

"RESOLVED, that the Operating and Capital Budgets of the Niagara Frontier Transportation Authority and Niagara Frontier Transit Metro System, Inc., for the fiscal year ending March 31, 2023, be, and hereby are, adopted, as provided herein; and

BE IT FURTHER RESOLVED, that the Executive Director is hereby authorized during the course of the 2022-2023 fiscal year to establish, for non-represented employees, the appropriate salary levels consistent with the merit-based system for all new hires and to adjust, on the basis of performance, the salary level of all employees; and

BE IT FURTHER RESOLVED, that the Executive Director is hereby authorized during the course of the 2022-2023 fiscal year to establish, for represented employees, the appropriate step, within the budgeted salary grade, for all new hires and to adjust, on the basis of performance and as provided by the applicable collective bargaining agreements, the grade and step of all current employees."

Whereupon, it was moved by Commissioner Perry, seconded by Commissioner Blue, that the Resolution be adopted.

AYES: ROCHE, HUGHES, ANSARI, BAYNES, BLUE, PERRY, WILCOX

NOES: NONE