

SUSPENSION

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO



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BLUE COLLAR
EMPLOYEES

in the public service

March 3, 2017

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John Mills, Honorable Legislative Chairman
92 Franklin Street, 4th Floor
Buffalo, New York 14202

**Re: Fact Finder's Report by Richard N. Chapman, Esq.
PERB Case No. M205-270 (County of Erie & AFSCME
Council 66 & AFSCME Local 1095)**

Dear Honorable Legislative Chairman Mills:

Please be advised that AFSCME Local 1095 is in recent receipt of the above-referenced Fact Finder's Report dated February 23, 2017. After review of its contents with the Union's Negotiating Committee, it is my position as President, along with the Negotiating Committee, that the content is not acceptable to the AFSCME Local 1095 Union Members. It is the Union's position that the report is insufficient and lacking in the overall components in order to be ratified by the approximately 1,500 Members of the AFSCME Local 1095 Bargaining Unit.

In particular, the medical insurance plan modifications among other items recommended in the Fact Finding Report as part of the overall package, are not acceptable to the Union. By a copy of this letter to the Erie County Legislature, the Union stands ready and able at a Legislative Public Hearing pursuant to the New York State Taylor Law, to present its full position on the Fact Finder's Report along with Union recommendations to settle this dispute in a fair and equitable manner.

Thank you for your prompt attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Richard K. Canazzi", written over a white background.

Richard K. Canazzi, President, AFSCME Local 1095

Cc: Steven Miller, Commissioner of Labor Relations
Edward McDonald, Area Representative, AFSCME