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## COUNTY OF ERIE

**MARK C. POLONCARZ**

COUNTY EXECUTIVE  
October 13, 2016

The Honorable  
Erie County Legislature  
92 Franklin Street-Fourth Floor  
Buffalo, New York 14202

**RE: Authorization of Request for Proposals for ECC Workforce Development Training Providers**

Honorable Members:

Attached please find several proposed resolutions and an accompanying memorandum from Erie Community College (ECC) requesting authorization to approve four Training Providers whose proposals were accepted in response to various Request for Proposals for training services released by the College. The ECC Board of Trustees has approved these training services at the August 25<sup>th</sup> Board of Trustees meeting.

Thank you for your consideration of the attached. If your Honorable Body requires any further information, kindly contact John Slisz, Coordinator of Corporate Training, Erie Community College Workforce Development at 851-1851, email [slisz@ecc.edu](mailto:slisz@ecc.edu) or our office, and we will be happy to accommodate your request.

Sincerely,

A handwritten signature in black ink that reads "Mark C. Poloncarz".

Mark C. Poloncarz  
Erie County Executive

## MEMORANDUM

To: Honorable Members of the Erie County Legislature  
From: John Slisz, Coordinator of Corporate Training, ECC Workforce Development  
Re: Authorization of Request for Approvals for ECC Workforce Development Training Providers  
Date: October 6, 2016

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### **Summary/Background Information:**

The Corporate Training Department of Erie Community College released several "Request for Proposals" for the purpose of recruiting training providers to assist the Corporate Training Department in meeting the training needs of its corporate clients. The goal of these RFP's were to identify qualified Instructors for Advanced Manufacturing and Apprentice/Skilled Trades and Automobile Technician training. Upon completion of the process, the Department has accepted the following vendor proposals. Advantage Resourcing, Arc Training and Consultation, CNC Technical Solutions and Technical Training Support. These vendors will be used to provide high-end advanced manufacturing, apprentice/skilled trades and automotive technician training for existing and future contracted training with companies such as Ford Motor Company (Ford Stamping Plant), General Motors (GM Powertrain), Aurubis, IMA Life and Xylem.

### **Reasons for Recommendation:**

To provide expertise in developing and delivering advanced manufacturing, apprentice/skilled trades and automotive technician training courses. As per Erie County guidelines, the Erie County Legislature must approve all consulting contracts above \$50,000.

### **Fiscal Implications:**

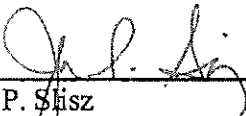
Advanced manufacturing, apprentice/skilled trades and automotive technician related training from the above mentioned companies is expected to bring in at least \$400,000 in revenue for the 2016-17 fiscal year.

### **Consequences of Negative Action:**

Significant loss of revenue to the College and the inability to meet customer request for training.

### **Steps Following Approval:**

Course development and delivery will follow approval.

  
\_\_\_\_\_  
John P. Slisz  
Coordinator of Corporate Training, Workforce Development  
Erie Community College

## ERIE COUNTY LEGISLATURE-PROPOSED RESOLUTION

### Authorization to Enter into Contract to Deliver Workforce Development/Corporate Training Services for Erie Community College

**WHEREAS;** The Erie Community College Board of Trustees has approved Arc Training and Consultation Services and Technical Training Services as vendors after the completion of an RFP process at their May 28, 2015, and Advantage Resourcing and CNC Technical Solutions at their June 30, 2016 Board Meeting; approval for the 2016-17 year was reaffirmed for all four vendors at the August 25, 2016 Board Meeting; and

**WHEREAS;** Advantage Resourcing is approved to provide hourly training to Corporate Training clients at an hourly rate not to exceed \$55/per hour; Arc Training and Consultation Services at a rate not to exceed \$100 per hour; CNC Technical Solutions at a rate not to exceed \$125 per hour and Technical Training Support at a rate not to exceed \$125 per hour; based on the training needs of corporate clients of the ECC Workforce Development Department; and

**WHEREAS;** the Erie County Legislature must approve consulting contracts in excess of \$50,000 for ECC; and

**WHEREAS;** Advantage Resourcing, Arc Training and Consultation Services, CNC Technical Solutions and Technical Training Support will deliver customized training programs developed specifically for the corporate clients of the ECC Workforce Development Department; and

**WHEREAS;** Advantage Resourcing, Arc Technical Training and Consultation, CNC Technical Solutions and Technical Training Support were chosen in response to various RFPs, including "Automotive Technician Training and Related Services", "Skilled Trades Training and Related Services" and "Advanced PLC/CNC Training and Related Services" based upon their experience and expertise as providers of customized, technical training services; and

**WHEREAS;** ECC Workforce Development generates a significant amount of revenue derived directly from technical training programs such as Advanced Manufacturing, Automotive Technician and Skilled Trades/Apprentice training due to the highly technical nature and high quality of instruction received from the ECC Corporate Training Department. In order to maintain and expand the depth and scope of advanced training services, partnerships with vendors such as Advantage Resourcing, Arc Training and Consultation Services, CNC Technical Solutions and Technical Training Services are necessary to offer state of the art training facilities and qualified subject matter experts.

**NOW, THEREFORE, BE IT RESOLVED;** that the Erie County Legislature hereby approves awarding a contract to Advantage Resourcing, Arc Training and Consultation, CNC Technical Solutions and Technical Training Support to provide corporate training services for the purpose of fulfilling contractual obligations to corporate clients of the ECC Workforce Development Department.

**RESOLVED,** that the ECC President is authorized to enter a contract with Advantage Resourcing, Arc Training and Consultation, CNC Technical Solutions and Technical Training Support for the above mentioned services, and be it further

**RESOLVED,** that copies of the resolution be forwarded to the Erie County Executive, the President of ECC, and the Chairman of the ECC Board of Trustees.

**ERIE COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING**  
ECC City Campus, 121 Ellicott St., Buffalo NY  
President's Board & Conference Room, Rm. 172  
9:00 a.m. – Regular Meeting

**MINUTES**  
**Thursday, August 25, 2016**

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**I. Organizational Functions**

**A. Roll Call:**

Dennis Murphy, Chair  
Stéphen Boyd  
Timothy Callan  
John V. Elmore  
Todd P. Hobler  
Kathleen M. Maslello, Secretary  
Michelle Mazzone  
Susan Swarts, Vice Chair  
Danise C. Wilson  
Neal McCallum, Student Trustee

**Others Present:**

Jack Quinn, President  
Michael Pietkiewicz, Senior Vice President of Operations  
William D. Reuter, Chief Administrative & Financial Officer  
Richard Washousky, Executive Vice President of Academic Affairs  
Gale Frazer, Executive Secretary to the President/Board of Trustees  
Jack Foley, Assistant to the President  
Tracey Cleveland, Director of Human Resources  
Maria Carroll, Assistant Director of Human Resources  
Nora Clark, Associate Vice President of Student Success  
Tracy Gast, Associate Vice President of College Safety & Security  
Rob Elnicky, AVP of Data Analytics & System Integration  
Darley Willis, Director of Equity & Diversity  
Jeffrey Bagel, AVP of ECC Foundation & Alumni Relations  
Michael Farrell, Public Information Officer  
Fabio Escobar, Interim AVP of IRAAP  
Colleen Quinn, Chair, College Senate  
Andy Sako, FFECC President  
Bob Germony, Network Operations Specialist  
Ryan Nogle, Coordinator of Audio Visual  
Katie Koch, AAEC  
Maureen Doyle, AAEC  
Paul Danieu, Registrar  
Ernie Kihl, Intern  
Joan Castro, Assistant to Executive Vice President

## B. Call to Order

The meeting was called to order at 9:05 a.m. A quorum was declared present.

## II. Consent Agenda

*Unless objections are raised, the following items are proposed to be adopted and approved by consent. Some of these items address issues which have been discussed by the Board in the past and/or are routine operational matters which do not involve new policy decisions. Other consent items are derived from provisions in existing, prior-approved labor contracts, capital construction programs or other Trustee Initiatives.*

*The consent agenda is presented for adoption as a single agenda item. Specific items may be removed by request of any Board member for discussion as a part of the regular agenda. The remaining items should then be adopted as a single agenda.*

*Board approval of the Consent Agenda is required.*

1. BOT Minutes – June 30, 2016
2. Fees for Service for 2016-2017 Listing for Law Enforcement Training Academy (LETA)
3. Fees for Service for 2016-2017 Listing for Workforce Development
4. Articulation Agreement between ECC Building Management and Maintenance AAS Degree and Building Trades/Residential Light Commercial Certificate Programs with the Genesee Valley BOCES Building Trades Program
5. In-Kind Donation to the ECC Automotive Technology A.A.S. Degree Program from Ford Motor Company; Northtown Automotive Companies; Transitowne Jeep, Chrysler, Dodge and Ram in West Seneca; and West Herr Automotive Group
6. Affiliation Agreements requested by the ECC Department of Business and Public Service for the Criminal Justice AS and Criminal Justice/Law Enforcement AAS Degree Programs with the Erie County Department of Health and by the ECC Human Services Certificate Program with the Erie County Department of Social Services (ECDSS)
7. Affiliation Agreements requested by the ECC Health Sciences Division for ECC Clinical Laboratory Technician/Medical Assisting AAS Degree and Medical Office Practice Certificate Programs with Dr. Giuseppina J. Kenyon-Savard, PC and Western New York Dermatology, PLLC and for ECC Vision Care Technology AAS Degree Program with Thomas Turtle Opticians
8. Agreement requested between ECC and Buffalo State College for Room Rental at the Burchfield Penny Art Center by the Honors Program – Annual Event
9. Agreement Addendum between ECC and Infobase Learning for Digital License Agreement Films on Demand Subscription Plan for the Library Resource Center – Renewal
10. Agreement for Online Tutoring Services Statement of Work requested between ECC and NCS Pearson, Inc. through Smarthinking Division dated November 8, 2010 – Renewal
11. Agreement for Services Amendment between ECC and Meister Consultants Group, Inc. to support NY-SUN PV Balance of System Training and Education Program for New York State Energy Research and Development Authority [NYSERDA] PON 2697 CUNY Grant
12. Data Sharing Agreement requested between ECC and the Erie Community College Foundation, Inc. to safeguard Student Personally Identifiable Information (PII)
13. Pathways to Success Program 2016-2017 Partnership Contracts to offer Continuing Education Programs for Adults with Buffalo Public Schools, Cheektowaga-Maryvale UFSD, Erie 2 Chautauqua-Cattaraugus BOCES, Kenmore-Tonawanda UFSD and Orleans Niagara BOCES and for Students with Journey's End Refugee Services, Inc. – Renewals
14. Space Utilization Agreements requested between ECC and Harvest House of South Buffalo, Inc. and the Buffalo City Mission for the Pathways to Success Program – Renewals
15. Agreement between Daemen College & Erie Community College – renewal
16. Say Yes Budget Allocation for 2016 – 2017
17. Disposal of Material – Surplus, Scrapped & Donated Items

### 18. Talent Management Agenda August 25, 2016

Trustee Callan asked for a motion to withdraw the Talent Management Agenda from the Consent Agenda and specifically referred to the requirement for any new SES positions to have a new separate resolution. He also asked for the removal of a position from Section 2 that is in discrepancy with the adopted budget since it is listed as a JG12 in the budget but appears on the agenda as a JG13.

#### Motion to remove Item # 18 from the Consent Agenda

Moved: Trustee Callan; Second: Trustee Swarts

Action: Motion passed (9-0)

Chair Murphy stated that this will be moved to Executive Session and there may be action after the Executive Session.

#### Motion to approve the remaining items in the Consent Agenda

Moved: Trustee Masiello; Second: Trustee Boyd

Action: Motion passed (9-0)

## III. Committee Briefings

### **I: Curriculum and Student Success: Co-Chairs, Susan Swarts and Todd Hobler**

#### **For Board's Approval:**

1. Advisory Council Appointment to the Early Childhood AAS Degree Program
2. Letter of Agreement for Education Services between ECC and SBG Technology Solutions, Inc., on behalf of the Department of Homeland Security, Transportation Security Administration (TSA) – Renewal

#### Motion to approve the Curriculum and Student Success Agenda Items

Moved: Trustee Hobler; Second: Trustee Swarts

Action: Motion passed (9-0)

#### **For Board's Information:**

1. Office of Alcoholism and Substance Abuse Services (OASAS) Bureau of Talent Management Learning and Development Unit Certificate granting to ECC status of Education and Training Provider – September 1, 2016 through September 1, 2019

### **II: Financial Health: Chair, Danise Wilson**

#### **For Board's Information:**

1. Financial Health Minutes 6-15-16
2. Financial Dashboard – July 31, 2016
3. Revenues and Expenditures
4. Vendor Report – August 9, 2016
5. Monthly Full-Time Vacancy Report
6. 2015 ECC Audit Report-Management Letter Comments-Status Update
7. Employer Liability Maximum Monitoring Report
8. Erie Co. Fiscal Stability Authority Report on Erie Community College 2016-17 Budget – August 15, 2016
9. STEM Building Project Monthly Update
10. Monthly Project Status Report
11. Facility Rentals

## **ECC Board of Trustees**

### **Executive Summary**

**Date:** August 25, 2016

**Subcommittee:** Consent Agenda

**Agenda Item:** Fees for Service for 2016-2017 Listing for Workforce Development

**This item is for:** For Board's Approval

**Backup Documentation:** Attached to this document

#### **Background Information:**

The listing is the annual renewal for Fees for Service from Community Education and Corporate Training for both grants and tuition-based course offerings. The list represents 131 experts in the field who have obtained skill set competencies in fields ranging from skilled manufacturing trades and pharmacy technician training to advance solar photovoltaic professional development course offerings. All Fees for Service instructors on this list have been previously approved by the Board on an individual basis. This list contains instructors the Department still wants to use for projects that may arise during the upcoming 2016-2017 year and is presented for approval to meet local Workforce Development training requests.

#### **Reasons for Recommendation:**

To meet grant and revenue training obligations.

#### **Fiscal Implications:**

Approval of the listing is necessary to ensure all grant and tuition-based non-credit professional development course offerings.

#### **Consequences of Negative Action:**

Inability to meet grant outcomes requirements and business sector obligations.

#### **Steps Following Approval:**

Enroll students and provide training services.

#### **Contact Information If Any Questions:**

Richard C. Washousky, Executive Vice President of Academic Affairs, North Campus

Phone: (716) 851-1500 / E-mail: [Washousky@ecc.edu](mailto:Washousky@ecc.edu)

Carrie Kahn, Executive Dean of Workforce Development, 45 Oak Street, Buffalo, NY 14203

Phone: (716) 270-5167 / E-mail: [Kahn@ecc.edu](mailto:Kahn@ecc.edu)

# Annual Renewal Fees for Service 2016 by Organization

2121 Main Street Pharmacy Inc.	134 Bennett Road	Cheektowaga	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Advantage Resourcing	400 Galleria Officentre, STE 100	Southfield	MI	Ford Certified Technician Training	\$55.00
Alfred State College	2530 River Road	Wellsville	New York	Residential Wind Tech. & Installation/ICD Grant Training	\$110.00
Aliesa Adelman	1 Sterling Place	Lancaster	New York	Green Professional Building Skills Exam Proctor	\$35.00
Aliesa Adelman	1 Sterling Place	Lancaster	New York	Green Professional Building Skills Training	\$50.00
Angela Printup	555 30th Street	Niagara Falls	New York	ICD 10 Expert for Training for Non-Credit CEU for Healthcare	\$45.00
Anna Mack Rph	356 Roycroft Blvd.	Amherst	New York	HHS Pharmacy R.ph Rx Technician Training	\$50.00
AP Professionals	5110 Main Street, STE 200	Williamsville	New York	Advanced Manufacturing/Skilled Trades	\$75.00
ARC Training & Consultation Services	2756 Transit Road	West Seneca	New York	Qualification Test Record: AWS Certification	\$100.00
ARC Training & Consultation Services	2756 Transit Road	West Seneca	New York	Welding Training for Certification/Inspection	\$150.00
ARC Training & Consultation Services	2756 Transit Road	West Seneca	New York	Weld Procedures/Specifications for AWS Certification	\$300.00
ARC Training & Consultation Services	2756 Transit Road	West Seneca	New York	Welder Training for Project	\$75.00
ARC Training & Consultation Services	2756 Transit Road	West Seneca	New York	Welder Performance Classification/AWS Certification	\$100.00
ARC Training & Consultation Services	2756 Transit Road	West Seneca	New York	Advanced Mfg. Welding & Pipefitting Training	\$100.00
ARC Training & Consultation Services	2756 Transit Road	West Seneca	New York	Advanced Mfg. Welding Booth Usage Fee Per Person	\$65.00
Arc Training and Consulting Services	2756 Transit Road	West Seneca	New York	Environmental, Health, and Safety Training	\$60.00
Barry Martin R.ph	1540 Maple Road	Williamsville	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
BPTC LLC	126 Henderson Ave	Tonawanda	New York	Field Practicum Test BPI Certification - 2 hour test per student	\$300.00
BPTC LLC	126 Henderson Ave	Tonawanda	New York	Weatherization Training for individual trainees residential	\$42.00
BPTC LLC	126 Henderson Ave	Tonawanda	New York	Weatherization Training for business/industries commercial	\$55.00
BPTC LLC	126 Henderson Ave	Kenmore	New York	BPI Certified Trainer Curriculum New Standards	\$25.00
BPTC LLC	126 Henderson Ave	Tonawanda	New York	Residential On-Line Field BPI Exam	\$42.00
Brian Ames	61 Montfort Drive	Cheektowaga	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Brohman Leigh Corporation	139 Norris Avenue	Lancaster	New York	Advanced Manufacturing & Lean Six Sigma	\$125.00

Organization Name	Address	City	State	Apprentice	Rate Per Hour
Brylin Hospitals	1263 Delaware Avenue	Buffalo	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Buffalo General Medical Center/Kaleida Health	100 High Street	Buffalo	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Buffalo Pharmacies	1479 Kensington Avenue	Buffalo	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Buffalo Psychiatric Center	400 Forest Avenue	Buffalo	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Building Performance Institute	10 Hermes Road, Suite 200	Malta	New York	BPI Field Testing per NYSERDA residential & commercial	\$125.00
Building Professional Institute	10 Hermes Rd., Suite 200	Malta	New York	BPI Testing Fee per NYSERDA Student	\$150.00
Chris Kotowski	33 Conner Drive	West Seneca	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Chris Sauls: Summit Park Pharmacy	2578 Niagara Falls Blvd	Niagara Falls	New York	HHS Pharmacy R.ph Rx Technician Internship Stipend	\$50.00
Christopher Daly Pharm.D	14 Braunview Way	Orchard Park	New York	HPOG 2 Community Based Retail Pharmacy Training	\$50.00
CNC Technical Solutions	460 East Center Street	Medina	New York	Advanced Electrical Apprenticeship Training	\$100.00
CNC Technical Solutions	430 E Center Road	Medina	New York	Advanced CNC/PLC & Industrial Electricity	\$125.00
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Rx & EKG Technician Training:Open Enrollment up to 8 trainees	\$799.20
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Rx & EKG Technician Training:Open Enrollment 9-11 trainees *	\$774.23
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Rx & EKG Technician Training:Open Enrollment 12-13 trainees *	\$749.25
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Rx & EKG Technician Training:Open Enrollment 14-15 trainees *	\$699.30
Condensed Curriculum International, Inc.	214 Little Fall Road	Fairfield	New Jersey	HHS R.ph Rx Technician Training/Certification Prep	\$745.00
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Veterinary Assistant Training Program (8 or less trainees)	\$1,519.20
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Veterinary Assistant Training Program (9-11 trainees)	\$1,471.73
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Veterinary Assistant Training Program (12-13 trainees)	\$1,424.25
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Veterinary Assistant Training Program (14-15 trainees)	\$1,329.30
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Rx & EKG Technician Training:Open Enrollment 16= trainees *	\$649.35
Condensed Curriculum International, Inc.	214 Little Falls Road	Fairfield	New Jersey	Veterinary Assistant Training Program (16 or more trainees)	\$1,234.35
Construction Exchange of Buffalo and WNY	2660 William Street	Buffalo	New York	Construction & Safety Management Training	\$60.00
CTS	P.O. Box 125	Clarence	New York	Leadership, Marketing, and Sales Training	\$60.00
Dandra & Associates	P.O. Box 908	Orchard Park	New York	Environmental, Health, and Safety Training	\$60.00
Dandra & Associates	P.O. Box 908	Orchard Park	New York	Corporate Safety Program Assessment	\$75.00
Deborah Zarbo	1301 Stahley Road	Grand Island	New York	NABCEP Certified Level I PV Installation for IREC Certification	\$60.00
Deborah Zarbo	1301 Stahley Road	Grand Island	New York	NAPCEP Certified Level I Non-Credit NYSERDA POINS Expert	\$35.00

Organization	Address	City	State	Specialty	Rate Per Hour
Pharmacy Technician Certification Board	475 Riverside Drive	New York	New York	Pharmacy Technician Certification Test Exam (National)	\$129.00
Rafco Environmental Services	P.O. Box 318	Buffalo	New York	Environmental, Health, and Safety Training	\$60.00
Robert Kappel	27 Redwing Court	East Amherst	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Rochester Institute of Technology	Lomb Memorial Drive	Rochester	New York	Environmental, Health, and Safety Training OSHA	\$60.00
Rogers Enterprises	125 State Street	Rochester	New York	Environmental Safety & Health Training	\$60.00
Rogers Enterprises	125 State Street	Rochester	New York	Diversity Training	\$75.00
Ronald Christopher	5485 Martha's Vineyard	Clarence Cente	New York	Environmental Safety & Health Training/Emergency Mgmt.	\$60.00
Roswell Park Cancer Institute	Elm & Carlton Street	Buffalo	New York	HHS Grant Outreach with Rx Technician	\$50.00
Safety Training Services	26 Waltercrest Terrace	West Seneca	New York	Environ, Safety, & Health Training Instruction	\$60.00
Sally Sonner	5340 Merlau Road	South Wales	New York	HHS Pharmacy R.ph Rx Technician Training	\$50.00
Samir Desal	5013 Eastbrooke Place	Buffalo	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Sean P. Kelley	2881 Murphy Hill Road	Almond	New York	IREC Certified	\$85.00
Sean P. Kelley	2881 Murphy Hill Road	Almond	New York	IREC Accredited Master Trainer for PV Install Professional	\$85.00
Shawn Shelton R.ph	8812 Stonebriar Drive	Clarence Cente	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Sidney Fish Rph	47 Brenridge Drive	East Amherst	New York	HHS Pharmacy R.ph Rx Technician Training	\$50.00
Spicer Group	701 Seneca Street, STE 425	Buffalo	New York	Environmental, Health, and Safety Training	\$60.00
Stacey Block	503 Fruitwood Terrace	Williamsville	New York	Formstack Professional Development	\$50.00
Steven Jacobs	100 Timberlane Drive	Williamsville	New York	Pre-Licensing NYS Certification/NYS Office of Professions	\$40.00
Suzanne Strong	66 Brook Court	East Amherst	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
T. Stanley Ornawka	6421 Clinton Street	Elma	New York	Advanced Manufacturing/Skilled Trades	\$60.00
Technical Training Support	13051 Fish Hill Road	South Wales	New York	Advanced Manufacturing and Technical Training	\$125.00
Technical Training Support	13051 Fish Hill Road	South Wales	New York	Advanced Apprentice/Journeymen Training	\$85.00
Technical Training Support	13051 Fish Hill Road	South Wales	New York	Advanced Industrial Mechanic Training	\$75.00
Thomas Conrad, R.ph.	13385 Cherrytree Lane	Alden	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Thomas Piekunka P.E.	P.O. Box 17131	Rochester	New York	Oversight and Instruction for NYSDA/Geothermal	\$50.00
Tile Pharmacy	1031 Cleveland Drive	Cheektowaga	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Tops Market	P.O. Box 1027	Cheektowaga	New York	HHS Pharmacy R.Ph Rx Technician Internship Stipend	\$50.00
Toxicology Research Center SUNY Bflo.	3435 Main Street	Buffalo	New York	Environmental, Health, and Safety Training	\$60.00