

August 30, 2017

Dear Erie County Executive Mark Poloncarz and Members of the Erie County Legislature:

This letter serves as a request for you to review our proposal for reallocation of the Child Protective Services Series.

Child Protection has seen a lot of changes over the past 5 years that include changes in leadership, policy and most importantly staffing; thus, it has impacted our ability to effectively provide services to the families within Erie County. We, a group of Team Leaders decided to empower ourselves and developed a committee to address the issue of staffing because we know this directly impacts our families. Over the past 5 years we have lost over 150 staff members, with most of them, being fully trained and or experienced workers. Our staff is stretched thin working copious amounts of overtime to maintain caseloads.

The changes in the Child Protection regulations that the State and our own County have imposed over the past 5 years has resulted in more steps to complete the job's requirements. We see the burnout our workers experience from this job firsthand thus feeling the need to advocate on their behalf. If we can reallocate or reclassify these titles, the job would become more appealing to the workforce that we are currently losing to the contract agencies.

It is our hope that after reviewing the enclosed proposal, you too will agree that this request for reallocation of the Child Protective Series is a necessity to sustain growth in this department and provide quality services to the families of Erie County, something we all want.

Thank you in advance for you time, a few Team Leaders would like to meet with the Legislators to discuss our proposal within the next few weeks. Please contact Renee O'Neill at 948-7065 to schedule a date and time.

Respectfully,

Child Protection

| Name | Signature | Title | Legislator |
|-----------------------|-----------|--|-------------------------|
| Abruzzino, Nicole | | Child Protective Worker | Lois Longo |
| Adebayo, Akinbobola | | CPS worker | Barbara Williams |
| Albanese, Annmarie | | CPS TL | Peter J. Savage |
| Anderson, Christopher | | CPS director | Lynne Dixon |
| Angielczyk, Amber | | CPS worker | Ted Morton |
| Annese, Courtney | | Sr. CPS caseworker | Barbara Miller-Williams |
| Austin, Jennifer | | Sr. CPS Caseworker | Joseph Longo |
| Baker, Lisa | | Sr. CPS CW | Barbara Miller-Williams |
| Barber, Kimberly | | CPS-Caseworker | Barbara Miller-Williams |
| Barto, David | | CPS Worker | Kevin Hardwick |
| Bartolotta, Rebecca | | Rebecca Bartolotta ^{TL} | Thomas Loughran |
| Bekiel, Ashley | | CPS Worker | John Mills |
| Berg, Mark | | CLERK C.P.S. | Pat Burke |
| Birmingham, Charlene | | CPS TL | John Mills |
| Bley, Mallory | | CPS caseworker | Lynne Dixon |
| Bochynski, Kristine | | Child Protective Worker | Pat Burke |
| Brege, Megan | | child protection worker | Lynne Dixon |
| Brese-Cerrone, Jill | | Child Protective | Lynne Dixon |
| Burkett, Destiny | | Child Protective Worker | Peter Savage |
| Buscaglia, Diane | | Child Protective Worker ^{Trainee} | Ed Rath III |
| Caldarelli, Dawn | | Sr. CPS CW | Barbara Miller-Williams |
| Canfield, Colleen | | Sr Child Protective Worker | Pat Burke |
| Catalano, Karin | | Child Protection Worker | Thomas Loughran |
| Ceniccola, Jessica | | Child Protection Worker | Peter Savage |

| Name | Signature | Title | Legislator |
|---------------------|-----------|--------------------------------|------------------------------------|
| Clifford, George | | CPS Coordinator | Joseph L. Higgins |
| Clifford, Katherina | | Social Caseworker I | Lynae Dixon |
| Collier, Rachel | | Child Protective Worker | Ted Morton |
| Costa, Brittany | | child protection worker | Kevin Hardwick |
| Crespo, Jessenia | | Sr Child Protection | Peter J. Savage |
| Czajka, Heather | | SR Child Protection | Pat Burke |
| Dabolt, Bethany | | Sr. Child Protection | John Mills |
| Dedline, Sydney | | Sr. Child Protection Worker | Betty Jean Grant |
| Digby, Aaron | | Child Protective Worker | Pat Burke 523-0752 |
| Dion, Melissa | | Child Protective Worker | Joseph Longo |
| Dixie, Natarsha | | Social Caseworker | Betty Jean Grant |
| Donovan, Jeanne | | Child protective worker | Pat Burke |
| Dormann, Jacob | | Child Protective Worker | Pat Burke |
| Dozier, Tamara | | Sr. Child Protective Wkr | Betty Jean Grant |
| El-Amin, Janeen | | Child Protection Team Leader | Thomas A. Loughran |
| Emanuel, Barbara | | Child Protection | Pat Burke |
| Fields, I'Keshia | | Social CW I | Pat Burke |
| Fling, Todd | | CPS COORDINATOR | BETTY JEAN GRANT |
| Flowers, Kelly | | Sr. Child Protection Worker | Ted Morton |
| Fronczak, Larry | | SR CPS CW | BARBARA MILLETT WILLIAMS |
| Gabamonte, Anthony | | CPS TL | Joseph Longo |
| Gans, Jennifer | | Sr. Child Protective | Joseph C. Longo |
| Ghezaili, Dustin | | Social CW II | Barbara Miller-Wil Comm. 16M-12 |
| Gifford, Taylor | | child protective caseworker | Kevin Rottbardnic |

| Name | Signature | Title | Legislator |
|---------------------|-----------|--|------------------------------|
| Gonzalez, Shadia | | CPS-TL | Thomas Laughran |
| Gorlewski, Sue | | CPS TL | Lynn Dixon |
| Graham, Emmanuel | | CPW (child protection worker) | PAT BURKE |
| Grisanti, Kristan | | Sr. CPS worker | Pat Burke |
| Guzman, Andrea | | SOWI social caseworker I | Barbara Miller-William |
| Haight, Melissa | | CPS Coordinator | Ted Moten |
| Hall, Elissa | | CPS worker | Kevin Hardwick |
| Hargrave, John | | CPS worker | Barbara Miller-William |
| Hart, Colleen | | Social Caseworker II | Joseph Longo |
| Hartman, Alexandria | | CPS worker Spanish Speaking Trainee | John Mills |
| Hastings, Jennifer | | CPS worker | PAT BURKE |
| Hemphill, Michelle | | CPS Worker | Joe Longo |
| Herdic, Cherie | | Sr. Child Protection worker | Joe Longo |
| Hoffman, Caitlin | | CPS worker | JOE LONGO |
| Holst, Gretchen | | CPS Coordinator | John Mills |
| Houston, Deidra | | | |
| Iglesias, Keyla | | CPS worker | Barbara Miller-William |
| Jacobsen, Anthony | | Child Protection Trainee | Barbara Miller-William |
| Janicki, Alison | | Sr. CPS worker | Lynn Dixon |
| Juneau, Cindy | | Team leader | ED RATH III |
| Kacala, Heather | | Social caseworker I | PAT BURKE |
| Kelly, Gregory | | Sr. CPS worker | Betty Jean Grant |
| Kessler, Michael | | CPS worker | Joseph Longo Comm. 16M-12 |
| Kirsch, Sean | | CPS worker | Barbara Miller-William |

| Name | Signature | Title | Legislator |
|----------------------|-----------|-------------------|-------------------------------|
| Kotowski, Joanne | | CPS team leader | Ted Morton |
| Kowalski, Nicole | | CPS caseworker | Lynne Dixon |
| Kujawa, Ashley | | social caseworker | Thomas Loughran |
| Kus, Pamela | | CPS caseworker | Joseph C. Lorigo |
| Landsman, Mark | | CPS Caseworker | Pat Burke |
| Laney, Keturah | | SCWT, CPS | Betty Jean Grant |
| LaPierre, Aimee | | CPS CW | Barbara Miller |
| Laubisch, Rachel | | sr CPS CW | Joseph Lorigo |
| Lewis, Dion | | CPS CW | Thomas Loughran |
| Logronio, Kathryn | | sr CPW | Ted Morton |
| Love, Amber | | CPS caseworker | Joseph Lorigo |
| Luterek, Tiffany | | CPS worker | Joseph Lorigo |
| Mabins, Agnes | | CPS TL | Pat Burke |
| Madden, Megan | | CPS caseworker | Pat Burke |
| Mann, Jeffrey | | CPS caseworker | Pat Burke |
| Marfoglia, Augustino | | CPS caseworker | Deter Savage |
| Martin, Jennifer | | CPS caseworker | Pat Burke |
| May, Ken | | CPS TEAM LEADER | PAT BURKE |
| Mayo, Michelle | | sr CPS caseworker | Barbara Miller-Williams |
| Mazzariello, Heidi | | sr CPS Caseworker | Joseph Lorigo |
| McAllister, Melissa | | SCWT | Lynne Dixon |
| McClam, Shimika | | CPS caseworker | Betty Jean Grant |
| McClure, Mary | | sr CPS caseworker | Kevin Wardach Comm. 16M-12 |
| McGee, Stephanie | | SCWT | Pat Burke |

| Name | Signature | Title | Legislator |
|-----------------------|-----------|----------------------------|--|
| Mercado, Kelly | | CPS-CWT | Peter Savage III |
| Milligan, Jamie | | Sr. CPW | Joseph C. Lorigo |
| Monfuletho, Lisa | | CASEW | Pat Burke |
| Montgomery, Tamara | | Sr. CPW | Barbara Miller-Williams |
| Morales, Odalys | | CPW | Barbara Miller-Williams |
| Moss, Kristen | | CPS worker | Peter J. Savage III |
| Moultrie, Falesha | | CPS worker | Betty Jean Grant |
| Moya-Ginarte, Dianela | | CPS worker | Barbara Miller-Williams |
| Noonan, Elizabeth | | CPS Coordinator | Betty Jean Grant |
| Nurmi, Jill | | CPS Caseworker | Joseph C. Lorigo |
| O'Donnell, Heather | | CPS Caseworker | HEATHER O'DONNELL |
| O'Neill, Kelsey | | CPS Caseworker | Pat Burke |
| O'Neill, Renee | | CPS Team Leader | PAT BURKE |
| Over, Amber | | CPS | Barbara Miller-Williams |
| Paris, Richard | | CPS | Joseph Lorigo |
| Pease, John | | CPS TL | ESWARD KATH Barbara Miller-Williams |
| Pena, Gilberto | | EC DSS CPS | Barbara Miller-Williams |
| Peoples, Precious | | Social CWI (CPS) | Barbara Miller Williams |
| Perry, Charles | | CPS | Betty Jean Grant |
| Phillips, Nicole | | CPS CW | John Mills |
| Pirela, Raquel | | CPS CW | Betty Jean Grant |
| Poy, Marisol | | CPS Supervisor | Pat Burke |
| Pratcher, Danielle | | Social Caseworker II (CPS) | Peter Savage III |
| Pyszczyk, Lisa | | CPS Ad. | 601111. 16MI-128 B M Page 8 of 8 |

| Name | Signature | Title | Legislator |
|--------------------------|-----------|-----------------|---------------------|
| Rodriguez, Maria | | CPS TL | Ed. Roth III |
| Ross, Kirsten | | CPS TL | Ed Roth III |
| Ruda, Bryan | | CPS CW | JOHN MILLS |
| Rychlik, Yvonne | | CPS Team leader | Lynn Dixon |
| Sagliani, Katie | | CPS Team Leader | Pat Burke |
| Salemi, Angela | | CPS TL | K. Hardwick |
| Sarama, Kim | | CPS Sr CW. | Bluller's |
| Schnell, Christopher | | CPS WORKER | PETER SAVAGE |
| Sciog, Kevin | | Sr. CPS worker | Kevin Hardwick |
| Seiflein, Jennifer | | CPS Coordinator | Kevin Hardwick |
| Shanklin, Valdeana | | CPS worker | P. Burke |
| Shriber, Caitlin | | | |
| Skipper, Kelsey | | CPS CW | Thomas Loughran |
| Slomba, Katherine | | CPS TL | Thomas Loughran |
| Smalling, Deborah | | CPS worker | John Mills |
| Smith, Cindy | | CPS TL | Ed Roth III |
| Starner, Megan | | CPS worker | Kevin Hardwick |
| Stroede, Wendy | | CPS clerica | Kevin Hardwick |
| Supples, Vince | | CPS TL | Peter Savage |
| Syms, Alyssa | | CPS worker | Barbara Miller-Will |
| Szczepankiewicz, Kimberl | | CPS Worker | Ted Morton |
| Tabaczynski, Ashley | | CPS CW | Joe Lorigo |
| Thuman, Amy | | CPS worker | Ted. morton |
| Tomporowski, Ryan | | | |

| Name | Signature | Title | Legislator |
|----------------------|-----------|--|-------------------------|
| Topor, Paul | | Child Prot. TL | Thomas Loughran |
| Trott, Angela | | | |
| Volker, Laura | | Sr Child Protection Worker | Kevin Hardwick |
| Vollmer, Kimberly | | CPS | Thomas Loughran |
| Washington, Penny | | CPW | Betty Jean Grant |
| Watkins, Mary | | CPS TL | Pat Burke |
| Watt, Jessica | | CPS ^{Senior} Worker | Kevin Hardwick |
| Wert, Patrick | | Sr. CPS CW | Kevin Hardwick |
| Whittles, Elizabeth | | CPS CW | Kevin Hardwick |
| Wielbon, Nya | | CPS CW | BJ Grant |
| Wielinski, Sherri | | Child Protection (TL) | Pat Burke |
| Williams, Kerry | | Child Protection TL | Ed Rath III |
| Wittmann, Sara | | CPS | Kevin Hardwick |
| Wright, Ashley | | CPS | Barbara Miller-Williams |
| Wynkoop, Andrea | | Sr. CPW | Lynne Dixon |
| Young, Stacy | | CPS | Lynne Dixon |
| Zilic, Mirela | | CPS CW | Lynne Dixon |
| Zulich, Lianna | | CPS | Barbara Miller-Williams |
| Galante, Mary Teresa | | CPS Trainee | Barbara Miller-Williams |
| Cheman, Marlene | | Sr CP Worker | Lynne Dixon |
| Klaiber, Traci | | CPS worker | Kevin Hardwick |
| Pitre, Erika L. | | CPS ^{Spanish speaking} caseworker | Barbara Miller |
| Diaz Angelina | | CPS ^{Spanish speaking} caseworker | Barbara Miller |