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SHERIFF OF ERIE COUNTY

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January 16, 2020

The Honorable
Erie County Legislature
92 Franklin Street
Buffalo, New York 14202

Re: Additional Deputy Sheriff-Criminal Positions

Dear Honorable Members:

The attached resolution requests authorization to create four new Deputy Sheriff-Criminal positions to back fill the SRO positions.

Representatives from the Sheriff's Office will be available to answer any questions.

Very truly yours,

TIMOTHY B. HOWARD
SHERIFF OF ERIE COUNTY

Attachments

ACCOMPANYING MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Erie County Sheriff's Office
Re: Additional Deputy Sheriff-Criminal Positions
Date: January 16, 2020

Summary of Recommended Action

The attached resolution seeks authorization to create four (4) Deputy Sheriff – Criminal positions to backfill the four School Resource Officer (SRO) positions.

Fiscal Implications of Proposal

The Sheriff's Office will use the reimbursements from the Alden, Holland, North Collins, and Springville school districts for the SRO. This will have a positive impact on the 2020 Budget due to the reimbursements and anticipated few overtime hours to fill road patrol platoon positions.

Reasons for Recommendation

The Erie County Sheriff's Office and the Alden, Holland, North Collins, and Springville school districts entered into agreements to fund a full time School Resource Officer. The school districts are reimbursing the Erie County Sheriff's Office the wage and benefits for the assigned SRO.

However, these permanent SROs takes four Road Patrol Deputies for the patrol platoons leaving the districts short by one Deputy. This resolution seeks to utilize the reimbursement funding form the school districts to fund four new Deputy Sheriff-Criminal positons to replace the Deputies assigned to the school districts.

Because the new positions will be at a lower hourly rate and benefits package, the county should realize a surplus from the reimbursement funds. Furthermore, when the SROs are not working within the school districts, the Sheriff's Office can deploy these Deputies to the road patrol platoons at "straight time" rather than at overtime.

Consequences of Negative Action

Failure to create and fill the Deputy Sheriff – Criminal positions will leave the Sheriff's Office short four deputies within the Road Patrol platoons.

Steps Following Approval of Measure

Certified copies of this resolution shall be forwarded to the County Executive, County Attorney, Division of Budget and Management, Personnel Department, Erie County Comptroller, and the Sheriff's Administration Division for implementation.

**A RESOLUTION SUBMITTED BY:
ERIE COUNTY SHERIFF'S OFFICE**

Re: Additional Deputy Sheriff-Criminal Positions

WHEREAS, the Erie County Sheriff's Office (ECSO) and the school districts of Alden, Holland, North Collins, and Springville recently entered into agreements for full time School Resource Officers (SRO) for 2019, 2020, 2021, and 2022; and

WHEREAS, the respective school districts are reimbursing the ECSO and the County for the wages and benefits of the designated SRO; and

WHEREAS, because the permanent SRO placements, the Police Services' road patrol platoons are short four full time Deputies; and

WHEREAS, the Sheriff's Office seeks to fill these road patrol platoon vacancies byut creating four new Deputy Sheriff-Criminal Jop Group 8, Step-1; and

WHEREAS, these new Deputies would be assigned to the Police Services Division which will allow for full platoon deployments; and

WHEREAS, during the summer months and high time-off request period, these new positions will allow the Sheriff's Office to deploy Deputies to the platoons at "straight time" rather than to at overtime costs.

NOW, THEREFORE, BE IT

RESOLVED, the Erie County Sheriff's Office and the Personnel Department are authorized to create four (4) Deputy Sheriff – Criminal positions, Job Group 8, Step-1 position for the Police Services Division; and be it further

RESOLVED, if necessary, the Erie County Sheriff's Office and the County Executive are authorized to enter any agreement beyond the current contract to accept the additional funding; and be it further

RESOLVED, certified copies of this resolution shall be forwarded to the County Executive, the County Attorney, the Division of Budget and Management, the Personnel Department, the Erie County Comptroller, and the Sheriff's Administration Division for implementation.



MEMORANDUM

To: Honorable Members of the Erie County Legislature
From: Erie County Sheriff's Office
Re: Seasonal Positions for the New Era Field Detail
Date: January 16, 2020

SUMMARY OF RECOMMENDED ACTION

The attached resolution seeks authorization to create four (4) Deputy Sheriff – Criminal positions to backfill the four School Resource Officer (SRO) positions.

FISCAL IMPLICATIONS

The funding for these positions is coming from the reimbursements received for the Alden, Holland, North Collins, and Springville school districts and will have a positive impact on the 2020 County Budget.

<u>Annualized Salary</u>	\$60,314.00 (4)
<u>Salary for Balance of the Year</u> start date of June 1, 2020)	\$35,183.17 (4) (anticipated)

<u>Funding Source</u>	School district reimbursements
If Grant funded:	N/A
Grant Source:	
Grant Duration:	
Remaining Grant Funding:	
Alternative Source of Funding if Grant is not renewed:	

REASONS FOR RECOMMENDATION

The Erie County Sheriff's Office and the Alden, Holland, North Collins, and Springville school districts entered into agreements to fund a full time School Resource Officer. The school districts are reimbursing the Erie County Sheriff's Office the wage and benefits for the assigned SRO.

However, these permanent SROs takes four Road Patrol Deputies for the patrol platoons leaving the districts short by one Deputy. This resolution seeks to utilize the reimbursement funding form the school districts to fund four new Deputy Sheriff-Criminal positons to replace the Deputies assigned to the school districts.

Because the new positions will be at a lower hourly rate and benefits package, the county should realize a surplus from the reimbursement funds. Furthermore, when the SROs are not working within the school districts, the Sheriff's Office can deploy these Deputies to the road patrol platoons at "straight time" rather than at overtime.

BACKGROUND OF PROPOSAL

The Sheriff's Office has dedicated four Deputies assigned to the Police Services Division to the respective school districts as School Resource Officers. The SROs are chosen from the patrol platoons, which creates four vacancies within the road patrols districts.

With the school districts entering into an agreement to reimburse the Sheriff's Office and the County for the full time SRO, the Sheriff's Office seeks to utilize this funding to hire four replacement road patrol Deputies.

CONSEQUENCES OF NEGATIVE ACTION

Failure to create and fill the Deputy Sheriff – Criminal positions will leave the Sheriff's Office short four deputies within the Road Patrol platoons.

STEPS FOLLOWING APPROVAL OF MEASURE

Certified copies of this resolution shall be forwarded to the County Executive, County Attorney, Division of Budget and Management, Personnel Department, Erie County Comptroller, and the Sheriff's Administration Division for implementation.