

June 17, 2010

GOVERNMENT AFFAIRS COMMITTEE
REPORT NO. 4

ALL MEMBERS PRESENT, EXCEPT LEGISLATOR FUDOLI.
CHAIR MILLER-WILLIAMS PRESENT AS EX-OFFICIO MEMBER.

1. RESOLVED, the following item is hereby received and filed:
 - a. INTRO 10-2 (2010)
DIXON, MILLS, RATH, WALTER, FUDOLI & HARDWICK: “Requesting that the EC Clerk's Office Cease Practice of Imposing Unwarranted Restrictions on Licenses to Carry Pistol” (5-0)
2. INTRO 11-5 (2010)
**WHYTE, KENNEDY, MAZUR,
MILLER-WILLIAMS & MARINELLI AS AMENDED**
WHEREAS, Erie County currently has an equal employment opportunity policy that seeks to protect the county workforce from discrimination on the basis of race, sex, and religion; and

WHEREAS, such protections have come as the result of the ongoing struggle for equality in this country; and

WHEREAS, in the 21st Century the struggle for equality also includes protection from discrimination on the basis of sexual orientation and gender identity and expression; and

WHEREAS, many public and private sector employers, including the City of Buffalo, have updated their EEO policy to include sexual orientation and gender identity and expression; and

WHEREAS, Erie County is desirous of updating its EEO policy to properly reflect the struggle for equality in the 21st century.

NOW, THEREFORE, BE IT

RESOLVED, that the Erie County Commissioner of Personnel, together with the County Attorney and the Erie County Legislature’s Government Affairs Committee, be directed to update Erie County’s EEO policy to include protection from discrimination on the basis of sexual orientation and gender identity and expression along with its definition; and be it further

RESOLVED, that the Personnel Commissioner then come before the Government Affairs Committee to discuss the updated policy; and be it further

RESOLVED, that certified copies of this resolution be sent to the County Executive, the Personnel Commissioner, the County Attorney, the City of Buffalo, OUTspoken for Equality, and the Empire State PRIDE Agenda.
(5-0)

3. COMM. 11E-3 (2010)
COUNTY EXECUTIVE
WHEREAS, Erie County Personnel’s current Civil Service Exam System is no longer being technologically supported; and

WHEREAS, it is imperative that Erie County maintain civil service exam records in accordance with New York State Civil Service Law and Records Retention Law; and

WHEREAS, NEOGOV is a company which provides supported, secure and maintained services capable of hosting a Civil Service Exam System and is a sole source provider; and

WHEREAS, NEOGOV’s service capabilities would allow for the expansion of Erie County’s exam process to encompass electronic application submission, processing and communications; and

WHEREAS, the costs for 2010 to purchase and install this system is estimated to be \$70,000; and

WHEREAS, monies are available in the 2010 budget in a revenue account that has exceeded its annual budget.

NOW, THEREFORE, BE IT

RESOLVED, that this honorable body authorize the County Executive to enter into a contract with NEOGOV for the purposes of creating and maintaining a Civil Service Exam System for Erie County; and be it further

RESOLVED, that funding is authorized in an amount not to exceed \$70,000 in year one and in the amount of \$25,800 in years thereafter; and be it further

RESOLVED, that the Director of Budget and Management is authorized to make the following budget adjustments:

Fund 110, Fund Center 14010 County-Wide Budget Accounts

| | |
|---|-----------------|
| <u>Revenue</u> | <u>Increase</u> |
| Acct 400040 Other Payments in Lieu of Taxes | \$70,000 |

Fund 110, Fund Center 16110 Personnel

| | |
|------------------------------|-----------------|
| <u>Appropriations</u> | <u>Increase</u> |
| 516020 Professional Services | \$70,000 |

and be it further

RESOLVED, that certified copies of this resolution be sent to the Office of the County Executive, the Director of Budget and Management, the Division of Information and Support Services, the Department of Personnel, the Director of Purchasing and the Office of the Comptroller.
(5-0)

**BARBARA MILLER-WILLIAMS
AS CHAIR OF THE ERIE COUNTY LEGISLATURE**