



COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

April 21 2016

The Honorable
Erie County Legislature
92 Franklin Street, Fourth Floor
Buffalo, New York 14202

Re: Traffic Safety Engineer Position – Variable Minimum

Dear Honorable Members:

The Erie County Department of Public Works is requesting authorization to establish a variable minimum to hire for the position of Traffic Safety Engineer in the Highway Division.

This position was vacated one month ago by an employee for personal reasons related to a family situation. The separated employee desires to return to the County and this resolution would enable the individual to return to their position in the same longevity step/salary.

If your Honorable Body requires further information or has any questions, please contact Commissioner of Public Works John Loffredo. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Mark C. Poloncarz". The signature is written in a cursive style.

Mark C. Poloncarz, Esq.
Erie County Executive

MCP
Enclosure

MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Department of Public Works
Re: Traffic Safety Engineer Position – Variable Minimum
Date: April 21, 2016

SUMMARY

The Erie County Department of Public Works (DPW) is requesting authorization to establish a variable minimum hiring level for the position of Traffic Safety Engineer position in the Highway Division. This position is critical to progressing current and future highway projects. In order to expedite highway projects, this position must be filled as soon as possible with an experienced traffic engineer.

This position was vacated one month ago by an employee for personal reasons related to a family situation. The separated employee desires to return to the County and this resolution would enable the individual to return to their position in the same longevity step/salary.

By re-hiring the employee, DPW will have an experienced employee in place immediately.

FISCAL IMPLICATIONS

None. The variable minimum level will be at Job Group 14, Step 3, the budgeted 2016 salary.

REASONS FOR RECOMMENDATION

This position was vacated one month ago; the separated employee desires to return to the County and this resolution would enable the individual to return to their position in the same longevity step/salary.

CONSEQUENCES OF NEGATIVE ACTION

Since this region's construction season is relatively short; any delay in design will result in fewer highway projects being completed and ready to bid.

STEPS FOLLOWING APPROVAL

The qualified candidate will be re-hired, and highway projects will be expedited.

**A RESOLUTION SUBMITTED BY
DEPARTMENT OF PUBLIC WORKS**

RE: Highway Traffic Safety Engineer Position – Variable Minimum

WHEREAS, the Division of Highways has a vacant Traffic Safety Engineering position,
and

WHEREAS, such a vacancy results in fewer highway projects being completed in a
timely manner, and

WHEREAS, the availability of qualified traffic safety engineers locally is very
competitive and as a result, a competitive salary commensurate with the responsibilities of the
position and in line with community norms is necessary to recruit and hire, and

WHEREAS, this position was vacated one month ago and the separated employee desires
to return to the County in this position in the same longevity step/salary.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the establishment of a
variable minimum, Job Group 14, Step 3 hiring level for the position of Traffic Safety Engineer
for the Department of Public Works, Division of Highways; and be it further

RESOLVED, that certified copies of this resolution will be forwarded to the County
Executive, the Office of the Comptroller, the Department of Personnel, the Division of Budget
and Management, and the Department of Public Works.