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COUNTY OF ERIE

MARK C. POLONCARZ
COUNTY EXECUTIVE

April 5, 2013

Erie County Legislature
92 Franklin Street, Fourth Floor
Buffalo, New York 14202

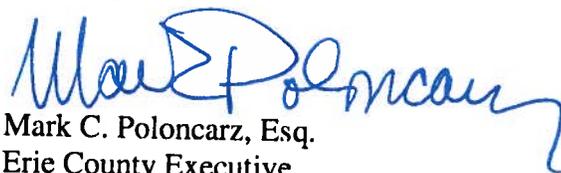
Re: Personal Services Adjustment – Forensic Chemist II

Dear Honorable Members:

The Department of Central Police Services is requesting legislative approval of the attached resolution to create a Forensic Chemist II position to address a union grievance. Under the proposed resolution, an existing Forensic Chemist I title will be deleted and replaced with a Forensic Chemist II position.

If your Honorable Body has any questions please contact Commissioner John Glascott at the Department of Central Police Services. Thank you for your consideration.

Sincerely,


Mark C. Poloncarz, Esq.
Erie County Executive

MCP/tcc
Enclosure

MEMORANDUM

To: Erie County Legislature
From: Division of Budget and Management
Re: Personal Services Adjustment – Forensic Chemist II
Date: March 19, 2013

SUMMARY

The Department of Central Police Services is requesting legislative approval of the attached resolution to create a Forensic Chemist II position to address a union grievance. Under the proposed resolution, an existing Forensic Chemist I title will be deleted and replaced with a Forensic Chemist II position.

FISCAL IMPLICATIONS

There are available funds in the 2013 Budget of the Department of Central Police Services to effectuate this request with no net impact on the 2013 Budget.

REASONS FOR RECOMMENDATION

The Department of Labor Relations has opined that the new position needs to be created and the incumbent in the Forensic Chemist I title must be promoted to settle a union grievance addressing prior practice in the crime lab at the Department of Central Police Services.

CONSEQUENCES OF NEGATIVE ACTION

The employee will go before an arbitrator who will likely rule for the employee at additional cost to the County.

STEPS FOLLOWING APPROVAL

The Department of Central Police Services will work with the Department of Personnel to implement this request.

**A RESOLUTION SUBMITTED BY
DEPARTMENT OF CENTRAL POLICE SERVICES**

RE: Personal Services Adjustment – Forensic Chemist II

WHEREAS, the Department of Central Police Services has had a grievance filed by an employee in the Forensic Chemist I title asserting that she must be upgraded to a Forensic Chemist II title; and

WHEREAS, the Department of Labor Relations has determined that based on past practice in the crime lab in the Department of Central Police Services, the employee's grievance has merit and would likely lead an arbitrator to order the upgrade.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Legislature hereby authorizes the creation of one position of Forensic Chemist II, job group 12, step 4 (B-100 #7205) and the deletion of one position of Forensic Chemist I, job group 11, step 4; and be it further

RESOLVED, funding for this position is available within the personnel account of the Department of Central Police Services; and be it further

RESOLVED, that certified copies of this resolution will be forwarded to the County Executive, the Office of the Comptroller, the Department of Personnel, and the Division of Budget and Management.