 1. Commission Intent. It is the intent of the Erie County Charter Revision Commission of 2016 that the Erie County Charter be gender neutral throughout.

§ 2. The Erie County Charter shall be amended throughout as follows:

All references of "he," without a corresponding reference to "she," shall be stricken and replaced by he or she.

All references to "him," without a corresponding reference to "her," shall be stricken and replaced by him or her.

All references to "his," without a corresponding reference to "her," shall be stricken and replaced by his or her.