

GEORGE B. ALEXANDER
Buffalo, New York 14214 .

July 15, 2016

Hon. David Palmer
Commissioner of Personnel
Erie County
95 Franklin Street, 6th Floor
Buffalo, New York 14202

RE: Commissioner of Central Police Services

Dear Commissioner Palmer:

In light of current events, I respectfully request reconsideration for the above referenced position.

Attached for your review is my original cover letter previously submitted to you on February 22, 2016 and a copy of my resume.

I thank-you in advance for your consideration.

Sincerely,



George B. Alexander

Cc: Hon. John Mills, Chairman
Hon. Barbara Miller-Williams
Hon. Betty Jean Grant

GEORGE B. ALEXANDER
Buffalo, New York 14214

February 22, 2016

Hon. David Palmer
Commissioner of Personnel
Erie County
95 Franklin Street 6th Floor
Buffalo, New York 14202

RE: Commissioner of Central Police Services

Dear Commissioner Palmer:

Please accept this cover letter and attached resume as my application for the above referenced position. I am a long term Criminal Justice practitioner with over 30 years of increasing and responsible experience. I believe that, upon review, you will recognize that my education, experience and leadership abilities are exactly what the referenced position requires.

My greatest strengths match those most essential for consistent growth and success:

- **Experience in developing effective partnerships and forming strategic alliances**
- **Proficiency in the formulation, implementation and enforcement of internal operational policies**
- **A strong track record in effective leadership and personnel management**
- **Strong administrative and fiscal management**
- **A career long history of increasing authority and responsibility**
- **A Master of Science Degree in Criminal Justice and additional coursework towards a Master of Public Administration Degree**

My leadership abilities and drive allows me to not only maintain, but to improve operational outcomes as evidenced by past successes in previous periods of employment. I am confident that I will prove to be an invaluable resource as Commissioner of Central Police Services.

I would welcome the opportunity to discuss my qualifications for this position with you personally.

Sincerely,

George B. Alexander

George B. Alexander

Buffalo, New York 14214

E-mail:

SUMMARY

Highly competent in all aspects of the Criminal Justice System. Experience includes knowledge in both probation and parole principles and practices, community and institutional corrections, reentry and rehabilitation of offenders, court policies and practices and the judicial decision making process. Well versed in adult and juvenile corrections and related issues.

EDUCATION

Masters of Science Degree – Criminal Justice
State University College of Buffalo
May 1984

Bachelor of Science Degree, Government Service
Medaille College, Buffalo, New York
May 1981

Substantial course work completed towards a Master of Science Degree
In Public Administration (SUNY Brockport)

EMPLOYMENT

NEW YORK STATE PAROLE

97 Central Avenue, Albany New York 12206

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

February 2007 – December 2008

Planning, directing and coordinating the operation of both the Board of Parole as Chairman and the Division of Parole as the Chief Executive Officer. This involved the creation, implementation and enforcement of policies and practices as well as providing leadership, guidance and collaboration with other entities, both internal and external to state government. Spearheaded a number of re-entry and alternative to incarceration initiatives. Extensive involvement in budgeting, resource allocation, manpower projections, contracting and grants management. Cabinet member and advisor to the Governor on parole and parole related matters. Provided reports and assistance to the state legislature as requested. Served on various oversight and regulatory committees including the Commission on Sentencing Reform.

ERIE COUNTY DEPARTMENT OF PROBATION AND YOUTH DETENTION SERVICES

One Niagara Plaza, Buffalo, New York 14202

DIRECTOR/COMMISSIONER

February 2000 – February 2007

Planning, directing and coordinating the operation of both the Youth Services Division (including the Juvenile Detention Facility) and the Department of Probation. Responsible for developing, implementing and evaluating comprehensive programs designed for the protection and betterment of youth, the prevention and control of juvenile delinquency and the care of youth placed in the detention facility. Oversaw the construction of a new 64 bed Juvenile Detention Facility. Administered and monitored the contracting out of PINS to various non-secure agencies. Engineered the merger of Youth Services with the Probation Department. Over-saw both the adult and juvenile probation services. Administered PINS diversion process and implemented a new PINS diversion project for older adolescents, consistent with the change in NYS legislation. Designed and implemented new approaches to community supervision, including a School Probation Officer Program, a juvenile compliance court model, enhanced domestic violence supervision and victim advocacy as well as several anti-gang and anti-violence strategies. Maintained a positive working relationship with all levels of courts. Chaired several Task Forces designed to address alternatives to incarceration issues relating to status offenders and to study, recommend and implement strategies to relieve the Erie County Holding Center of over crowding.

NEW YORK STATE DIVISION OF PAROLE

125 Main Street, Buffalo, New York 14202

DEPUTY DIRECTOR – Parole Violation Unit (Upstate)

July 1993 – February 2000

Supervised the Parole Revocation Process and the Parole Revocation Specialists in Regions 3, 4 and 5; provided training and policy direction to staff. Co-authored Parole Revocation Pilot Project, conducted revocation hearings and served as a liaison between the agency and various detention centers/authorities.

SENIOR PAROLE OFFICER

February 1992 – July 1993

Supervision of entire parole operation at Collins Correctional Facility, Helmuth, New York. Chief Records Access Officer. Member of Temporary Release Committee. Supervision of professional, para-professional and clerical staff. Coordinator of staff development/training; liaison between Parole and the Department of Correctional Services Executive Management at Collins Correctional Facility. Overall responsibility for preparation and presentation of inmates to the Board of Parole for release consideration.

PAROLE REVOCATION SPECIALIST

May 1990 – February 1992

Responsible for the prosecution of releases determined to be in violation of the conditions of release; including presenting testimony and evidence, examining witnesses and addressing due process claims. Established criteria for selection of cases for plea bargaining and/or referral to prison alternatives. Provided advice to professional staff. Handled all communications and correspondence on legal matters with alleged parole violators and/or their attorney. Supervised the scheduling of hearings, provided in-service training to professional staff in case preparation and hearing participation. Generated various violation related reports for Board of Parole review. Supervised subordinate personnel.

FIELD/INSTITUTIONAL PAROLE OFFICER

February 1984 – May 1990

Supervised intensive caseload of paroled and/or conditionally released felons. Effectively monitored their activities to insure compliance with State and Board imposed mandates. Investigated criminal and technical violations by those released community supervision. Investigated proposed release plans by prospective releases to determine appropriateness. Prepared inmate parole summaries for presentation to the Board of Parole. Counseled inmates on necessary program activities to address varying deficiencies.

SAVING GRACE MINISTRIES, INC.

2025 Bailey Avenue, Buffalo, New York

ASSOCIATE DIRECTOR

December 2010 – Present

Supervision and direction of Case Manager and Caretaker staff in the delivery of housing and case management services to recently released parolees.

BUFFALO STATE COLLEGE

1300 Elmwood Avenue, Buffalo, New York

ADJUNCT PROFESSOR/LECTURER

January 2001 – Present

Taught upper level course in Community Corrections

ERIE COMMUNITY COLLEGE

Orchard Park, New York

ASSISTANT PROFESSOR

September, 2009 – Present

Taught courses in Introduction to Criminal Justice, Criminology, Corrections and Deviant Behavior.

AFFILIATIONS

Leadership Buffalo (Class of 1991)
Minorities in Corrections
American Probation and Parole Association (APPA)
American Correctional Association (ACA)
Association of Paroling Authorities International (APAI)
Notary Public

REFERENCES

Furnished upon request