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COUNTY OF ERIE

MARK C. POLONCARZ

COUNTY EXECUTIVE

January 7, 2020

Erie County Legislature
92 Franklin St. – 4th Floor
Buffalo, NY 14202

Dear Honorable Members:

RE: APPOINTMENTS TO THE YOUTH SERVICES BOARD

I, Mark C. Poloncarz, Erie County Executive, pursuant to Section 1205 of the Erie County Code, do hereby re-appoint/appoint the following individuals to the Erie County Youth Services Board to a term ending July 1, 2021, upon your confirmation:

RE-APPOINTMENTS

Liza M. Acanfora
6019 Dover Road
Lake View, New York 14085

Kelli A. Blakeley
56 Cotton St.
Lancaster, New York 14086

Alan Carter-Fambo
94 Rogers Drive
Cheektowaga, New York 14225

David Caywood
124 Morris Ave.
Buffalo, New York 14214

Jeffrey J. Davis
27 Birch Place
Buffalo, New York 14215

Paul Dennig
118 Unionvale Road
Cheektowaga, NY 14225

Veronica Golden, LMSW
75 Beverly Rd.
Buffalo, New York 14208

Melissa Jones
108 Indian Church Road
Buffalo, New York 14210

Charity Lulas
10788 Gowanda State Rd.
North Collins, New York 14111

Susan Lumadue
148 Sterling Ave.
Buffalo, New York 14216

January 7, 2020

Pastor Kenneth Simmons
133 Wecker Ave.
Buffalo, New York 14215

Brian Rochford
22 Colvinhurst Dr.
Buffalo, New York 14223

Cord Stone
PO Box 943
Buffalo, New York 14215

APPOINTMENTS

Nichelle Brown
19 Roehrer Ave.
Buffalo, New York 14208

Jasmine Fluker
850 West Ave.
Buffalo, New York 14213

Jack Kavanaugh
471 Colvin Ave.
Buffalo, New York 14216

Danielle Maurice
16 Ginger Ct.
East Amherst, New York 14051

Sean Tulumello
115 Bidwell Ave.
Buffalo, New York 14222

Sincerely,



Mark C. Poloncarz
Erie County Executive

cc: Marie Cannon, Commissioner of Social Services
Paul Kubala, Deputy Commissioner, Erie County Youth Services
Appointees

Application - Nichelle Brown

Applicant's Name: Nichelle Brown
Applied for Position: Youth Board Member (ID #: 31100996)
Date of Application: Apr 18, 2019 04:40 PM EST

Date of Opportunity Posting: Oct 31, 2016

Contact Information

Email: Nichelleb1@gmail.com
Phone: 716-903-8453

Address: Buffalo, New York
United States

Cover Letter

Nichelle E. Brown
19 Roehrer Ave
Buffalo, NY 14208

Eric County Youth Bureau
810 East Ferry Street
Buffalo, New York 14211

To Whom It May Concern:

I am interested in applying for the position of Board Member with the Erie County Youth Board. I am an active community member with a background in human services and would love the opportunity to give back and lend my skills to your board.

I am extremely empathetic and sympathetic to people needs, which has served me well in several situations. I possess a thorough knowledge of case work theory in relation to crisis intervention and family work. In my current position as Senior Counselor, I assist people from different socio-economic backgrounds and across a range of age groups. My professional approach enables me to complete independent tasks efficiently and contribute effectively to team activities.

I believe I would be an excellent fit for your board. I look forward to hearing from someone from the Erie County Youth Board in the near future. Please feel free to contact me at 716-903-8453 or Nichelleb1@gmail.com. Thank you for your time.

Sincerely,

Nichelle E. Brown
Application

Nichelle Brown

Buffalo, New York , United States 14208
716-903-8453 Nichelleb1@gmail.com

Additional Information

Highest Education Level Completed	Associate's Degree
Most Recent Career Level	Experienced (non-Manager)
Most Recent Industry	Non-Profit / Charity
Most Recent Job Function	Other
Languages Spoken	English
Have you participated in any board	N/A

leadership training in addition to charitySTRONG?
 Available Start Date for Board Service 11/1/17
 How much time do you have available for board service? Between 4 - 8 hours per month
 What is your availability for attending board meetings? Afternoons at the end of the business day, Evenings, Weekends
 What types of organizations interest you most? Civil and human rights, social action and advocacy, Community and economic development, Health and mental health care, Housing and shelter, Human services
 What is your preferred organization location? Erie County
 Are you interested in any other volunteer opportunities? Associates Committee
 Why are you interested in serving on a board at this time? I'm interested in serving on a board because I am ready to broaden my professional profile. I work well with a team and I have a passion for helping others.

Objective

Employment History

Senior Counselor

Housing Opportunities Made Equal, Inc

Buffalo, New York, United States

May 2008

? Provide housing counseling and information services including: landlord-tenant counseling; information about fair housing law; and housing/human service information and referral.

? Conducted intake of requests for service, distinguishing incidents of discrimination from other issues and making a record of all cases.

? Provided services to victims of housing discrimination including: investigation of bias complaints, paralegal counseling, client advocacy, case preparation and emotional support.

? Organized community tenant's advocacy information meetings.

Past Community Involvement

? EPIC (Every Person Influences Children) Facilitator

? Crisis Services - Crisis Counseling Program Volunteer

? Compass House Youth Shelter - Internship

Housing Coordinator (Buffalo Repaid Rehousing Program)

Housing Opportunities Made Equal, Inc

Buffalo, New York, United States

May 2014 - Nov 2014

? Maintain a database of affordable housing units.

? Conduct intake interview to assess client's situation.

? When necessary, provide escorted housing searches.

? Conduct a Housing Quality Standards (HQS) inspection and visual inspection for lead-based paint hazards.

? Assist clients with housing applications and review leases prior to their execution.

? Contact Project partners to arrange for payment of security deposit and initial rent.

? Provide clients with information on tenant rights and housing discrimination.

? Provide paralegal counseling to facilitate the resolution of any landlord-tenant disputes.

? Enter all relevant data into HIMS.

Education

Bachelor of Arts, Social Work

Daemen College

May 2014

Amherst, New York,

United States

4/23/2016

https://onboard.charitystrong.org/r/jobs/@applicant/includes/print.cfm?site_id=22189&id=7380783

- I was able to participate in the Graduation ceremony, however I'm still short of getting my actual degree until I complete the intermediate spanish / foreign language requirement. At any time my transcripts can be provided to verify. I also intend to complete that requirement in 2018.

? Associates Degree in Liberal Arts and Science-Humanities and Social Science,
Social Science- Humanities

Erie Community College

May 2004

Buffalo, New York,
United States

June 6, 2019

RE: Nichelle Brown

Dear Sir/Madam,

I write to you today regarding Nichelle Brown. I have known Ms. Brown for over a decade and support her placement as a member of the Erie County Youth Board. She has proven to be an asset to our community and would truly be an asset to your Board.

I met her when we worked together at Housing Opportunities Made Equal, Inc. (HOME). At the time, she was the housing specialist and I was the staff attorney. Her job was integral to HOME as she was the person on the front lines to greet and meet clients. Our clients were often in extremely stressful positions and situations and she was able to often put the clients at ease by helping, referring cases, or often, just listening to them. We worked together on cases and I have witnessed her being a team player, goal-oriented, and motivated. She is also a great creative problem-solver, which is a skill that is often needed in those cases.

Ms. Brown also had the courage to go to college for her degree while working fulltime at HOME and being a single mother. Her ability to maintain three fulltime schedules was probably incredibly difficult, but she did it with ease. Ms. Brown took these challenges on and was an inspiration to us and her children.

I would like to thank you for the opportunity to reconmend Ms. Brown to your Board. If you would like more information, I can be reached at 716-548-0161 or via email at jjmkimura@gmail.com. Thank you for your consideration.

Regards,

Jennifer Metzger Kimura, Esq.

June 6, 2019

RE: Nichelle Brown

Dear Sir/Madam,

I write to you today regarding Nichelle Brown. I have known Ms. Brown for over a decade and support her placement as a member of the Erie County Youth Board. She has proven to be an asset to our community and would truly be an asset to your Board.

I met her when we worked together at Housing Opportunities Made Equal, Inc. (HOME). At the time, she was the housing specialist and I was the staff attorney. Her job was integral to HOME as she was the person on the front lines to greet and meet clients. Our clients were often in extremely stressful positions and situations and she was able to often put the clients at ease by helping, referring cases, or often, just listening to them. We worked together on cases and I have witnessed her being a team player, goal-oriented, and motivated. She is also a great creative problem-solver, which is a skill that is often needed in those cases.

Ms. Brown also had the courage to go to college for her degree while working fulltime at HOME and being a single mother. Her ability to maintain three fulltime schedules was probably incredibly difficult, but she did it with ease. Ms. Brown took these challenges on and was an inspiration to us and her children.

I would like to thank you for the opportunity to recommend Ms. Brown to your Board. If you would like more information, I can be reached at 716-548-0161 or via email at jjmkimura@gmail.com. Thank you for your consideration.

Regards,

Jennifer Metzger Kimura, Esq.

Collin Gehl
694 West Delavan Avenue
Buffalo, NY 14222
June 10, 2019

To Whom It May Concern:

It is with great enthusiasm that I recommend Nichelle Brown for the board of the Erie County Youth Bureau. Nichelle is a dedicated professional who is extremely committed to the well-being of those in the community.

Having served as Senior Counselor at Housing Opportunities Made Equal (HOME) for over 10 years, she has an amazing ability to work with every type of person. Nichelle is able to connect with both older and younger people and this is due to her capacity for empathy.

Nichelle remains committed to the amazing work that HOME does by continuing her tenure at Buffalo's longest running fair housing organization. Nichelle will bring professionalism, caring, and knowledge of the community to the Erie County Youth Bureau.

If there is anything further, please don't hesitate to contact me. I can be reached at 716-491-4375 or collingehl@gmail.com.

Sincerely,



Collin Gehl

June 10, 2019

Erie County Youth Bureau
810 East Ferry Street
Buffalo, NY 14211

To Whom It May Concern:

I am thrilled to recommend Nichelle Brown for a board member position with the Erie County Youth Bureau,

I had the pleasure of working with Nichelle at Housing Opportunities Made Equal (HOME, Inc.) for over five years. Nichelle is a very dedicated individual who changes lives through her work. In the most difficult client situations, I have seen Nichelle use her professional skills and experience to help those without a voice that need it. Working with clients who are in dire need of assistance can be challenging, but Nichelle is very compassionate and patient with everyone she encounters. While I was a colleague of hers, I've seen her step in to help other colleagues with their workloads and always contribute new and great ideas that have helped move HOME in a positive direction.

With that said, I believe Nichelle would be a great addition to your board that will work to help one of Buffalo and Erie County's most vulnerable populations. If you would like to speak further about my experience working with Nichelle, please call me at 716-982-9154.

Regards,

Miata Wright



ORGANIZATIONS CANDIDATES WELCOME JOHN

POST AN OPPORTUNITY

Candidate: Jasmine Fluker (8837348)

Send Message

Delete

Candidate: Jasmine Fluker (ID: 8837348)

Email: jasminefluker30@gmail.com

Added: May 14, 2019

Messages Received from this Candidate

Received Sent

These are messages you have received from this job candidate

No messages from this candidate

New Message

Notes About this Candidate

No notes about this candidate

Create a Note

Applications

Date Position Qualified

05/14/2019	Erie County Youth Board	jasminefluker30@gmail.com
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Contact Requests

You have not made any contact requests to this candidate.

Posted Application

Jasmine Fluker

Buffalo, New York , United States 14213

jasminefluker30@gmail.com

Additional Information

Highest Education Level Completed Master's Degree

Most Recent Career Level Executive (VP, SVP, Department Head, etc.)

Most Recent Industry Non-Profit / Charity

Most Recent Job Function Executive/Management

Please copy and paste your LinkedIn Profile URL <https://www.linkedin.com/in/jasminefluker55441/>

Languages Spoken English

Have you participated in any board leadership training in addition to charitySTRONG? United Way Board Training

Available Start Date for Board Service 06/1/2019

How much time do you have available for board service? 8+ hours per month

What is your availability for attending board meetings? Mornings at the start of the business day, Afternoons at the end of the business day, Lunch time, Evenings

What types of organizations interest you most? Arts and culture, Civil and human rights, social action and advocacy, Community and economic development, Education, Housing and shelter, Human services, International relations, Philanthropy and volunteerism, Youth development and after school programs, Services for people with disabilities, Services for the LGBT community

What is your preferred organization location? Erie County

Are you interested in any other volunteer opportunities? Advisory Council, Associates Committee, Junior Committee

Why are you interested in serving on a board at this time? I am well positioned to take on this work and let it be apart of servant leadership for myself. Many leaders in my field don't represent the communities at stake. I am reflective of the communities and have built myself and effective brand of leadership. I believe serving on boards, and acquiring the governance and strategic thinking needed to ascend to the next iteration of my leadership. I have finished unique coursework that solidifies my passion for diversity and equity with empirical research. I have developed the skillset, network and drive needed and what makes me a new face and addition is that I am very proximate to the work and community. It is my honest belief that people positioned in the manner that I currently am should be leading in the community.

Jessica K. Fluker M.Ed.

850 West Avenue 1 Buffalo, NY 14213 | (716) 348-9694 |

jessica.fluker@charitystrong.org | <https://www.linkedin.com/in/jasminefluker55441/>

EDUCATION:

University of Illinois- Urbana

E. Ed.

Education, Policy, Organization and Leadership Concentration: Diversity and Equity in Education

In Progress

University of Illinois- Urbana

M.Ed.

Education, Policy, Organization and Leadership Concentration: Diversity and Equity in Education

Louisiana College, Pineville, LA

Alternative Route Teaching Certification

Alabama Agricultural and Mechanical University, Normal, AL

Bachelor of Science in Business Administration/Management Information Systems

CERTIFICATIONS:

EL 561340

Teaching Certification, Louisiana

Certificate: Critical Issues in Urban Education

Certificate: Education in a Changing World

The University of Chicago, Chicago, IL

Macquarie Graduate School of Management, Sydney, New

South Wales, Australia

Certificate: Leadership: Identity, Influence, and Power in

Education

The Open Universities, Australia

Certificate: Race, Gender, and Sexuality Issues

University of Illinois- Urbana

PROFESSIONAL EXPERIENCE:

Teach For America, Buffalo, NY

2017 to Current

Managing Director of Program/Head of Program

Continuum Program Management

- * Develop and Execute strategies based on the regional vision and metrics for continuum programming (recruitment through alumni support)
- * Oversee Continuum program budget (Corps Member Advisory Board, Collective, PRISM)
- * Manage Design and execution of individual and group learning experiences to ensure that corps members and alumni acquire critical knowledge, skills, and mindsets to increase their proficiency

- Write and manage execution of regional Measuring Student Outcomes strategy for academic achievement
- Design and execute on student data collection and analysis plan
- Oversee and facilitation of learning for the Corps Member Advisory Board (Board implements strategies that support and improve corps

culture)

Cultivate and Maintain Community, School, District, and State Partnerships

? Work in partnership with Chief of Staff to conduct an analysis of regional school partnerships

? Regularly meet with principals in partner schools to assess their needs and brainstorm partnership expansions and innovations

? Design and facilitate meetings with principals in non-partner schools to brainstorm potential partnerships

? Manage corps member placement in both public and charter schools placements

? Designed and implemented community projects for corps members in partnership with (7) community organizations (community partners

serve as mentors to corps members for year-long projects)

Team Management

? Manage and coach a team of (2) TEL Coaches and (2) Manager of Recruitment and Alumni and (5) Content Specialists towards goals

?

Develop strategic direction, multi-year initiatives, organization-wide goals, and team culture.

Diversity Equity & Inclusiveness Programming

? Developed pilot program for DEI (Diversity Equity and Inclusion) training for onboarding corps members

? Conducted all regional staff and corps member DEI design and vision

? Developed regional vision pilot for community proximity, inclusive group projects, and culturally responsive pedagogy

?

Facilitated corps member and staff DEI training

Alumni Supports

Founding Chair of The Collective Buffalo

- Develop a budget for the Collective for approval from the Board of Directors

- Strategic programming and planning for members

- * Liaison for PRISM (Providing support for structuring and governance)
- * Created the vision and executed Career and Community Night bringing together alumni, (14) partner organizations, and (8) career partners in region

- * Provide governance, support, and structure for Alumni Council

Terrytown Elementary, Jefferson Parish Schools

Teacher (4th Grade Department Chairperson)

2015-2017

- surpassed growth goals for students by achieving 20% growth for 87% of students on ELA post-assessment.

Provided leadership for a team of 9 (four fourth grade teachers, three resource teachers and two paraprofessionals)

Terrytown Elementary Drama Club

Served as an academic advisor to 20 students, and facilitate group academic enhancement sessions aimed at helping

students better their organizational skills

- ? Organized 120+ family and community supporters to attend events

PBIS (Positive Behavior Intervention System) Coordinator

ABIT (Academic and Behavior Intervention Team) Member

Mildred Osborne Charter School, Arisa Schools

Teacher

2014- 2015

- * Organized, planned, and facilitated the school sites first science fair which was featured by network wide communication and local

educational blogs. Science fair was visited by a total of 98 community patrons.

- * Created engaging lessons for middle school scholars, based on the fundamentals of physical and life sciences curriculum /implemented after

school tutoring study groups and one-on-one learning plans

West Corporation, Huntsville, AL

2012-2014

American Express Database Analyst

• Recruited, trained, supervised, and guided a junior database analyst team of 12 - Determined application data access requirements,

transaction rates, volume analysis, and other pertinent data required to develop and maintain integrated databases

Previous Little Ones LLC, Mobile, AL

2008-2011

Teaching Instructor/Supervisor

• Managed a team of 10 Care Providers / Trained Care Providers to manage classrooms and facilitate learning.

• Planned and facilitated community recruitment events of 75-100 community members.

Previous Technical Cooperative -Whitley Elementary, Prichard, AL

2004-2008

Teaching Assistant/Reading Interventionist

The program provided access to Early Childhood Learning in conjunction with the Mobile County School Board High School Curriculum.

• Provided reading intervention K-3rd grade /60% of intervention group grew a minimum of 3 reading levels.

• Worked with education mentor to utilize baseline data to create and facilitate lessons, evaluated areas of need among students, and

documented progress through spreadsheets and charts/ Gave presentations of progress quarterly

LEADERSHIP EXPERIENCE:

Buffalo Urban League Young Professionals

? National Policy & Advocacy Certification Cohort

? Education Committee Member

? Fund Development & Events Committee

NAACP

? Education Committee Member

? YAAC (Young Adult Action Committee) Member

Teach For America Buffalo Board of Advisors

I was invited to the national board of advisors in 2017 as a networking member as an auxiliary head. This board is over the strategic direction of Teach

For America Buffalo.

Tourc Foundation- Paul S. Rosenblum Leadership Fellowship

CNSA (Court Appointed Support Advocate) New Orleans, Louisiana

TBE (Leadership for Educational Equity)

- The Organizing Workshop - Conceptual Organizing - Skills developing an effective strategy for change

- The Public Leadership Workshop

- The African American Public Leaders Series Report

Our Role

- Alan Mowbray - Regional Secretary from

- Women's Educational Equity

reported to have participated by 153,334, had 66.2% percent of attendees included in attendance

included a number level 100 Members/ign-profits IFA Along an excellent speakers



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315 West 16th Street, 2nd Floor
New York, New York 10018
(646) 361-3602

To Whom it May Concern:

When I reflect over the opportunity to join the Erie County Youth Board I am thinking about how this would be the opportunity to provide me with learning to further my career and self-reflection. I have considered the things that I am already performing well at and how I can contribute to the board if selected. My top five strengths are being a relator, taking responsibility, promoting harmony, being an achiever, and promoting a sense of connectedness. I want to use this as opportunity to learn continuously and deepen my connection to community. I am well positioned to become a leader in educational access and equity. Many leaders in my field don't represent the communities at stake. I am reflective of the communities and have built myself an effective brand of leadership. I am serving on boards and acquiring the governance and strategic thinking needed to ascend to the next iteration of my leadership. I am finishing unique coursework that solidifies my passion for diversity and equity with empirical research. I have developed the skillset, network and drive needed and what makes me a new face and addition is that I am very proximate to the work and community. It is my honest belief that people positioned in the manner that I currently am should be leading the revolution for equitable education.

As a millennial woman of color, directly impacted by educational inequity, having the opportunity to sit on the Erie County Youth Board will provide me the opportunity to represent the many communities that I am a part of and ensure that minorities have access to platforms where they can be heard.

Thank you,

Jasmine Fluker
Managing Director, Program Continuum- Buffalo
Jasminelluker30@gmail.com
2513488004

July 10th, 2019

Erie County Youth Board Review Committee:

It is without hesitation that I recommend Jasmine Fluker to you as a prospective candidate for the Erie County Youth Board. I have had the pleasure of getting to know Jasmine as a fellow change-agent in our work together for Teach For America Buffalo.

Jasmine is an outstanding leader. She has a profound ability to manage projects, and lead a team, resulting in goals achieved and efficiency. Ms. Fluker is also an excellent oral and written communicator.

I am also impressed with Jasmine's resilience, and her approach to her work. Jasmine can think critically and analyze a given work-related task with others that are involved in mind. She is a problem solver and views challenges as opportunities for positive change. When in conversation with Jasmine, I am always impressed with how she chooses to think through situations with grace and approach them with tenacity.

Jasmine will be a phenomenal addition to your board. She is a bold leader that is dedicated to the work ending educational inequity in the community she serves. This program will be an added dimension to her contribution to that work.

Respectfully Yours,

Katie Campos

Katie Campos
VP- External Affairs, Teach For America
Katie.campos@teachforamerica.org
(716) 479-4124

To Whom It May Concern:

It is my pleasure to recommend Jasmine Fluker for the Erie County Youth Board. I have had the pleasure to know and work with Jasmine for about 6 years. We met as fellow Teach for America Corps Members in Greater New Orleans, LA, where I have had the privilege of building a close relationship with Jasmine as a 4th grade partner teacher and co-chair of the Positive Behavioral Interventions and Supports (PBIS) committee and Academic and Behavioral Intervention Team (A/BIT) for our school. Although we have moved to different areas of the country after our time together in New Orleans ended, I have followed Jasmine's inspiring professional career to where she is now as a Managing Director of Leadership Development, and lead facilitator for Diversity, Equity, and Inclusiveness programming, for Teach for America, Buffalo.

Since beginning her journey as a champion for educational equity, Jasmine has overcome immense challenges in order to continue the fight for the rights of communities all over the nation. No matter what position she acquires, she quickly and effortlessly moves into a leadership role. Jasmine brings commitment and careful attention to detail to all of her responsibilities. These qualities are desirable in any successful leader, and in this regard, Jasmine is most suitable. The knowledge and experiences Jasmine brings to meetings, the creation of engaging professional development trainings, and the emphasis placed on creating equitable solutions to the educational issues that arise in many school settings, demonstrate how Jasmine consistently delivers high-quality leadership to any organization she works for. When it comes to creating new initiatives and addressing racial and educational equity and community organizing, Jasmine is always the first to advocate for those who need it most while pushing them to advocate for themselves. Previously, Jasmine spent her evenings working tirelessly as a member of Leadership for Educational Equity (LEE), meeting with local politicians and business owners to organize students and families with the goal of providing restorative services and reuniting the local school board. Beyond the school walls, she has also had experience advocating for Black and Brown families through many programs, including CASA New Orleans as a Court Appointed Support Advocate. Through her current role, Jasmine has not only advocated for herself as a woman of color, but also for all of the students and new Teach for America corps members that need someone to fight for their right to equitable resources and education. Daily, Jasmine is able to make an impact on over 2500 students in 55 classes in Buffalo, with these numbers growing daily. A self-starting student at heart, Jasmine continues to seek out educational opportunities that enable her to continue growing personally and professionally, which speaks to her overall strong desire to learn; an attribute that I am sure will serve her well in this program.

As a former colleague and team member, Jasmine is both motivating and dependable. I cannot say enough positive things about the passion Jasmine brings to whatever projects she focuses on, especially those involving issues of diversity and equity in education, as well as the empowerment of communities who have been directly impacted by injustice. For these reasons I give Jasmine my full recommendation and encourage you to look favorably upon her application for the Erie County Youth Board.

Sincerely,



Krystle A. Birdsall, M.A.
Early Literacy Specialist/ Literacy Lead
Thomas Holme School
9125 Academy Road, Philadelphia, PA 19114
865-562-8695

onBOARD

Application - Jack Kavanaugh

Applicant's Name:	Jack Kavanaugh
Applied for Position:	Youth Board Member (ID #: 31100996)
Date of Application:	Mar 26, 2019 02:57 PM EST
Date of Opportunity Posting:	Oct 31, 2016
Print	

Contact Information	
Email:	kavanaugh.jacob@gmail.com
Phone:	716-725-8608
Address:	Buffalo, New York United States

No cover letter available.

Jack Kavanaugh

Buffalo, New York , United States 14216

716-725-8608 kavanaugh.jacob@gmail.com

Additional Information	
Highest Education Level Completed	Master's Degree
Most Recent Career Level	Experienced (non-Manager)
Most Recent Industry	Education / Teaching / Administration
Please copy and paste your LinkedIn Profile URL	https://www.linkedin.com/in/jack-kavanaugh-lmsw-3a680632/
Languages Spoken	English
Have you participated in any board leadership training in addition to charitySTRONG?	Leadership Development Training
Available Start Date for Board Service	3/1/2019

How much time do you have available for board service?	Between 4 - 8 hours per month
What is your availability for attending board meetings?	Mornings at the start of the business day, Afternoons at the end of the business day, Lunch time, Evenings, Weekends, Other
What types of organizations interest you most?	Civil and human rights, social action and advocacy, Community and economic development, Education, Youth development and after school programs, Services for the LGBT community
What is your preferred organization location?	Erie County
Are you interested in any other volunteer opportunities?	Advisory Council, Associates Committee, Junior Committee, Other
Why are you interested in serving on a board at this time?	As I grow in my career, the more I want to use what I learn in developing programs, fund development, strategic planning to support community initiatives. I am a passionate Buffalonian who cares deeply about my community and would love to leverage my skills, time and energy to do so.

Jack Kavanaugh

716-725-8608

471 Colvin Ave

Buffalo, NY 14216

Education

State University of New York at Buffalo

Master of Social Work

Buffalo, NY

May 2015

NY Licensure: LMSW #098882

Goucher College

Towson, MD

Bachelor of Arts, Religion, Cum Laude

Concentrations in African-American Studies and Women's Studies

May 2011

Professional Experience

Mentor New York

Buffalo, NY

Director of Program Development, WNY

June 2018–present

? Provide technical assistance and capacity building to mentoring and youth development programs

throughout Western New York

? Develop, initiate and steward relationships with community partners across Western New York

? Create and present trainings on best practices of mentoring, non-profit management and youth

development, including volunteer management, developing mentoring relationships and developing policies

and procedures

? Plan regional conferences, trainings, and consortiums to boost the quality and quantity of mentoring

practices in Western New York

BestSelf Behavioral Health

Buffalo, NY

Outreach & Volunteer Coordinator - Bestself Recovery Community

November 2017–June 2018

? Developed communications and marketing materials, incentive programs and leverage social media to

promote engagement

? Developed, initiated and stewarded relationships with community partners across Western New York

? Coordinated outreach programs to the Western New York community to increase awareness of the BRC

? Recruited, developed and sustained a volunteer team to assist in the implementation of BRC programming

Buffalo Prep

College Prep Counselor

Buffalo, NY

July 2015–June 2017

Director of Counseling & College Services

July 2017--September 2017

? Provided social and emotional assessment, counseling and other supports for high school students

? Conducted ongoing mentorship and workshops on diversity, ability and leadership development

? Developed and steward relationships with community partners, including schools, local business leaders and

other stakeholders

National Federation for Just Communities of WNY

Buffalo, NY

Program Facilitator

October 2011--present

? Design and implement identity-oriented programming for Western New York youth

? Present on issues of identity to educators and other public service employees

? Facilitate discussions regarding race, gender, identity and bullying

Jack Kavanaugh

716-725-8608

471 Colvin Ave

Buffalo, NY 14216

Roswell Park Cancer Institute

Buffalo, NY

Psychosocial Oncology Intern

August 2014--May 2015

? Provided clinical interventions to patients and families, including those with newly diagnosed or terminal

cancer

? Provided linkage and referrals patients with community resources in Western New York and across the state

? Worked effectively as part of a multidisciplinary team

Appel Farm Arts & Music Center

Elmer, NJ

Residential Director; Program Director; Theater Instructor

? Oversaw the living space for the oldest group of campers, ages 13-18

Summers 2010-2012, 2014

? Acted as production and technical supervisor for a camper-run black box theater, including teaching classes

on theatrical design, electrics and carpentry

? Supervised a team of ten to fifteen staff members

? Managed the budget and technical production for a pair of week-long performance festivals

School Violence Prevention Project, Dr. Lydia T. Wright School

Buffalo, NY

Social Work Intern

September 2013–May 2014

? Facilitated group and individual counseling sessions with students in grades 3-6

? Made in-class presentations on bullying, leadership and self-esteem

? Provide appropriate referrals to community organizations

College Success Center at Bennett High School

Community Relations Liaison, AmeriCorps VISTA

Buffalo, NY

August 2012–August 2013

? Wrote press releases and developed social media for a new organization

? Linked students and community partners after thorough assessment

? Began relationships with Buffalo State College Service Learning and supervised students

? Assisted with a district-wide FAFSA completion project in conjunction with Say Yes Buffalo

Volunteer Experience

Young Non-Profit Professionals Network of WNY

Ambassador

2018–present

Unitarian Universalist Church of Buffalo

Capital Campaign Chair

Board of Trustees (President, 2017–2019)

Youth Advisor/Religious Education Teacher

GoBike Buffalo

2018–present

2016–2019

2011–2017

Volunteer

2016–present

UB School of Social Work

DREAM Student Leader

Goucher College Diversity Standing Committee

2013–2015

2009–2011

Jack Kavanaugh

716-725-8608

kavanaugh.jacob@gmail.com

July 22, 2019

471 Colvin Ave
Buffalo, NY 14216

Ben Hilligas, Director
Eric County Youth Bureau
801 East Ferry St
Buffalo, NY 14211

Dear Ben:

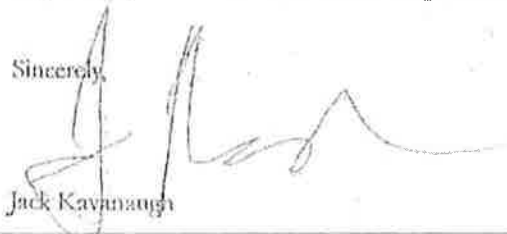
I am submitting this letter to officially offer myself for consideration for the Erie County Youth Board. I have spent my entire professional life dedicated to the young people of Western New York, and I look forward to the opportunity to put that experience to work for the county.

As outlined in my resume, my experience has brought me in contact with youth programs around the region, ranging from after school programs to summer camps to educational CBOs. Through all of these, I have had roles as a front line staff, as a manager and a program director. I also bring a professional education in social work alongside professional licensure as a Licensed Master Social Worker.

In my current employment, I am connected with many youth development and mentoring programs around the county, helping analyze their strengths and weaknesses, implement best practices and act as a consultant to help them improve their organizations and programmatic offerings.

Enclosed you'll find my resume and letters of reference. I look forward to speaking to you more about this opportunity to use my experience to help serve the young people of Erie County.

Sincerely,



Jack Kavanaugh



July 24th, 2019

To: Mr. Benjamin Hilligas
Erie County Youth Bureau
810 East Ferry Street
Buffalo, NY 14211

Kara M. Oliver
Niagara University Opportunity Program (NUOP)
Seton Hall, First Floor-P.O. Box 1916
Niagara University, N.Y. 14109-1916

Dear Mr. Hilligas,

I am writing this letter on behalf of Mr. Jack Kavanaugh. Jack is one of the most dedicated and passionate individuals I know in the Western New York Community. When it comes to the youth of Erie County, I cannot imagine a better advocate and leader than Jack.

Jack goes above and beyond to create a just and equitable society for all he serves. Jack has earned several positions where he has worked in the greater Western New York community and has been a continued catalyst for change. Jack is so dedicated and passionate about youth engagement, he used his resources to run for school board to better serve the students and youth of Erie County.

Jack is the consummate professional and leader and I cannot think of a better person to serve. It is without reservation that I recommend Jack for this opportunity.

Sincerely,

Kara M. Oliver

Aaron Rubin
162 Norwood Avenue, Buffalo, New York 14222
aaronsamuelrubin@gmail.com (716) 725-7499

July 23, 2019

Ben Hilligas, Director
Erie County Youth Bureau
810 E. Ferry Street
Buffalo, NY 14211

Re: Erie County Youth Board

Dear Mr. Hilligas:

I am writing to provide a reference for Jack Kavanaugh's application to join the Erie County Youth Board. I have known Jack for as long as I can remember, and starting from our first jobs in high school as counselors in the JCC's after-school program, Jack has dedicated his career and free time to youth services.

You can see his outstanding credentials and variety of professional experience in his resume, but what stands out to me from knowing him is Jack's drive to go further than just doing his job. Since college Jack has volunteered his weekend mornings as his church's youth advisor as well as for several athletic organizations and events. I was very impressed with his recent campaign for Buffalo School Board, and know he is ready to take on community role. I think that Jack would be an excellent member of the Erie County Youth Board, and I strongly recommend him for appointment. Please let me know if you have any questions.

Sincerely,



Aaron Rubin

Danielle Maurice, MSW
16 Ginger Ct.
East Amherst, New York 14051
dvmurray2@buffalo.edu
716-799-5908

Education

The State University of New York, University at Buffalo, School of Social Work
Masters in Social Work **June 2013**

The State University of New York, University at Buffalo
Bachelor of Arts, History and Global Gender Studies, minor in Political Science **May 2010 Cum Laude**

Honors

University at Buffalo, School of Social Work DREAM Award 2013
Dean's List, Spring 2008 - Fall/Spring 2010
Honors Thesis: "The Perception of Poverty in Buffalo" (Dr. Merime Lo, advisor)
Author O. Eve Award Fall 2009
High Academic Achievement Fall 2006-Fall 2009
Statewide Academic Honors 2006-Fall 2009
University at Buffalo Pillars of Leadership 2010
McNair Scholar: Literature research at the McNair National Conference on "The Prevalence of Veteran Women with PTSD."

Work Experience

8th Judicial District, Erie County Family Court: Youth Part **Buffalo, NY** **01/2019-Current**

Resource Coordinator

- Work with Youth Part Judge, Juvenile Delinquent Judge, court officials, Erie County Probation, adolescent offenders and juvenile offenders under the "Raise the Age Legislation."
- Develop intervention services, make recommendations and linkages to services for adolescent offender and juvenile offenders in Youth Part.
- Coordinate Resources and provide support to Youth in Youth Part Court.
- Provide written report to Youth Part Court regarding adolescent offender/juvenile offender compliance with services and overall updates.
- Establish and maintain relationships with community partners and service providers.
- Develop partnerships and maintain a working knowledge of local and county resources.

Catholic Charities/Child and Family Services: Say Yes Buffalo **Buffalo, NY** **03/2016-01/2019**

Family Support Specialist

- Maintained a caseload of families with child welfare concerns related to school attendance, child behavior, parenting skills, etc.
- Followed all Erie County Department of Children Services rules/regulations regarding preventive cases, including frequency of home visits, case contacts, safety assessment, completion of service plans and documentation of efforts using Office of Child and Family Services "Connections" system.
- Worked hands-on with Pre-K-8th grade students to support academic growth and overall healthy development.
- Developed partnerships with outside organizations to bring resources into the school to help meet student needs.
- Linked students and their families to community-based services/supports.
- Collaborated with school administration, Student Support Team, and guidance counselors to create/maintain school-based infrastructure and supports that maximized students' opportunities for success.

Catholic Charities of Buffalo **Buffalo, NY** **01/2015-02/2016**
Refugee and Kinship Preventive Services Social Worker

July 19, 2019

Ben Hilligas,
Erie County Youth Services
810 East Ferry Street
Buffalo, New York 14211
Phone: (716) 923-4000
Fax: (716) 893-7929

Re: Letter of intent -Erie County Youth Board Member

Dear Ben Hilligas,

My name is Danielle Maurice and I am interested in joining the Erie County Youth Board. I believe I would be an ideal candidate to sit on the Erie County Youth Board. I believe I have the requisite skills and abilities required, as well as my passion for working and advocating for youth and their families.

I am self-motivated, friendly, and an enthusiastic person who performs all tasks to the highest standard and within the given time frames. I utilize my trauma-informed skills by meeting others where they are. My professional experiences along with my educational background encompass a number of the skills required for the aforementioned board position. Additionally, I have a history of working exceptionally well with others, and respond well to frequently changing demands.

I am currently the Resource Coordinator for Raise the Age at Erie County Family Court, Youth Part. My primary job is to work with adolescent offenders and juvenile offenders, through community-based services linkages, which will enable the youth to rehabilitate themselves in their community in a productive manner. I believe being a member of the Erie County Youth Board will enable me to gain insight on how to better serve the youth, how to better assist the youth with positive rehabilitation, and learn about community-based services to improve outcomes for the youth. This subsequently correlates with youth obtaining the best possible youth programs in Erie County, enabling positive youth development, reducing crime/ reducing long-term recidivism rates, delinquency prevention, reducing runaway and homeless youth; which essentially is the mission of the Erie County Youth Bureau Board and also supports the implementation of the Raise the Age Legislation.

I am eager to continue to grow professionally as a board member of the Erie County Youth Board. With this letter of intent, enclosed is my current resume and references. I would appreciate the opportunity to speak with you further about this position. You may reach me at 716-799-5908 or via email at dmaurice@nycourts.gov.

Sincerely,

Danielle Maurice

Family Court of The State of New York

COUNTY OF ERIE

ONE NIAGARA PLAZA

BUFFALO, NEW YORK 14202

MICHAEL F. GRIFFITH
Supervising Judge of Family Courts

KELLY BUCKLEY
Chief Clerk of the Court

JUDGES

KEVIN M. CARTER
MARGARET O. SZEZUR
LISA BLOCH RODWIN
SHARON M. LoVALLO
MARY G. CARNEY
DEANNE M. TRIPI
BRENDA M. FREEDMAN

LISA A. VIRGILIO
Deputy Clerk of the Court

(716) 845-7400
FAX (716) 858-8432

July 31, 2019

Erle County Youth Board
Benjamin Hilligas, Youth Bureau Director
810 East Ferry Street
Buffalo, NY 14211

Dear Mr Hilligas,

Please accept this letter as my recommendation for Danielle Maurice to be accepted as a member of the Erie County Youth Board.

Danielle Maurice is currently employed by the Unified Court System in the position of Raise the Age Resource Coordinator for Erie County Family Court. Prior to this position, Danielle spent close to ten years in various social work positions where she primarily focused on working with children and families to prevent placement, advocating for youth needs and promoting youth success within their family.

As part of her MSW graduate program, Danielle completed a macro level Internship under my supervision at the NYS Child Welfare Court Improvement Project. In that capacity, she had the opportunity to extend her experience and skill base to the macro level elements of social work.

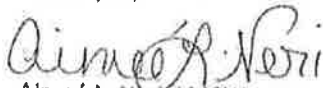
Danielle Maurice demonstrates remarkable character, significant professionalism and deep care for the community. As a board member, she will certainly provide imperative contribution to the work that the board wishes to advance.

I believe Danielle is a detrimental addition to the Youth Board because of the depth of knowledge and experience that she brings to the table from a holistic framework. Based on her background including a social work perspective, a legal/court-based perspective, a family-based perspective as well as a macro/systems level perspective; she is in a prime position to think critically and collaborate across systems to participate in decision making that will allow for effective and sustainable positive change for families.

I hope that you will seriously consider Danelle for this opportunity. The strengths, skills and knowledge that she will bring to the board are invaluable.

If you have any further questions, please do not hesitate to contact me.

Thank you,


Almé L. Neri, LMSW

Coordinator, 8th Judicial District
Statewide Project Manager, Integrating Trauma Informed Practices in Family Court
Statewide Project Manager, ICWA Practices in Family Court
New York State Child Welfare Court Improvement Project

Erie County Family Court
One Niagara Plaza, Room 400
Buffalo, New York 14202
716-845-2753 (office)

aneri@nycourts.gov

www.nycourts.gov/ip/cwicip/

Erie County Youth Board
Benjamin Hilligas, Youth Bureau Director
810 East Ferry Street
Buffalo, NY 14211

August 29, 2019

Dear Mr. Hilligas,

It is my honor to write this letter of recommendation for Danielle Maurice to be accepted as a member of the Erie County Youth Board.

I have known Danielle Maurice for over 12 years, and from my interaction with her as a professional I would say she is a highly qualified candidate to be a member of the Erie County Youth Board. Danielle has worked in the social work field for close to 12 years in various micro, mezzo and currently in a macro position as the Raise the Age Resource Coordinator for Erie County Family Court Youth Part.

Danielle is a strong advocate for children and families; and has a plethora of experience doing so. I had the opportunity to work along side Danielle, as a Catholic Charities Refugee Preventive Worker and as a Say Yes Buffalo Family Support Specialist. Danielle understands how to be culturally competent and utilizes her trauma informed skills to better assist children and families.

Danielle is one of the most dedicated, hardworking and innovative people I've had the pleasure of working with in any capacity. She is also compassionate, kind and never misses the opportunity to help others. Danielle is the type of person you can count on to keep a cool head in a stressful situation, and her positive attitude and smile is contagious.

Danielle would be a tremendous asset to the Erie County Youth Board, and I recommend her to you without reservation. I believe this opportunity would definitely enable her to make a strong impact on youth and families in Erie County. If you have any questions, please do not hesitate to contact me.

Thank You,

Tabatha Lumley
Tabatha Lumley

Say Yes Buffalo
Family Specialist
712 Main Street
Buffalo, NY 14202

SEAN TULUMELLO

Address: 115 Bidwell Ave. Buffalo, NY 14222
Phone: (716) 200-3210
Email: tulumello.sean@gmail.com

Education

Bachelor of Arts—Communication and Social Interaction

- State University of New York at Oswego, Oswego, NY • 2014

Professional Experience

Human Resources Planner—City of Buffalo, Buffalo, NY • Dec 2018 – Present

- Issue and manage contracts given out to non-profits, community centers, and other community based organizations
- Monitor and assess community needs throughout the city in regards to low-income individuals and resources available to them
- Identify new programs and organizations interested in applying for grant opportunities provided by the city

Support Representative I—Ingram Micro, Buffalo, NY • Feb 2018 – Dec 2018

- Worked with the sales team in processing orders, quoting, and other sales processes
- Troubleshooting issues with customers in regards to invoicing, transportation, etc.
- Developed an on-board guide to help new staff with identifying vendors, deal registrations, and other duties

Account Executive—WNY Imaging Systems, Buffalo, NY • Jun 2017 – Feb 2018

- Identified and developed relationships with new and existing clients for business opportunities
- Prepared and presented new product and service proposals with prospective buyers
- Developed and maintained relationships with over 100 accounts in various sectors

PrEP Outreach Coordinator—Evergreen Health Services, Buffalo, NY • Jul. 2016 – May 2017

- Was responsible for developing and implementing an outreach plan which sold services to community members, community-based organizations, agency staff, and medical providers
- Supervised one staff member who worked both in outreach and a clinical setting
- Developed and improved patient service delivery and referral processes for internal and external staff
- Completed documentation of all grant-related requirements and compiled a monthly narrative which was reviewed by grant managers

Community Mobilization Specialist—Evergreen Health Services, Buffalo, NY • Sep 2015 – Jul 2016

- Worked in marketing to develop campaigns and messaging for Evergreen
- Conducted demographical focus groups in order to strategize outreach and marketing efforts
- Organized and coordinated large-scale events such as AIDS Walk and Juneteenth
- Documented data from social media platforms and also used them to promote articles, studies, etc.

Administrative Assistant—Evergreen Health Services, Buffalo, NY • Aug 2014 – Sep 2015

- Informed clients on programs and coordinated scheduling, referrals, and patient co-pays
- Created project schedules to track progress on agency system conversions to Medent and Penelope for the Evergreen Medical Group
- Analyzed and maintained program data in AIRS, Medent and eMDs

More professional experience available upon request

(Over)

Community Experience

Current Active Committees –Buffalo, NY • Jan 2019—Present

- Homeless Alliance of WNY
- Millennium Collaborative CBO Task Force
- WNY Homeless Task Force
- WNY Coalition for the Homeless
- Say Yes Summer Camp Task Force

Ending The Epidemic Outreach Sub-Committee—AIDS Network, Buffalo, NY • Dec 2016—May 2017

- Organizer of the outreach sub-committee for Ending the Epidemic in New York State
- Worked with seven other prominent healthcare and community-based organizations throughout Buffalo to collaborate on outreach, event planning, and networking.

Ending the Epidemic PrEP Sub-Committee—AIDS Network, Buffalo, NY • Sep 2016—May 2017

- Member of the PrEP sub-committee for Ending the Epidemic in New York State
- Analyzed the climate of PrEP in the Buffalo Community and identify solutions to barriers and helping to create a unified marketing campaign to raise awareness of PrEP that is promoted by all agencies involved.

Ending the Epidemic Steering Committee—AIDS Network, Buffalo, NY • Sep 2016—May 2017

- Member of the steering committee which is organized by AIDS Network and monitored by the New York State Department of Health AIDS Institute
- Worked with a regional network of providers to look at the regional continuum of PrEP care, implementation, barriers, and methods to improve regional PrEP, STI, and HIV related services.

Western New York Regional Committee—AIDS Institute, Buffalo, NY • Apr 2016—May 2017

- Member of the New York State Department of Health AIDS Institute's Faith Communities Project planning committee
- Planned and implemented outreach events with church communities in order to raise awareness on sexual health among at-risk communities.

Evergreen Outreach Team—Evergreen Health, Buffalo, NY • Feb 2016—May 2017

- Organizer of an internal agency meeting for staff to discuss outreach needs, strategies, etc.
- Identified and addressed needs of outreach staff across the agency. Created a unified outreach calendar, initiated a safety protocol guide, and established a space designated for outreach staff.

Event Planning Committee—Elmwood Village Association, Buffalo, NY • Jan 2015, – Sep 2015

- Member of the Elmwood Village Association's Event Planning Committee
- Provided feedback and helped develop the Summer Event Concert series on Bidwell Ave.

Software Skills

Include various programs across many sectors (government, sales, healthcare)

- General Software (Microsoft Word, Microsoft Excel, Microsoft PowerPoint, Microsoft SharePoint)
- Healthcare software (AIRS, Medent, eMDs, Penelope)
- Government Software (MUNIS)
- Sales Software (ACT)

Other Skills

- Project Management
- Digital Storage
- Grant Management
- Data Management
- Writing and Editing
- Document Workflow
- Photo/Video Editing
- Event Planning
- Public Speaking
- Group Facilitation
- Social Media
- Customer Service

7/16/2019

To: Ben Hilligas
Subject: Erie County Youth Board Letter

Dear Mr. Hilligas and Erie County Youth Board Members,

I am writing to you in hopes of becoming a Member of the Erie County Youth Board. Enclosed you will find my resume along with three letters of recommendation from previous coworkers and supervisors. As you may know, I began working for the City of Buffalo in January 2019. The bulk of my work revolves around ensuring our community-based organizations throughout Buffalo provide the best services to our city's most dis-advantaged populations.

After graduating from SUNY Oswego in 2014 with a Bachelor's Degree in Communication, I began my first public-facing job at Evergreen Health. While working there, I developed skills in outreach, marketing, and grant management. However, my most favored work centered on interacting with the community through focus groups, presentations, and multi-organization committees. Eventually, I left Evergreen to work in the sales field where I discovered my energies are best focused on helping people and improving the way organizations and grants interact with each other. Within two years, I was given the opportunity to work as a Human Resource Planner at the City of Buffalo allowing me to pursue such goals.

Being part of the Erie County Youth Board would help me learn from various experts in the field and further develop the working relationship between Erie County and The City of Buffalo. I currently monitor four youth programs; and as our new CDBG contract year begins, I expect to acquire more. I also have recently begun serving on the Say Yes Summer Camp Task Force.

By becoming an Erie County Youth Board Member, I hope to contribute my energy, creativity, and unique experiences to an already diverse and knowledgeable group.

Thank you and hope to hear from you soon,



Sean Tulumello



206 S. Elmwood Ave. Buffalo, NY 14201 p: 716.842.2441 f: 716.541.0653

April 23, 2019

Erie County Youth Bureau
Buffalo, NY

To whom it may concern:

It is my pleasure to recommend Sean Tulumello to join the Erie County Youth Bureau. I have personally known Sean for over twenty years, and had the pleasure to work with him (as well as supervise him) in his various roles within Evergreen Health from 2014-2017.

I have always been impressed with Sean's attitude, compassion and respect for diversity and inclusion over the years. Sean has an excellent work ethic, displays high levels of productivity and exemplifies loyalty, always taking his commitments seriously and willing to go the extra mile.

I recommend Sean without reservation. I am confident he will be an excellent representative on the Youth Bureau and will establish strong relationships with both staff and colleagues. If you require any further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Andrew Kiener".

Andrew Kiener
Evergreen Health
Associate Vice President of Quality

I help for today. I hope for tomorrow.

May 1, 2019

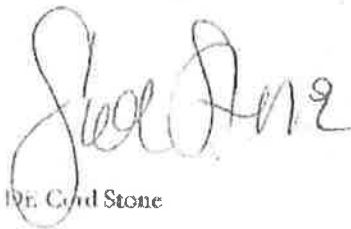
Erie County Youth Services Board:

The intent of this letter is to recommend Sean Tulumello to be a prospective Erie County Youth Services Board (ECYSB) Director. Receipt of this recommendation will emphasize Sean's personal and professional experiences, compassion, and impact toward the Boards' mission, vision and goals.

I have only worked with Sean since August 2014. Since that time, I have observed the connection and engagement that Sean has within the city of Buffalo and affiliates of the community that he served. Sean has a personal desire to work restlessly for vulnerable populations. Not only is Sean relatable but he is a true advocate and spokesperson for those who are marginalized and underrepresented.

So for many reasons, Sean will be an excellent addition to the ECYSB. Sean has the potential to be of additional assistance on many of the newly established subcommittees. Lastly, Sean is able to expand the knowledge and resources from the HAB to increase impact with other programs and services that have similar vision and goals.

Overall, Sean is a joy to work with. His passion and care for philanthropy is amazing, and he is very energetic and excited about helping to promote progressive change and impact. It was a pleasure to write this letter of recommendation for Sean. If there are any questions or concerns, feel free to contact me at cordsservino@gmail.com or via cell phone 716.308.3089.



Mr. Cord Stone

Erie County Youth Services Board Director

148 Sterling Avenue
Buffalo, New York 14216
June 26, 2019

Mr. Ben Hilligas, Director
Erie County Youth Board
810 East Ferry Street
Buffalo New York 14211

Dear Mr. Hilligas:

It is my pleasure to nominate Sean Tulumello to a position on the Erie County Youth Board. Sean began his employment as an HR Planner in the Contract Administration Unit of the Department of Community Services, a unit I direct, in late December of 2018. Since that time, I have had the pleasure of sharing information with Sean about the youth board and related agencies, leading to his interest and application to serve on the Youth Board.

In his role as a Human Resources Planner in our Department, Sean works with a variety of agencies who are funded under HUD entitlement programs provided to the City for the provision of youth and senior service, fair housing, homelessness and housing for HIV/AIDS income eligible patients. Sean has quickly grasped the importance of these programs and the regulations and requirements tied to the funding. He has become engaged in the SAY Yes Task force, the Homeless youth task force and several other committees around the City of Buffalo seeking to improve quality of life for every youth, child, adult and senior citizen. Sean has a great grasp on the importance of public and private funding supporting local non-profits, and his experience working in both the non-profit and private sector have given him skills and tools which add value to his position in our department.

Given my experience on the Erie County Youth Board, I am confident Sean will make a great addition to our Youth Board. He is conscientious, insightful, skilled, articulate and eager to learn. His ability to see outside of the box and help develop innovative solutions to our community challenges and internal processes has made a significant improvement in our work with the more than 60 agencies we serve. I believe he can bring those assets to the Youth Board.

If you need more information, please don't hesitate to contact me.

Regards,

Sue Lumadue

Sue Lumadue

Member Erie County Youth Board since 2012