



From
Patrick Welch
Director

Military Women Deserve Our Gratitude and Support

This holiday edition covers the changing face of the military, Women. Marlene Roll, a veteran of Desert Storm discusses issues related to their service and what they encounter as Veterans.

The first ever Veterans Opportunities Fair at the Buffalo Niagara Convention Center was a huge success. Over 45 exhibitors provided information to veterans on Education, Employment, Government Services and Business Opportunities. We appreciate the support of the entire community and we are very pleased that two great organizations; WNYHeroes and the Buffalo Renaissance Foundation will have additional funds to support their veteran programs in WNY.

In 2009 we witnessed the implementation of the greatest veteran's educational program, the Post 9/11 GI Bill, since World War II and the passage and signing of legislation to provide Advance Funding for Veterans Health Care. Great progress to show our newest greatest generation of warriors that they are cared about. **BUT**, while these two are important milestones, we in the veteran's movement cannot rest because there is still much more to do.

This month also marks the 65th Anniversary of The Battle of the Bulge. We pay tribute to those who served and sacrificed to insure the defeat of Germany.

Finally, I want to personally offer my best wishes to everyone for the Happiest of Holidays and a Prosperous and Healthy 2010. When you sit down for your holiday meals with your families, please remember those who will be standing watch at sea; those who will be patrolling on land and those flying in the skies of hostile areas. God Bless the men and women of the United State Armed Forces. Semper Fi

Please distribute this newsletter to your email distribution list. Anyone who would like to receive this each month can email me at patrick.welch@erie.gov

American women have always participated in our country's war efforts: using their purchasing power to support our causes; boycotting our enemies' goods; and practicing conservation of precious war materials. In the American Revolution, many women, for various reasons, followed the Continental Army, serving as washerwomen, cooks, nurses, seamstresses, and occasionally as soldiers and spies.

Although women have been serving through the years, it is only recently that they are finally getting the recognition due to them. This is because their roles in the military have changed.

In 1943 the Women's Army Corp (WAC) formally allowed women to serve in the military. They filled the limit of 150,000 set by Congress in just six months. From that time on, women have worked their way into all branches and most occupations in the military—all on a voluntary basis.

With the deployment of Operations Desert Shield/Desert Storm never before had America sent their women to war in such numbers. More than 40,000 doing all the jobs their male counterparts were doing except ground combat.

What a time for women in the military, and it continues to today with our deployments to Iraq and Afghanistan. Let's not forget the hundreds of thousands of lady warriors that have stayed

stateside in support of any and all military action. Whether they have full careers or not; if they put on the uniform, they are a veteran in my eyes. They chose to enlist, to serve their country and to take the chance of being deployed away from family and friends. Just because that didn't happen, doesn't mean they were any less willing or ready to go.

I write this history to remind our women veterans that they are just that—**Veterans**. New York State has nearly 7,000 women overseas veterans. This means there are thousands more who have served at least some time in the military.

That leaves me with two questions: Who are you? And where are you? I personally know of less than 30 lady veterans. I know women have a habit—after serving—of taking off their military uniform and putting on the uniform of *Full-Time Student, Wife, Mother or Career Woman*, never again pulling out of the closet the veteran's uniform. Life needs to go on and the paths we choose are important, but don't forget to be proud that you served and **are a veteran**.

I say "Celebrate It!" If not for yourself, then how about for the women before us? They are the brave ones that served and sacrificed with-

out recognition and have paved the way for the rest of us. Let's honor them by flying our country's flag with the flag of our branch of service, marching in parades, and joining military organizations that support our veterans.

Thank You for Serving!

Marlene L. Roll

Certified National Recruiter
Veterans of Foreign Wars of the U.S.



VFW Web Site: www.vfw.org

Seasons Greetings



to all from



Erie County
Veterans Services

The Changing Face of the U.S. Military

You
Serve



You
Deserve

As the frontlines of battle and the rules of warfare have changed dramatically in the last 50 years, so has the face of the U.S. military. Women constitute 14 percent of today's active duty soldiers, serving alongside men as fighter pilots, gunners, warship commanders, and military police in locations around the world. Today's women soldiers are tomorrow's women veterans.

The U.S. Department of Veterans Affairs (VA) currently treats record numbers of women while preparing for a greater influx in the coming years. Women make up 11 percent of veterans from Operation Enduring Freedom and Operation Iraqi Freedom (OEF/OIF)—that equates to nearly 70,000 women. The VA expects the number of women veterans who seek care at a VA health facility to double in the next five years. The VA is committed to providing every veteran who walks through its doors with the highest quality comprehensive care. An internal review found that while the quality of VA health care exceeds that provided by the private sector, women do not get the same caliber of preventive care as men in the VA system. In order to continue to be a leader in health care and set the standard by which others will be measured, we must assess and plan appropriately to meet the needs of our women veterans.

Facing Change in the Veterans Affairs

While women and men wear the same uni-

forms, salute the same flag, and suffer similar battle wounds, the health care they require can be drastically different. The challenge for the VA is to deliver care of comparable quality to both women and men, while addressing the unique health care needs of each. Some VA facilities have met the challenge of providing comprehensive, one-stop shop care to women, while at other facilities women receive fragmented care—a primary care physician handles her general health care needs while a second clinician may handle any gender-specific health needs.

A woman may travel up to two hours or more for a pap smear or breast exam. These gaps—both literal and figurative—obstruct the continuity of care. VA facilities were built with men in mind; therefore, many are not designed to ensure privacy between genders. Separate changing rooms outside test labs, private bathrooms in exam rooms—these are critical to delivering sensitive, private, and secure health care for men and women. Facilities need to hire clinicians trained in women's health issues and deliver clinical training in women's health to existing physicians.

Recent media headlines and Congressional hearings have brought gender issues to the forefront of VA health care. But most importantly, some of our women veterans feel they're not getting the care they need. For us, the veteran comes first.

Source: US Department of Veterans Affairs

Comprehensive Primary Health Care for Every Woman Veteran



It is the goal of the VA to ensure that every woman veteran has access to a VA primary care provider who can meet all her primary care needs, including gender-specific care, in the context of an ongoing patient-clinician relationship. This approach will ensure that women have convenient high-quality health care with particular emphasis on continuity of care.

To date, the VA has:

- Established on-site mammography at 32 Medical Centers with significant women veteran populations and replaced older equipment with state-of-the-art full field digital mammography at 16 of these sites
- Invested \$7.9 million in specialized equipment to support clinical follow-up of initial breast screenings, \$3.5 million on DEXA scanners to evaluate osteoporosis, and \$5.9 million on other specialized equipment needed for women's health enhancement.

Source: *You Serve, You Deserve. Guide to Moving Forward in Providing Comprehensive Health Care to Women Veterans*, U.S. Department of Veterans Affairs, August 2008
Website: www.va.gov/womenvet; VA nationwide Toll Free Number (800) 827-1000

Building Blocks to Comprehensive Women's Health Care

- Committed VA Leadership/Management
- Champions of Women's Health at the facility level
- Supportive Primary Care Management
- Full-time Women Veteran Program Manager (WVPM) at every facility
- Proficient, interested, engaged Primary Care Providers (same gender providers by request)
- Ongoing mechanism to promote, improve, and maintain skills/competency for staff and providers
- System Elements:
 - Space configuration and space available to ensure patient privacy
 - Mental Health Services
 - Social Work
 - Gynecology Services
 - Emergency Care
 - Performance Measures•



Did You Know...

- Women currently comprise approximately 14 percent of the active duty military, 17.6 percent of Guard and Reserves and 5.9 percent of VA health care users.
- Women who were deployed and served in the recent conflicts in Afghanistan and Iraq are enrolling in VA at historical rates.
- Of all women who were deployed and served in Afghanistan or Iraq, 44 percent have enrolled and 43 percent have used VA between 2 and 11 times. This suggests that many of our newer women Veterans rely more heavily on VA to meet their health care needs.

FOR MORE INFORMATION

VA Health Benefits Call Center
1-877-222-VETS (1-877-222-8387)

Veterans Benefits Administration
1-800-827-1000
www.vba.va.gov

Women Veterans Health Strategic Health Care Group
www.publichealth.va.gov/womenshealth

Seeking to Interview Women Vietnam Veterans of the Vietnam War

Dr. Heather Stur, Assistant Professor of History at the University of Southern Mississippi, is writing a book that looks at women's experiences in the Vietnam War, and she'd like to interview women who served in Vietnam during the war, as well as women who enlisted in the military in the years immediately following the end of the draft.

She is in particular need of the voices of African American women veterans who served in Vietnam, but in need of women of all races and backgrounds. Women veterans who are willing to be interviewed, contact Dr. Stur at: heather.stur@usm.edu

The Erie County Veterans Opportunities Fair: The Beginning of a WNY Tradition

On November 5, 2009, the Erie County Veterans Service Agency hosted the region's first-ever Veteran's Opportunities Fair. Veterans from all over gathered at the Buffalo Niagara Convention Center in downtown Buffalo to witness an event that made them the center of attention and made their diverse needs the primary focus.

The fair was unlike any other in Western New York. It was modeled after the **Four Pillars of Empowerment** (*Commerce, Education, Non-Profits and Government*) concept, which our office initiated last year. The educational community, hot on the heels of the recently approved Post-9/11 GI Bill – a benefit that quite literally covers the entire tuition for veterans going to any school in Western New York – was well-represented.



Buffalo Convention Center
Thursday, November 5th, 2009



As was the business community, which included companies such as HSBC Bank and Tops Friendly Markets. Our Gold Sponsor for the event was Bryant & Stratton College, while other institutions, such as Canisius College and National Fuel, were amongst those who were Bronze Sponsors.

This year's proceeds were donated to WNYHeroes.org and The Buffalo Renaissance Foundation's Veteran's Scholarship. We have many people to be thankful for, helping us coordinate the event and make it the success that it became, with the support of Erie County Executive Chris Collins not being the least.

The WNY Heroes crew was ever present in the process, as was Buffalo State College's Small Business Development Center's Veterans Outreach Coordinator John McKeone. Without these individuals, we would have had a tough, uphill climb. Yet, this was an effort that involved our entire veterans community, including Veterans Organizations like the VFW, VVA, and the American Legion. The event could not be complete without the participation of the local Department of Veterans Affairs' Health Care and Benefits Administrations.

To all of those who participated and to the sponsors who helped make this a successful and meaningful event, thank you.

The Erie County Veterans Service Agency

is proud to sponsor its annual

Holiday Gift Drive



Now through December 14, 2009

Contact: Sergio R. Rodriguez
Service Officer

95 Franklin St., 12th floor, Suite 1254

Buffalo, NY 14202

(716) 858-6363



The success of this program relies on volunteer support and community involvement. Please help us in supporting the children of our community and bring in your donations to Erie County Veterans Service Agency.

Battle of the Bulge

65th Anniversary

Source: The World at War, website of Ade Pitman, <http://www.theworldatwar.info/>

This month marks the 65th Anniversary of the Battle of the Bulge.

Hitler's daring gamble through the Ardennes region of Belgium and Luxembourg aimed to drive a wedge through the Allied armies and seize the vital port of Antwerp; stemming the much needed flow of supplies.

Carrying out a 'tail-gate drop', the 101st Airborne Division defended the vital road intersection at Bastogne, Belgium; forcing the German forces to make costly diversions around the town.

Art Schmitz from Wisconsin spent the Christmas of 1944 as one of this town's defenders.....Art, a former school teacher from Wisconsin, wrote a story for the 'Wisconsin Writer's Competition' about the Christmas of 1944, spent in the small Belgian city of Bastogne.

This is an excerpt from his story.....

Christmas Time in Bastogne by Art Schmitz

"It was Christmas time in the city. The days were short and gloomy, and the area was covered with a blanket of knee deep, gleaming white snow. It made for a dangerous kind of beauty, because anything not white stuck out like a sore thumb.

There were a few similarities to the first Christmas. The first letter of that holy city and the one in which I found myself that night in 1944 both began with 'B'.

There was no room at the inn for the thousands of men positioned at strategic areas in and around the city. Better off, but not much, were the natives of the place. Men, little children and women - like Mary; expecting their first born. All huddled, hungry and cold in dark cellars, praying with the men in the surrounding countryside that the next minute might not be their last on an earth with no obvious peace or goodwill in place.

The only lights in the starless and moonless night of December 24th were the frequent eruptions of bluish white artillery fire growing across the open fields and woods around the city, followed by varying pitches of sound as missiles of steel hurtled toward their objectives in the city and the Domaine Militaire nearby. Punctuated by the even more frequent flashes of small arms from men trying to fend off other men, determined to break through to the city itself.

There was no silence in this night."

For the rest of Mr. Schmitz' story, follow this link:

<http://www.theworldatwar.info/bastogne.html>



Also of interest:

The Night Before Christmas – Bastogne, 1944 by Jack T. Prior, M.D. at <http://morethanmedicine.blogspot.com/2007/11/night-before-christmas-bastogne-1944-by.html>

Employment with the United States Census



Hundreds of local jobs available

Every 10 years, the Census Bureau takes a snapshot of our population, determining how many people reside within the nation's borders, who they are, and where they live.

The results help determine your representation in government, as well as how federal funds are spent in your community on things like roads, parks, housing, schools, and public safety. As a census taker, you'll play a vital role in making sure that everyone is counted.

The U.S. Census Bureau is recruiting temporary, part-time census takers for the 2010 Census. These short-term jobs offer good pay, flexible hours, paid training, and reimbursement for authorized work-related expenses, such as mileage incurred while conducting census work. Best of all, census takers work right in their own communities.

Census taker jobs are excellent for people who want to work part-time, those who are between jobs, or just about anyone who wants to earn extra money while performing an important service for their community.

Conducting the census is a huge undertaking. Hundreds of thousands of census takers are needed nationwide to help locate households and conduct brief personal interviews with residents. Most positions require a valid driver's license and use of a vehicle. However, use of public transportation may be authorized in certain areas.

Our region (which serves ten counties) has offices in Buffalo, Amherst and Rochester. Each of these offices expect to hire hundreds of workers in early to mid 2010.

Apply today by [contacting your Local Census Office](#) or by calling 1-866-861-2010. You will be asked to key in your home zip code, which will route you directly to your local office, where a local representative will gladly schedule you into the next test session nearest your home. Entry level field positions start at \$13 per hour and involve canvassing door-to-door to complete Census questionnaires that were not returned by mail.

VETERAN PREFERENCE

- A 5-point test preference is given to a veteran with his/her DD-214 (subject to federal guidelines).
- A 10-point preference is added to the test score percentage of disabled veterans who bring their medical documentation from the military or VA and complete an SF15 (<http://www.census.gov/robos/www/images/SF-15.pdf>) subject to federal guidelines.

10-point vets who pass the test are given first consideration in hiring.

**December 2009
Veterans Advocate of the Month**

ALEXANDRA NYE



The Erie County Veterans Service Agency would like to recognize ***Alexandra Nye*** as the *December 2009 Veterans Advocate of the Month*.

Alexandra interned at our agency for the month of October. She is a senior at Williamsville East High School and the Erie 1 BOCES Legal Academy. Alexandra came in to our agency every day with a cheerful and positive attitude. It was always a pleasure to see her and benefit from her assistance.

She played a active role in helping our agency prepare for the ***Veterans Opportunities Fair*** that was held this past November. The Erie County veterans community is indebted to her commitment and dedication. She exemplifies the attitude and work ethic that our agency seeks in a student intern.

Thank you Alexandra for all of your hard work and dedication!!!

A Thank You to Vietnam Vets from a Marine in Iraq

Thursday, November 19, 2009, 8:01 PM

A guy gets time to think over here and I was thinking about all the support we get from home. Sometimes it's overwhelming. We get care packages at times faster than we can use them. There are boxes and boxes of toiletries and snacks lining the center of every tent; the generosity has been amazing. So, I was pondering the question: "Why do we have so much support?"

In my opinion, it came down to one thing: Vietnam. I think we learned a lesson, as a nation, that no matter what, you have to support the troops who are on the line, who are risking everything. We treated them so poorly back then. When they returned was even worse. The stories are nightmarish of what our returning warriors were subjected to. It is a national scar, a blemish on our country, an embarrassment to all of us.

After Vietnam, it had time to sink in. The guilt in our collective consciousness grew. It shamed us. However, we learned from our mistake.

Somewhere during the late 1970's and into the 80's, we realized that we can't treat our warriors that way. So, starting during the Gulf War, when the first real opportunity arose to stand up and support the troops, we did. We did it to support our friends and family going off to war. But we also did it to right the wrongs from the Vietnam era. We treated our troops like the heroes they were, acknowledged and celebrated their sacrifice, and rejoiced at their homecoming instead of spitting on them.

And that support continues today for those of us in Iraq. Our country knows that it must support us and it does. The lesson was learned in Vietnam and we are better because of it.

Everyone who has gone before is a hero. They are celebrated in my heart. I think admirably of all those who have gone before me. From those who fought to establish this country in the late 1770's to those I serve with here in Iraq. They have all sacrificed to ensure our freedom.

But when I get back, I'm going to make it a personal mission to specifically thank every Vietnam Vet I encounter for their sacrifice. Because if nothing else good came from that terrible war, one thing did. It was the lesson learned on how we treat our warriors. We as a country learned from our mistake and now treat our warriors as heroes, as we should.

I am the beneficiary of their sacrifice. Not only for the freedom they, like veterans from other wars, ensured, but for how well our country now treats my fellow Marines and I. We are the beneficiaries of their sacrifice.

Semper Fidelis,
Major Brian P. Bresnahan
United States Marine Corps

Mission Statement of Erie County Veterans Services

To insure that every veteran in the county is registered in the VA System and is fully aware of all the benefits that they have earned.

To make veterans an economic force in education, employment and business development.

Contact us at:

Erie County Veterans Service Agency

Rath Building - Suite 1254
95 Franklin St.

Buffalo, NY 14202

PH: 716.858.6363

Fax: 716.858.6191

<http://www.erie.gov/veterans/>

- Patrick Welch
Director
- Sergio Rodriguez
Deputy Director
- Alyssa Gingerich
Assistant Service Officer
- Judy Ehman, Newsletter Editor
and RSVP Volunteer

Originated in 1926, The Erie County Veterans Service Agency was the first of its kind in the State of New York.

Due to the increased demand for such services, and accelerated by World War II, the Agency became a part of the County Government on January 1, 1945.

Since that time, this office has provided service to many thousands of veterans and their dependents, residing in Erie County.



IT TAKES THE COURAGE AND
STRENGTH OF A WARRIOR TO
ASK FOR HELP...

If you're in an emotional crisis,
call 1-800-273-TALK (Press "1" for Veterans)
www.suicidepreventionlifeline.org

STRAIGHT TALK 2010

Small Business Education,
Training, Counseling, Networking

Conference

Continental breakfast provided by the Erie County Industrial Development Agency

When? Saturday, January 23, 2010

Where? Buffalo Niagara Convention Center

Cost? Pre-paid registration: \$15.00
Day of Event: \$20.00
Student: \$10.00
Veterans: FREE (I.D. required)

Sorry, no refunds.

Agenda

8:00 am	Registration/Breakfast
8:30 - 9:00 am	Conference Introduction
9:00 - 10:00 am	Business Basics: Introductory Session
10:00 - 10:45 am	Networking with Vendors & Lenders
10:45 - 11:45 am	First Seminar Choice
Noon - 1:00 pm	Second Seminar Choice

Several seminars will be held during each time slot

FREE PARKING is available at the Robert D. Fernbach
Parking Ramp (corner of Franklin & Court)

**FOR MORE INFORMATION OR TO REGISTER
CALL 551-4301 ■ FAX 551-4418
E-MAIL US: pamela.andolina@sba.gov**

SPECIAL GUESTS INVITED

Erie County Executive, **CHRIS COLLINS**
City of Buffalo Mayor **BYRON W. BROWN**
SBA Deputy Administrator, **KAREN GORDON MILLS**
SBA Regional Administrator
REV. WILLIAM GILLISON, Mt. Olive Baptist Church

ADMISSION INCLUDES A FREE COUPON
to attend our 8 follow-up SEMINAR SERIES CLASSES.
Every Tuesday 6:00 – 8:00 pm. Classes begin
February 2 and run to March 23, 2010. A savings of \$40.00



Program

SEMINAR 1: BUSINESS BASICS

What you need to get started or expand: business plans and the other key parts of successful business strategy. ■ Presented by: Susan McCartney and Clifford Bell, SBDC at Buffalo State College; Dan Caufield, Buffalo & Erie County Public Library; and Michael Heftka, Wyoming County IDA.

SEMINAR 2: MAKE YOURSELF CREDIT WORTHY

Strategies to address credit concerns. How to build a good financial track record. ■ Presented by: Dolores McCarley, Resource Planning Associates Inc. and Laurie Schaller, Child & Family Services Ways to Work Loan Programs.

SEMINAR 3: ADVANTAGES & BENEFITS OF BEING CERTIFIED

Certification: the gateway to achieving business plan goals with dollars and sense. ■ Presented by: Laura McCabe, SBA 8(a) Program; Gerald McDuffie, Empire State Development Corporation; Mohamed Mohamed, NYS Department of Transportation; and Adrian Rodriguez, MBE Coordinator, EEO, City/County Certification.

SEMINAR 4: SHOW ME THE MONEY!

How to apply for a small business loan. How to obtain financial assistance and help. ■ Presented by: Paul Hoffman, SBA; Paul Leone, I.D.A. Consultant; David Young, Five Star Bank, John Cappellino, ECIDA, Richard Spula, BEREC.

SEMINAR 5: BUSINESS ASSISTANCE FOR VETERANS

A veterans perspective on what it takes to be a successful small business person. An overview of how to evaluate your start-up position, understand financial realities, succeed in taking advantage of government sourcing opportunities and achieving lasting success as a “vetpreneur” within the veteran business community. How to prepare your existing small business for deployment, along with the SBA’s Military Reserve Economic Injury Deployment Loan (MREIDL) program will also be discussed. ■ Presented by: Patrick Welch, Director of Veteran Services for Erie County and John McKeone, Business Advisor and Veteran Outreach Coordinator for the Buffalo State, Small Business Development Center.



SEMINAR 6: TAXES, PERMITS, AND LICENSES, OH MY!

Starting your business the right way. Answers to commonly asked questions on: licensing, permits, IRS and NYS tax small business voluntary compliance issues. ■ Presented by: Louis Petrucci, Department of Permits & Inspection Services; Suzanne Reusch, NYS Department of Taxation & Finance; and Steven Ingraham, Internal Revenue Service.

SEMINAR 7: HOME-BASED BUSINESS ISSUES

Doing home-based business the right way: tax issues, how to present yourself professionally, support systems, information trends, and more. ■ Presented by: Scott Smith, SCORE Assistant Director WNY District, SCORE Buffalo Niagara and John Eagan and Russell Grosjean, Erie Community College.

REGISTER TODAY!

PLAN ON ATTENDING SEMINAR #1: BUSINESS BASICS AND SIGN UP FOR 2 ADDITIONAL SEMINARS LISTED BELOW:

- Make Yourself Credit Worthy
- Advantages & Benefits of Being Certified
- Show Me the Money
- Business Assistance for Veterans
- Taxes, Permits, Licenses, Oh My!
- Home-based Business Issues

Name _____ Phone _____

Address _____

City _____ State _____ Zip _____

E-mail _____

PRE-REGISTRATION DEADLINE: WEDNESDAY, JANUARY 20, 2010

Please make your check out to **SCORE Buffalo Niagara**; fill out form above; and mail it with your check to:
SCORE • 130 South Elmwood Avenue • Suite 540 • Buffalo, New York 14202

Business Help You Can Use!



Available **throughout and after** the conference programs

One-on-one business counseling

Business **information** booths

Important **contacts**

Networking opportunities

Advisors available to **answer your questions**

Straight talk from the professionals

FREE **Resource Guide**

One-on-one credit counseling

Straight Talk Steering Committee Membership

Black Chamber of Commerce of WNY
Buffalo & Erie County Public Library
Buffalo Economic Renaissance Corp./City of Buffalo
Buffalo Branch National Association for the Advancement of Colored People
Buffalo Urban League
UB Center for Entrepreneurial Leadership
Child & Family Services Ways to Work
ECC City Campus
ECC Dept. of Workforce Development
Empire State Development Corporation
Erie County Industrial Development Agency
Erie County Equal Employment Opportunity Office
Erie County Veterans Service Agency
Five Star Bank
Internal Revenue Service
LA-Z-BOY Furniture Galleries
NYS Department of Taxation & Finance
NYS Department of Transportation
Rayford Enterprises, Inc. DBA University Equipment & Supplies
Resource Planning Associates, Inc.
SCORE Buffalo Niagara
Small Business Development Center at Buffalo State College
The PathStone Enterprise Center

U.S. Small Business Administration
130 South Elmwood Avenue, Suite 540
Buffalo, New York 14202

Telephone: (716) 551-4301
Fax: (716) 551-4418
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14th Annual STRAIGHT TALK 2010

- **Small Business Education**
- **Training**
- **Counseling**
- **Networking**



**Sat., January 23, 2010
8:00 am - 1:00 pm**

**Buffalo Niagara
Convention Center**

**For more info:
716-551-4301 or
Pamela.andolina@sba.gov**

