

**A RESOLUTION TO BE SUBMITTED BY
LEGISLATORS BURKE, MILLER-WILLIAMS, GRANT, SAVAGE & LOUGHRAN**

RE: Supporting New York State Legislation to Provide Benefits for Paid Family Leave

WHEREAS, the Federal Family and Medical Leave Act guarantees 12 weeks of unpaid leave to many workers to care for a sick relative or bond with a new child. Unfortunately, most people cannot afford to take unpaid time from work; and

WHEREAS, paid family leave benefits would allow all workers to remain in the workforce and still receive some income while taking leave to care for their family; and

WHEREAS, the need for such leave grows more acute by the day: people are living longer and require care into their later years while assisted living and nursing home options are growing fewer and more expensive; and

WHEREAS, unanticipated medical emergencies can drive families into desperate financial situations, medical bills mount while people are out of work caring for their relatives despite the lack of income; and

WHEREAS, allowing people to receive some income during a brief leave from work can help prevent such financial disaster, also allowing new parents time from work to bond with a newly born or adopted child is a great positive for the entire family in general and a child's development specifically.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature declares its support for NYS Legislative Bills (S 3004-A) and (A 3870-A) – New York State legislation to amend the workers' compensation law and the insurance law, in relation to providing benefits for injury or sickness, pregnancy or family leave; and be it further

RESOLVED, that certified copies of this resolution be sent to the Honorable Andrew M. Cuomo, Governor of New York State; Honorable John J. Flanagan, Majority Leader of the New York Senate; Honorable Carl E. Heastie, Speaker of the New York State Assembly; Honorable members of the WNY Delegation to the New York State Legislature; Honorable Mark C. Poloncarz, Erie County Executive; and any other party deemed necessary and proper.

FISCAL IMPACT: None for resolution.