

February 7, 2018

The Honorable April McCants-Baskin  
Majority Leader  
Erie County Legislature, District 2  
92 Franklin Street, 4<sup>th</sup> Floor  
Buffalo, New York 14202



Dear Majority Leader McCants-Baskin,

Given your leadership role of the MWBE Committee in the Erie County Legislature, The Greater Buffalo Racial Equity Roundtable cordially invites you, your fellow legislators and key staff to participate in "The Racial Equity and Impact Analysis Tool Training" on one of the following days - April 9<sup>th</sup>, or April 16<sup>th</sup> (times are from 8:00 AM - 12:00 PM or 1:00 PM - 5:00 PM). Please find enclosed listings for members of the Roundtable and organizations in WNY which have completed the training to date.

Since March 9, 2016, in Erie County there have been 65 organizations, including 936 leaders representing major employers, government, not-for-profit organizations, and education institutions which have participated in this training. We invite you to become one of this rapidly, growing group of trailblazers for racial equity in WNY.

Participation in the Racial Equity and Impact Analysis Tool Training demonstrates an organization's commitment to advancing racial equity. It offers grounding in a shared language that reduces misunderstanding around issues of race as well as background about how our region's current racial inequities resulted from policy and practice choices that we have the power to change. Most importantly, it will equip you with a tool to ensure decisions accrue to the aspirations of advancing racial equity in Erie County. This tool makes the concept of racial equity actionable and measureable.

Please confirm your interest and availability by contacting Felicia R. Beard, Director, Racial Equity Initiatives via email at [feliciab@crgb.org](mailto:feliciab@crgb.org), or by calling her at 716-852-2857 x239.

Sincerely,

Alphonso O'Neil-White, Chair  
Greater Buffalo Racial Equity Roundtable

Hon. Rose H. Sconiers, Vice Chair  
Greater Buffalo Racial Equity Roundtable

Clotilde Perez-Bode Dedecker, Member  
Greater Buffalo Racial Equity Roundtable

Enclosures: Greater Buffalo Racial Equity Roundtable Members  
Racial Equity Impact Analysis Training Completion List

## **Greater Buffalo Racial Equity Roundtable**

Dr. LaVonne Ansari, Community Health Center of Buffalo, Inc.  
Lana D. Benatovich, National Federation of Just Communities  
Angela Blue, Western New York Area Labor Federation  
Willow Brost, Michigan Street African American Heritage Corridor  
Hon. Byron Brown, Mayor of Buffalo  
Dr. Kriner Cash, Buffalo Public Schools  
Richard Cummings, Black Chamber of Commerce of WNY  
Clotilde Perez-Bode Dedecker, Community Foundation for Greater Buffalo  
The Honorable John Flynn, Erie County District Attorney  
The Right Reverend R. William Franklin, Episcopal Diocese of WNY  
Rabbi Jonathan Freirich, Temple Beth Zion  
Dottie Gallagher-Cohen, Buffalo Niagara Partnership  
Dr. Danis J. Gehl, University at Buffalo Educational Opportunity Center  
Dr. Dan Hocoy, Erie Community College  
Eunice Lewin, State University of New York Trustee  
Richard Lipsitz, Western New York Area Labor Federation  
Most Reverend Richard Malone, Diocese of Buffalo  
Jerry Mazurkiewicz, Dopkins & Company, LLP  
Brenda McDuffie, Buffalo Urban League  
Blythe Merrill, The John R. Olshei Foundation  
Rev. George F. Nicholas, Concerned Clergy Coalition of WNY; Lincoln Memorial United Methodist Church  
Alphonso O'Neil-White, Racial Equity Roundtable Chair  
Christina Orsi, University at Buffalo Office of the Vice President for Research and Economic Development  
Hon. Crystal Peoples-Stokes, New York State 141st Assembly District  
Rev. Darius Pridgen, City of Buffalo Common Council  
Hon. Jack Quinn, Erie Community College  
Hon. Rose Sconiers, New York State Supreme Court, Retired, Racial Equity Roundtable Vice Chair  
Hon. Hugh Scott, U.S. Magistrate Judge  
Rev. Jonathan Staples, First Shiloh Baptist Church  
Marsha Sullivan, Community Foundation for Greater Buffalo Board of Directors  
Dr. Francisco Vasquez, Child & Family Services  
Paul Vukelic, Try-It Distributing Co., Inc.  
Edward Watts, Jr., Watts Engineering & Architecture, P.C.  
Maria Whyte, Erie County Executive's Office  
Howard Zemsky, Taurus Capital Partners

<b>Organization Trained</b>	<b>Sector</b>
Catholic Health	Business
ECMC	Business
Evergreen Homes	Business
HealthNow	Business
Hurwitz and Fine	Business
Key Bank	Business
M&T Bank	Business
Rich Products	Business
Roswell	Business
Spicer Group	Business
Try It Distributing	Business
Wegmans	Business
Buffalo News	Business/Media
Business First	Business/Media
WGRZ(Ch.2)	Business/Media
WNED/WBFO	Business/Media
Board of Education	Education
Buffalo Public Schools	Education
Buffalo PREP	Education
D'Youville College	Education
Erie Community College	Education
Medialle	Education
Nardin	Education
Say Yes	Education
UB - Administration	Education
UB Educ Opportunities	Education
Catholic Diocese	Faith
Episcopal Diocese of WNY	Faith
First Shiloh	Faith
Lincoln United Methodist	Faith
Buffalo City Govt/Admin	Government
Erie County Govt/Admin	Government
Ellicott District Common Council	Government
Erie County Police Academy	Government
NYS Courts Personnel	Government
Suburban police Chiefs	Government
Buffalo Municipal Housing	NPO/Govt
Albright Knox Art Gallery	NPO
Buffalo ESPRI	NPO
Buffalo Niagara Partnership	NPO
Buffalo Urban League	NPO
Child and Family Services	NPO
Community Foundation CGLI/EPC	NPO

Community Foundation for Greater Buffalo-BoD	NPO
Erie County Industrial Development Agency	NPO
Erie County Workforce Investment Bd	NPO
Explore and More	NPO
NFJC National Federation for Just Com.	NPO
NFTA (3 groups)	NPO
John R. Oishei Foundation	NPO
Peoples Inc	NPO
United Way	NPO
WNY Women's Foundation	NPO